

25
YEARS



NZOIATM

Excellence in Outdoor Leadership



ISSUE 61: JANUARY 2013

NEWSLETTER OF THE NEW ZEALAND OUTDOOR INSTRUCTORS ASSOCIATION

QUARTERLY

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NZOIA QUARTERLY

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Articles should be submitted in Word format. All photos must be supplied individually in jpg format and cannot be used if embedded in a Word document.

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Cover photo: Mick Hopkinson,
2012 recipient of the NZOIA Life Membership

Kayak Instructor Training – funding subsidies still available!

We still have funding available from Water Safety NZ to subsidise any sort of kayak, sea kayak, or canoe leader / instructor training or safety / rescue workshop. If you have a group of three or more people please get in touch ASAP and we'll endeavour to meet your needs. Courses may be run midweek or weekends.

Course costs: \$100 per person for a 1 day course, \$200 per person for a 2 day course. This is a 50% subsidy!

EMAIL COMMUNICATION WITH MEMBERS

Emails to members are one of the primary methods that NZOIA communicates with its members. These emails are often about updates to the member only job board, spaces on assessments, refresher workshops and trainings, changes/updates to current initiatives/reviews within the outdoor industry, Executive updates and updates to the assessment, refresher and training calendars and requests for model students.

If you are not receiving weekly emails every Friday from NZOIA, then we either don't have your current email address, or the email address in your membership account is incorrect.

PLEASE check the email address in your membership account, as email is the main method of regular communication with members. Alternatively, please contact the NZOIA office if you do not have a username and password for the 'Members only section' of the NZOIA website, and would like to be able to check your membership and revalidation details online.

ADVERTISE IN THE QUARTERLY

Please contact the Editor for prices. Email: editor@nzoi.org.nz

NZOIA gratefully acknowledges the financial support of the following organisations:



Member Organisation





Chairperson's Report

Kia ora and Happy New Year to everyone,

2012 Annual General Meeting (AGM) Update:

If you were not able to attend it is worth noting that all proposed constitutional changes were passed. Some key changes are:

- Name changes: Executive is now referred as Board, President is referred to as Chair, Board positions referred to as Directors.
- Board make-up: 4 elected members and 3 appointed external director positions.

Director positions are now for three years, not two. This gives directors a chance to settle into the job and gain a better understanding of the organisation and industry issues, as well as to contribute more effectively.

For any other changes please go to the NZOIA web site for further information.

New Board members: We have now confirmed the final three director positions. A warm welcome and congratulations go out to: Peter Dale, Ali Tocker and Gillian Wratt. It is exciting to have such a high calibre of people on the team. This will provide the NZOIA board an excellent balance of people with a depth of governance experience and representation from industry and the field.

Pete Dale is a Company Director and Principal of Peter Dale Management Services, specialising in sports management. Peter works with clients such as NZ Rugby Union (NZRU), NZ Golf, Cricket and Sport NZ. He chairs the NZ Community Trust. He works three days a week and runs a 40 acre farm in his spare time.

Ali Tocker is Director of Tocker Associates, a specialist consulting business, with 20 years experience in all aspects of professional education and training, strategic and business planning and team development. She is a coach and advisor to individuals, senior teams and boards and has a particular interest in adventure-based learning. Ali works with the public sector, private sector and NGOs. She has a Bachelor of Arts in Psychology and a Masters in Education Policy and Research.

Gillian Wratt: Gill is a dedicated outdoors person – kayaker, mountain biker, backcountry skier, and “once upon a time” rock climber. She has recently finished a six year contract as Chief Executive of the Cawthron Institute; an environmental and aquaculture research organisation and was previously Chief Executive of Antarctica New Zealand. She is currently a Board member of the Environmental Protection Authority, Chair of the Nelson Tasman Cycle Trail Trust, and Board member of the Jansoon Charitable Trust Company that is supporting ecological restoration of Abel Tasman National Park. She is also writing the story of 25 years of Antarctic co-operation for the Antarctic Managers Council, an international umbrella group of the organisations that run Antarctic programmes around the world.

More detailed profiles on these people will appear in the next few Quarterlies.

As mentioned in my AGM report, Simon Graney and Heather Rhodes completed their terms on the executive. A huge thank you goes to them for their tireless contributions. They have both been huge assets to NZOIA.

I also want to thank Steve Milgate for his contribution to NZOIA. Steve has contributed to the NZOIA Executive since 1999 (over 13 years). He has given tirelessly to this association with great advice, has represented NZOIA at meetings with the Mountain Safety Council and continues to be an active member in the field. Steve will remain in contact with the board and provide much valued consultation on historical perspectives and future ideas for NZOIA.

Next 12 Months:

Board Operations / Management:

The NZOIA Board meet four times a year. That's not even a full week! To ensure all decisions are well thought out, we have been working hard to document our board policies and systems. We now have working documents that will help with consistency when facing key challenges. The next stage will be to develop our sustainable marketing plan for the next five years. Most work is completed via phone or email so costs are kept to a minimum. Given our level of face-to-face communication we need to ensure there is a balance in the efficiencies of governance management throughout 2013.

Critical to NZOIA's continuation, will be to enhance key strategic relationships (especially with Sport NZ). Presently over 50% of our funding comes from Sport NZ, which is significantly critical for NZOIA's survival. Income derived from membership is not enough to run the organisation. It is imperative that we consider ideas for obtaining sustainable funding from other sources. NZOIA's membership is now 1000+ and so the operational demands have increased significantly. For NZOIA to offer a reliable service and run the business well (a key strategic priority) this will require some thinking outside the box. This situation offers an opportunity for board members, staff and NZOIA members to consider new ways NZOIA may achieve sustainability.

As I write this I am on my way to paddle the front wave at Hawea and climb for a couple of days. I hope you have made it south as we have plenty of water – the Pukaki river has been flowing every day. I have my fingers crossed for a trip in the mountains if the weather allows. Finally I wish you all a very successful year, plenty of learning, adventures and great times with family, friends and colleagues.

Regards,

Andy Thompson, Chairperson, NZOIA



Chief Executive's Report

Reflecting on the past year there has been both triumph and tragedy. The Symposium was a real highlight and the culmination of a strategy to make refresher workshops more accessible that fitted in well when developing our funding proposal to Sport NZ in early 2010. My lasting memory is of a big group returning from a rock revalidation that ran up the Mangatepopo Valley. It had been pouring with rain for much of the day, yet everyone seemed to have had a great time; there was a tremendous buzz as people returned to OPC which seemed to reflect the strong social aspect of bringing together a large body of interesting and motivated outdoor people and friends together. I acknowledge the excellent work of Dave in the eight months lead up to the event, Penny and Natalie for their substantial contribution and effort, OPC for the wonderful way they embraced and hosted us all, those members and assessors who stepped up and generously ran workshops, and last but by no means least to those of you who had faith that NZOIA would turn on a great event, signed up, and came along. Outward Bound are hosting us in 2013 and registration opens at the end of January; be in early as places are limited!

On a sadder note we lost member Bryce Jourdain, tragically killed in the course of his work at Taranaki Outdoor Pursuits and Education Centre (TOPEC), along with two of his group. Whilst this has been a personal tragedy for those closely associated with the event, it is also a tragedy for outdoor education as a whole; too many young people have lost their lives in recent years while participating in school programmes, either run directly or through outdoor centres, and this can only be detrimental to the public perception of outdoor education safety. As the aftermath of what happened at Paritutu Rock plays out through the Police and Ministry of Business Innovation and Employment (MBIE) investigations, NZOIA has offered its assistance to the TOPEC Board in conducting its internal review. As Bryce is sadly not with us we are dependent on the goodwill of his employer in order to take a look at what went on, and our offer of assistance has yet to be taken up. As a professional association it is our responsibility to investigate members who have accidents of this type in order that lessons to learn may be passed on, thus building the knowledge base from which all of us can operate more safely. While the findings of the various investigations will come to us in due course and be passed on to members, this is a slow process that means the dissemination of beneficial learning may be many months away.

Ministry of Business, Innovation and Employment implementation of the new Adventure Activity Regulations

I continue to represent the Association on the Project Advisory Group that now advises the Ministry directly. While Outdoors NZ in their implementation role, continue to be a part of that advisory process, the Tourism Industry Association has unfortunately chosen not to participate in these meetings, though the door remains very much open. Stu Allan who many members know well, was recently appointed as Principal Advisor to this project within MBIE. It is certainly encouraging to see a government body employ someone both of our industry and of Stu's calibre in this important role.

Of particular concern is how the regulations might affect individual members who are either self-employed and don't employ other instructors, or are available for casual employment outside of their main place of work, or who do some freelance outdoor instruction along with other work. In terms of our membership the vast majority of our 1,000+ members have indicated their availability for work. We've met with MBIE to highlight this matter, and for their part MBIE acknowledges that there is an issue here that needs consideration. My discussions with MBIE are based on the principles that NZOIA members have not created the safety issue that the regulations seek to address; that members have led the way for 25 years in terms of setting standards, and proactively seeking training, qualifications and registration; that NZOIA has a registration process in place that is working for individuals (and for which revalidation requirements could be changed to better meet raised safety management standards); that as such members should not be disadvantaged by the new regulations; and that little will be gained if all these people are forced to give up working because of the onerous compliance requirements. MBIE is considering this and we await their response, but it would be fair to say their priority is dealing with implementation for the major operators, so it could be some time. If you are one of the many members available for casual work we will advise you as information comes to hand and will continue to advocate on your behalf.

In the meantime, if you are a business owner or are self employed you should have registered with MBIE by now. You can find out if the regulations apply to you by checking out the following:

<http://www.osh.govt.nz/law/adventure-activities/guidance-for-operators.pdf>

And to register, go to:

<http://www.osh.govt.nz/tools/aa0-notificationform/aa0notify.aspx>

Better to be proactive in this than to wait for a knock at the door.

If you are an individual undertaking casual work you may not need to be registered; the link above explains more, and as stated we're working with MBIE on this matter.

Staffing

Dave Mangnall who has been managing the qualifications review project leaves us at the end of January. Dave has already begun work at Whenua Iki Outdoor Pursuits Centre and is now doing limited hours with NZOIA to complete the syllabus work he had started; best wishes Dave. Penny will be taking over the review project with Sea Kayak, Cave and Canoe scheduled for 2013. To free Penny's time up a bit for this technical and project work, Emma Gray has been employed as a part-time administrator. Emma is a member of NZOIA, Nelson resident and a welcome addition to the office crew.

Steve Long and our UIAA Accreditation

Those who attended the Symposium met Steve in his role as Chairman of the Training Standards Working Group within the Mountaineering Commission of the UIAA. Steve was here in official capacity to progress our application (jointly with the NZ Alpine Club) for accreditation to the UIAA standard for our Rock, Bush and Alpine qualifications. Those who heard Steve speak were enthusiastic about this initiative as a valuable strategy for members travelling and working overseas, as well as being a useful connection within the wider, global outdoor community. Steve was greatly impressed by the symposium and what we do, totally embraced the social side of things(!) and really enjoyed his time alongside Jim Masson, Dave Brash and Penny Holland with whom he worked on refresher workshops. Steve will likely be back with us in 2013 to observe Rock and Alpine assessments as the next stage in this process.

2013 - What's coming up?

We're committed to review the Multisport Kayak qualification, an initiative that occurred some years ago but was at that time rather ill-fated; and we're working with White Water NZ to review the River Safety and Rescue course syllabi; both projects being supported by Water Safety NZ funding. Avalanche training and qualifications for Alpine are being reviewed, particularly for Alpine 1 where the current standard

is too low; we'll be working on a joint project with Coastguard Boating Education in the development of written course material for the Sea Kayak Leader qualification, linking closely with their programme for recreational paddlers; we'll be reporting on our review of Revalidation and presenting options for the future development of this; and we'll be further developing and promoting the Free Range Assessor process at Leader level to increase accessibility to assessment for candidates, while reducing NZOIA administration...we'll keep you posted.

I'm recently back from a live-aboard diving trip to Thailand which was superb...nice to be the client for a change. It's interesting observing a related industry, especially given the changing environment in which we are working. PADI, NAUI and SSI (the big three global dive certification bodies) have created a global network of instructors and assessors all of whom are able to work independently while reporting back to the relevant governing body; I'm sure it's not a perfect system, but it does seem to work. On the boat I was on there were contract instructors from the UK, Sweden, Belgium, France and Thailand; all working to the same standards, all following the same syllabi. While the dive training sector has had some serious mishaps in NZ, it would be interesting to know what safety is like globally under this system, and whether any nations with additional compliance requirements for dive instructors have achieved more in terms of safety than those without? There were twenty guests aboard the boat for four days, a truly international mix of people and everyone with at least their Open Water ticket but most with Advanced. We were all required to present our qualifications, do a refresher if we'd not dived recently, and anyone without Advanced was required to go through the relevant training dive with an instructor before going deep; all very thorough. Each evening everyone got their log books out, filled them in, and had them countersigned by their instructor / guide. It's an incredible thing that PADI in particular has achieved, and certainly provides food for thought in terms of our sector and the role of NZOIA within it.

Well if you're flat out working in the tourism sector I wish you a prosperous summer; if you're out adventuring then keep safe and have a great time; and to everyone my best wishes for an enjoyable and rewarding 2013.



Matt Cant, Chief Executive, NZOIA

NZOIA QUALIFICATIONS REVALIDATION

Book early so we can plan ahead and so you get a place on a workshop.

Alternatives to attending a Refresher Workshop

- Overseas or heading overseas for an extended period? Your qualifications can be shelved for up to 5 years from the date gained or last revalidated.
- Work with or know an assessor in the relevant discipline who can sign you off? Talk to them directly. This can occur every second three year cycle.
- Attend a NZOIA Training Course for a higher qualification.
- Work as a trainer for NZOIA? You are automatically revalidated for the qualifications one level higher than we employ you to train others in.
- Work as an assessor for NZOIA? You are automatically revalidated for the qualifications one level higher than we employ you to assess in.

Check out the booklet: 'A Guide to NZOIA Qualification's Revalidation and Registration March 2012', for detailed information. This can be found on our website: www.nzoi.org.nz

Members can check the date(s) by which they need to attend refresher workshops for their qualifications by logging into the members only section of the website and viewing the qualification record.

Visit the FAQ page on the website to find out how to log in to your profile and check when your revalidations are due.

NZOIA NATIONAL TRAINING Symposium 2013

Thursday 31st October - 3rd November 2013 at Outward Bound Anakiwa, Marlborough



25 YEARS

- Your opportunity to train, up-skill and revalidate any NZOIA qualifications
- Inspirational speakers and trainers
- Meet other instructors and connect with your industry
- Options for attendance – see registration form
- Combines with the NZOIA AGM
- The call is out for guest speakers and training workshop facilitators for the Symposium – could this be you?
- Stay up to date: go to Symposium on the noticeboard at www.nzoia.org.nz
- All enquiries contact: admin@nzoia.org.nz



Visit us on Facebook: search for: Training Symposium NZOIA

REGISTRATION FORMS AND EARLYBIRD TICKETS AVAILABLE FROM 1 FEBRUARY 2013



*** Congratulations ***

Congratulations to the following members who recently gained NZOIA Qualifications:

| | |
|-----------------------------|---|
| Alpine 1 | Doug Aitken, Dale Kington, Peter Cooper, Craig Gilchrist, Alan Haslip, Stewart Barclay |
| Abseil Leader | Simon Hutson, Marcel Guy, Aiden Miller, David Epskamp, Rene de Joux, Esther Leong, Ellen Rankin, Kieran Chandler, Daniel Morgan, Philip Palzer, Greg Lee, Gretchen Dalzell, Jacob Schrama, Luke Wilson, Chris Eckford, Megan Farmer, Matt Wright, Sean Butler, Abigail Mark, Nicola Anderson, Virginia Connell, Emily Roberts-Mordue, Raquelle De Vine, Jakob Mackay, Tylar Samson, Conor Whitehead, Oliver Reid |
| Bush Walking Leader | John Kingi, Franziska Gruetzmacher, Rebecca Hines, Rene de Joux, Esther Leong, Ellen Rankin, Astraea Miller, Chris Eckford, Chris Harvey, Chris Tipper, Daniel Morgan, Greg Lee, Gretchen Dalzell, Jacob Schrama, Kieran Chandler, Luke Wilson, Martin van den Broeke, Philip Palzer, Rata Lovell-Smith, Sara Dwyer, Tui Kraal, Ashley Patterson, Chloe Beer, Rebekah Clews, Ben Vaughan, Emma Yates, Joel Helliwell, Nic Ewen, Billy McIndoe, Jawid Ikhtiar, Jayne Boutlon, Mitchell Pannett, Anela Boyson, Michael Eck, Ben Black, Rosey Joyce, Sam James, Mark Pilbrow, Dan Sullivan, Sidney Warwick, April Crawford, Kathryn Bunckenburg, Melissa Lawless, Rosaleen Lindsay |
| Bush 1 | Greg O'Donnell, Sam Grattan, Frances Karl, Sarah Thomas, Mark Johnston, Simon Graney, Sam Russek, Gareth Wheeler, Sarah Sellar, Heath Rainey, Rachel Oliver, Michael Kempt, Douglas Aitken, Tony Wright, Dave Hazelwood, Stephen Teeca, Sally Josenhans, Peter Barnes, Anna Drabble, Emma Kirkham, Mark Parfitt, Brad O'Sullivan, Tim Shaw, Alana Wood, Leticia Little, Zachery Johnston, Ryan Malcolm, David Kennedy, Dave Cassaidy |
| Bush 2 | Mark Rewi, Ben White, Matt Bennett, Mike Atkinson, Bruce Conway, Luke Middleton, Christopher Lacoste, Peter Evans, David Van Der Gulik, Gideon Geerling |
| Canoe | Simon Dixon, Stewart Barclay, Johnathan Billington |
| Canyon 2 | Campbell Bowen |
| Cave 1 | Paul Hunt |
| Kayak Leader | Imran Aperimaka Khan, John Kingi, Megan Currie, Nicholas Tan, Thomas Taptiklis, Leticia Little, Astraea Miller, Chris Harvey, Daniel Morgan, Greg Lee, Gretchen Dalzell, Jacob Schrama, Martin van den Broeke, Philip Palzer, Rata Lovell-Smith, Tui Kraal, Ashley Patterson, Ben Vaughan, Emma Yates, Nic Ewen, Amanda Bunckenburg, Oliver Reid, Tylar Samson |
| Kayak 1 | Bruce Conway |
| Rock Climbing Leader | Shane Stevenson, Hollie Fraser, Chelsea Churchill, Megan Currie, Mike Dransfield, Franziska Gruetzmacher, Thomas Taptiklis, Nicholas Tan, Marcel Guy, Aiden Miller, David Epskamp, Tim Derig, Rene de Joux, Esther Leong, Ellen Rankin, Kieran Chandler, Daniel Morgan, Philip Palzer, Greg Lee, Jacob Schrama, Luke Wilson, Chris Eckford, Gretchen Dalzell, Chloe Beer, Rebekah Clews, Joel Helliwell, Mat Goodman, Megan Taylor, Cameron Taylor, Angus McKenzie, Amanda Bunckenburg, Justin Kent, Andrew Davey, Kirsten Barkla, Melissa Lawless, Jakob Mackay, Tylar Samson, Conor Whitehead |
| Rock 1 | Nicola Earnshaw, Pawel Wypych, Sarah Thomas, Verity Walkinshaw, Joshua Hudson, Alan Goodwin, Sarah Belcher, Zachary Johnston, Jimmy Lohrey, Leela Samuels, Quintin Graham, Mitchell Coker, Jack Grinstead, Rebecca Weller |
| Rock 2 | Stuart Matheson |
| Sea Kayak Leader | Naomi Geddes, Rene de Joux, Esther Leong, Ellen Rankin, Jai Sutcliffe, Johanna Sage, James Clark, Sam Moore, Yorana Zenhorst, Sophie Dec Barnes, Sanchia Burke, Kathryn Bunckenburg, April Crawford, Michael Eck, Melissa Lawless, Rosaleen Lindsay, Jakob Mackay, Samantha Panko, Oliver Reid, Tylar Samson |
| Sea Kayak Guide | Steffen Poepjes, James Hunt, Donald Fawcner |
| Sea Kayak 1 | David Welch |



**Congratulations:
Mick Hopkinson**

LIFE MEMBERSHIP:

Awarded to a member who personifies the very best combination of an excellent instructor, a high achieving personal performer, and an outstanding contributor to the work and promotion of the association.

The conspiracy theory is alive and well; NZOIA waited till Mick had paid his subs then awarded him life membership. What a cunning plan.

It may be hard for the current generation of Kiwis to appreciate the oppressiveness of the class system in post-World War 2 Britain. Couple this with ordinary folk's limited income and one might get an inkling of what growing up in the industrial town of Bradford, Yorkshire was like.

The boy scouts provided adventure and was the gateway for Mick's early experiences in the outdoors. Rock climbing, caving and white water kayaking became the mainstay for his weekend escape.

Competing in junior kayak slalom events led to 1st descents of European rivers, Africa's Blue Nile (crocodiles and all) and in 1976, the defining expedition; kayaking the Dudh Kosi River.

The footage of this trip "Canoe down Everest" is considered the most watched kayaking film of all time.

Mick's arrival in NZ during the late 70's had an immediate impact on the kayaking scene with 1st descents and coaching of the national slalom team. He was there at the start of NZOIA in 1987 and made a huge contribution to its development. During this period he was the founder and first director of the Castle Hill Outdoor Centre and also director at the Sir Edmund Hillary Outdoor Pursuits Centre. Sitting in the background was the seedling idea to create a kayak school and after much angst and commitment, the NZ Kayak School is the result. In August 2008 he was inducted into the International White Water Hall of Fame.

This is just a smattering of his achievements.

Mick's humble background has shaped his values which include loyalty, a hard work ethic, a good argument, practising environmentalism, no free lunches but nothing like a good draught beer.

Hopefully this condensed acknowledgement will reflect the standing Mick holds not only in NZ but also the international stage.

Ray Button



For the past 30 years Mick has had a constant influence over the way many instructors operate within NZ's outdoor industry. Mick has promoted professionalism and provided significant input towards the development of whitewater kayaking and river safety instruction; and he has played an active role in river advocacy and conservation with the most recent threat being to Murchison's very own Matakitaki River.

Mick is constantly encouraging people to think about our profession.

After working at SEHOPC I spent seven years with Mick at the NZ Kayak School. On my first day I observed Dave Ritchie deliver an instructional session. Upon return to the school I was hounded and asked "So...what am I going to get out of our relationship?" I couldn't understand why I needed to uproot a large pine tree and move it two hundred metres in exchange for some of Mick's 'intellectual property'.

Mick's point was: why should he hand over fifteen years of teaching progressions without something in return? Why should he under-sell the experience and expertise of his lead instructor? Mick has his values and my digging was sweaty labour traded for knowledge. That was my first lesson.

Mick can always find a way to extend my thinking. His years of experience enable him to share ideas and well formulated opinions! At first I found our working relationship a battle. If I was tired after a long day the last thing you wanted was to hear Mick ranting. Mick would get in my face and encourage me to find a way to disagree with him. You had to consider everything you said because you knew he'd remember it and would remind you of it later! We clashed occasionally but that was a good thing. I've watched countless young instructors in the same position. You start to take real pride in what you do and develop your own opinions on things. Over time I came to really enjoy sifting through Mick's ideas and the challenge of getting a point across! What I appreciated was that nothing was personal. Five minutes after a heated debate the slate was clean and we could both move on as friends.

Three standout river trips came around the time of Mick's 58th, 59th and 60th birthdays. In these years we completed descents of the Waitaha, Kokatahi and Arahura rivers respectfully. These rivers are some of NZ's most difficult and Mick paddled them with stubborn tenacity at an age of more than double his peers. Whilst the youngsters probed first and occasionally carried his boat, Mick paddled the gnarl and definitely belonged on those trips.

Mick's life membership to NZOIA is a reflection of his significant influence on the association and his persistent effort to lift the worth of our profession.



Zak shaw



**Congratulations:
Sophia Mulder**

EMERGING INSTRUCTOR:

Awarded to an instructor who displays great potential for the future, and who demonstrates strong commitment to professional development and qualification acquisition.

The ideal recipient should have at least one NZOIA qualification and be recognised as a talented instructor who stands out from the crowd. Generally awarded to a young person but older people who are new to the instructional scene will be considered.

“In her spare time Sophie has pushed her personal comfort zone on hard white water. Earlier in the year she won the Citroen Extreme Race and paddled Nevis Bluff on the Kawarau River.

She is an extremely talented, conscientious and professional instructor as shown by the laudatory feedback received from our diverse national and international clientele.” *Mick Hopkinson, NZ Kayak School.*

Sophie – where are you now?

I am currently at the NZ Kayak School in Murchison working my fourth summer. I spend my winters in North Carolina working for Green River Adventures, as a manager and kayak instructor.

How did you get there?

I got my first taste of kayaking and the outdoor industry at high school; St Hilda’s in Dunedin. I then studied towards a degree in Outdoor Education and Adventure Recreation at CPIT. I was given opportunities to experience different outdoor pursuits as well as getting a solid background in teaching methodologies, environmental awareness, safety management, fitness, business, and the outdoor profession in general. We had some great role models to learn from and I was lucky to have a keen class that helped foster my affection for the outdoors.

During my studies I worked the summers for Steve Brown at Wild Earth Adventures. This gave me some great experience facilitating school children and adults, mainly in rafting and sea kayaking. Here I gained my Grade 3 rafting qualification as well as a lot of really valuable river rescue training and leadership skills.





After a summer paddling in Rotorua and another in California I landed myself a job in Murchison at the NZ Kayak School. Working here has been the perfect place to develop my skills as a kayak instructor. I gained my Kayak 1 at the end of my first season and have been developing my instructional style ever since. I am surrounded by keen, capable and talented kayakers to learn from and get to go kayaking almost every day! I have now had 7 summers in a row between Murchison and North Carolina and I keep coming back to both because of the great people I work for and with and the awesome communities that come with the places.

Why do you do what you do?

I love to teach technical skills because of the challenge that comes with it. It is so important to make sure your delivery is well tuned in order for your students to get the most out of your lessons. Kayaking is a great skill to teach as everyone learns at such different speeds and in different ways. No session is the same as another. It is rewarding watching people, young and old, male and female, push themselves on white water. I also really love summer; the good times and fun people on and off the water.

When you're not instructing what are you doing?

When I'm not working most of my time is spent kayaking. I like to push myself every now and then to run harder rivers but also thoroughly enjoy paddling any of the local Murchison runs with a fun group of people. I do try to get out and do other outdoor activities like the odd climbing or tramping trip. This is something I should do more of, yet it is hard to pass up kayaking adventures, and let's be honest.... often they involve some kind of tramping or climbing too!

What are you passionate about?

I love spending time in the outdoors, whether on the river or not and so have been able to explore some amazing places that many people don't ever get to see. My appreciation for the outdoor environment is ever growing and I want to do what I can to protect it.

What are your goals?

I am constantly working on getting better at teaching kayaking. A very cool thing for me about teaching at the NZ Kayak School is that we deal with different levels of clients and different types of programmes. I am working towards getting my Kayak 2 in the next year or so to make the most of this learning opportunity. It would be valuable to then broaden my horizons somewhat and do some time in the bush and the mountains then work towards Bush and Rock qualifications.

Eventually I would love to work in the outdoor industry at tertiary level or as an outdoor education teacher at a secondary school. I would also like to plan more adventures to overseas kayaking destinations; topping my list at the moment is Nepal, India and Norway.

Something inspirational...?

Always remind yourself that you are in this industry because it is fun! In order to teach outdoor skills well you need to be out there practicing and playing in your spare time as well as for work. Lucky for us, training for this industry means adventuring, so get out there and have some sweet missions!





A quarter of a century ago the New Zealand Outdoor Instructors' Association (NZOIA) was formed.

People with a professional interest working in the outdoors met in Wellington to discuss the possibility of creating a professional association that would lead the outdoor industry in professional practices, standards, training and benchmark qualifications.

Prior to this meeting there had been much debate, however there were no initial drivers until, as Grant Davidson wrote;

“Outdoor Pursuits Centre (OPC) had an unfortunate accident and the victim’s family pushed the Ministry of Education to introduce standards for teachers and contractors in the outdoors. Suddenly, there was the threat of government-imposed standards. At this time, I went to work at Plas y Brenin in Wales, a certifying centre for various national organisations. While there, I received a letter from OPC asking if I would develop a set of instructor standards and a qualification scheme in NZ.

I wrote discussion papers, which circulated through the outdoor sector. Peter Dale at the Council for Recreation and Sport was a driver behind this initiative. He believed in self-regulation, and sponsored the development. There were many keen proponents of the ideas such as Mick Hopkinson, John Davidson, Jo Straker, and Ray Button.”

The inaugural General Meeting of NZOIA in Wellington in 1987 saw over 130 passionate people meet to share their views. Chaired by Terry Easthope, the meeting was lively and full of robust discussion. Terry did a great job steering the group to finally develop and endorse a constitution. NZOIA was born.

I recently did a rough tally-up of all the people I could find that have been part of NZOIA, on the Executive, Technical Sub committees etc. Please note; this is by no means the official count:

- 10 presidents
- 4 Vice Presidents
- 53 different committee members
- 15 Technical Sub Committee members
- 9 Co Opted members
- 4 Conference convenor’s
- 16 Administration staff
- 2 Chief Executives
- 5 Life Members

You must wonder what drives people to give so much. It can’t be the money! It can’t be the glory or recognition. Jo Straker, the second female President of NZOIA, offered some insights into NZOIA’s last 25 years. NZOIA was founded by volunteers. People were (and still are) genuinely passionate about lifting standards within the outdoor industry. Now NZOIA has paid staff and a Chief Executive (CE). These changes have enabled the organisation to become even more professional.

Jo clearly remembers early assessments, candidates often came with a wealth of experience and know-how. Nowadays, the focus has changed. Candidates often front up for assessments with the minimum requirement of days and experience. This arguably highlights issues with assessment preparation and readiness. There are now pathways to get qualifications more efficiently, which early on took some time to gain momentum.

What is staggering to me is that the same names have kept appearing on the list of volunteer contributors over the years; Jo Straker, John Entwistle, Ray Button, Mick Hopkinson, Grant Davidson, Jill Dalton, Jim Hepburn, Bev Smith..... There have been countless members and non-members that have played critical roles in NZOIA’s success – for example Stu Allan and Peter Dale, who have been there from the start (I sincerely apologise to all others who have not been mentioned through lack of text space). 25 years has seen a lot of late nights, blood, sweat and tears, from which we now have a National Recreational Organisation (NRO), 22 qualifications and over 1000 members registered as outdoor professionals.

My hope is that the next 25 years will see excellent standards of qualifications, moderation and healthy collaboration with other partners so that the outdoor industry services our future generations to explore and enjoy the outdoors.

Andy Thompson, Chairperson, NZOIA

Custom & Contract Courses

NZOIA courses not being run at a suitable time or location?

Want to get all your staff sorted when and where it suits you?

Got a group of 3 or more people and a date / location in mind?

Whether it be training, assessment or revalidation we are happy to run a custom course for you. Contact the programme and membership manager to discuss your needs and we’ll do our best to make it happen. Costs may vary from scheduled courses and minimum numbers of participants dependent on the course type will apply.

Email: admin@nzoia.org.nz Phone: 03 539 0509

ADRENALINE JUNKIE



Having attended a few PHEC courses, I had assumed anaphylaxis was something reasonably common. Every second kid on school camp appears anaphylactic to something these days.

It wasn't until I experienced anaphylaxis for myself that I realised how uncommon it is to meet someone who has actually had a reaction. I was transformed into a minor celebrity for a few weeks.

For two and a half years I worked at Castle Hill Outdoor Centre, a facility run by St. Andrew's College. At the beginning of this year, during a navigation activity with some year 13 students, I discovered that I am anaphylactic to bees.

I feel very fortunate that I was working for Castle Hill at the time, as all staff are required to carry adrenaline on their person at all times. It is for this reason that I am alive today.

So as I said, we were running a navigation activity in three teams in our first week back at school. We were bush bashing trying to obtain points while staying hidden from the eyes of the other teams when we ran into a wasps nest. S**t got crazy as my team were stung repeatedly. In the end I just screamed RUN! We ran toward the clearing above us, furiously beating off the stinging insects. By the time we got there most of them had given up the chase, though one girl had many inside her clothes.

During the drama, some members of my group had run into my workmate Tim's team across the gully. We all carry radios so I radioed across and asked him to bring my students to our location. I informed him that we had been attacked and asked him to help administer anti-histamines.

Before Tim got to me, I realised that all of my students were reasonably ok, even the poor girl with wasps in her clothes, but I had one hell of a headache. I put my head into my hands for a moment and a small dead bee fell from my hair to the grass. Not a wasp.

Tim arrived and we handed out anti-histamines to everyone who had been stung. In the heat of the moment, I forgot to take one myself. I was concerned about the girl with all the stings and besides, I wasn't allergic. I stood up and a wave of nausea washed over me. Man I felt strange.

Both our teams were quite distraught so Tim and I decided to can the exercise and head back to the lodge which was only 500m through the trees. I radioed ahead and told Heather (our head instructor) what had happened, that I thought something strange was happening to me and asked the staff at the lodge to prepare for our arrival. Tim stayed with me as I was feeling worse as each minute passed. In my heart I knew what was

happening but could not believe it. I had been stung many times before. Was this really happening now?

We started to jog back to the lodge. Half way there, I felt like I had hit a brick wall and crumpled to the ground with an invisible noose around my neck. Wow this was scary! My face was numb and I was having trouble keeping my eyes open. It felt like my body was burning.

My students crowded around in concern. I told them not to worry. I knew what was happening and all I needed to get better was an injection. I asked Tim to load a needle with adrenaline. He forced an anti-histamine down my rapidly swelling throat, then loaded the needle with half an ampule of adrenaline. We were just deciding where to inject it when Dave, another instructor, arrived. He gave me my first shot.

From this point on I am not one hundred per cent sure what was happening around me. I only know what was happening within me.

Lying in the dirt I was thrilled to think that soon I would feel well. The nausea was overwhelming. I kept waiting for things to get better but all I felt was a distancing from everything. I felt nothing and everything was dark. The only thing connecting me with reality was someone gently stroking my hair.

For the first time I really began to panic. I should have been feeling better by then. I remember asking Dave to call Wes, the man I had only recently married, to tell him what was happening

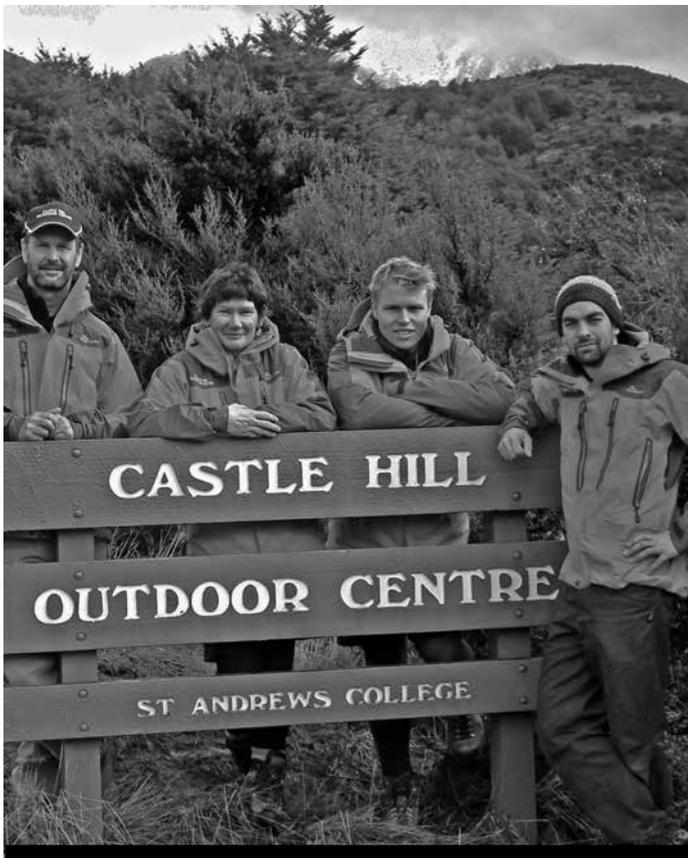
"For the first time I really began to panic. I should have been feeling better by then."

and that I was sorry. I knew now that I was going to die. Strangely the only thing I felt was guilty. I had just married this amazing guy and a month later was ditching him to hang out with Mr Grim.

I was told later that I was unconscious for a short period of time and Dave gave me a second shot in my other arm. He was getting ready to give me a third when I started to come around.

A rescue helicopter had been hailed by my boss, Peter, as well as an ambulance from Darfield. When I started to come around, the helicopter was told to stand down but the ambulance came anyway.

Heather and Peter organised my evacuation while my fabulous students stretchered me to the lodge. By now I had regained my sense of humour and was employing it to full effect to cover my embarrassment at waking up lying in the dirt retching. Not only that but I was covered from neck to groin with a layer of welts and was jerking uncontrollably as a result of the adrenaline.



I was taken down to the village and picked up by the ambulance staff. They seemed surprised to see me walk out of the van on my own but buckled me in and whisked me away to Christchurch hospital regardless.

My husband met me at the hospital where I was required to stay under observation in case of a bi-phasic reaction (a relapse). I was also given a huge dose of steroids to clear up the welts covering my torso. The hospital staff recommended that I see my doctor the following day for a check-up and to get a prescription for an epi-pen. I was told to be extremely careful for the next 72 hours because if I were stung again during that time, it would almost certainly be fatal. It was also determined

I was told to be extremely careful for the next 72 hours because if I were stung again during that time, it would almost certainly be fatal.

that I had been stung by a bee despite running through a wasps nest. I had a stinger stuck in my skin. Wasps do not leave stingers, only bees.

I became quite emotional a few days later when the experience sunk in. The school chaplain called me on behalf of the school to offer me support. Everyone around me seemed a little in awe to see me at school again so soon but really there was nothing wrong with me. I just carry an epi-pen with me everywhere I go now.

I have learned a lot from this experience, both about anaphylaxis and the people I worked with.

I now understand that I would never have survived if we were not required to carry adrenaline at all times. The reason we were allowed to do this was because all of us had PHEC as well as additional medical training on the administration of adrenaline. We did this for a few different reasons:

- **So many people these days are allergic to foods or insects and if their reaction is stronger each time, it is possible that anaphylaxis could be the next step.**
- **Sometimes people do not know if they have an allergy, like me. I had been stung many times before and never had a reaction. Any time could be the first time.**
- **Castle Hill is so far away from any medical help that anyone suffering an anaphylactic reaction would most likely not survive to be treated.**

I was told the reason it took so much adrenaline and so much time for me to recover was because we waited so long to give me the shot. After 5 minutes without adrenaline, my chance of survival was greatly diminished. The poison was given more time to do damage. That is why I needed an additional shot.

I am grateful for the procedures Castle Hill Outdoor Centre has in place and that they are so effective.

I am also extremely grateful to my workmates from Castle Hill – Tim, Dave, Heather and Peter – for saving my life. Thank you with all of my heart.



Alex Barclay

LEAD EXPEDITIONS OVERSEAS



World Challenge Asia-Pacific is currently recruiting Expedition Leaders for challenging one to four week student-led expeditions to one of over fifty 'developing world' destinations in South America, Asia and Africa.

For more information:

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Email: leaders@worldchallenge.com.au

Phone: 0800 456 134



This could be you!!

PD at the Symposium – Kayak Instruction

“ I work as a tutor at Dilworth, a small, semi-remote outdoor school. One of my concerns as an instructor is being isolated from other outdoor professionals and therefore staying current with new practices; so I jumped at the opportunity to attend a professional development session at the NZOIA Symposium in October.

Tai Poutini Polytechnic's Zak Shaw and Keith Riley ran a kayak day, and I signed up for this. In the morning we watched as Pete Cammell took on the task of learning a sweep roll, overcoming the seemingly counter-intuitive notion that pulling on a paddle is NOT how to bring a kayak up correctly. We concentrated on sequencing, and it was good to see when different techniques were applied in response to Pete's progression. That activity was interspersed with us working together in small groups on our rolls, drawing on the group's knowledge, while hearing and seeing some gems from the trainers.

The major points I underlined in my note book during this session were: do not be afraid to go back a few steps to sort out a problem, and once you've given the client an activity, shut up (a personal failing of mine) and let the boat do some instructing, or as Mick Hopkinson puts it; "embrace the power of AGAIN".

In the afternoon flat-water session we focused on using a range of activities and games to isolate one or two skills; this meant lots of practice time for a client, without the feeling of monotonous repetition. It is always fun to see a group of instructors regress when a bit of competition is brought in, turning kayak netball into a boat-based brawl.

Of course, a lot of what I learned isn't new; it's the basics of instruction. Give students time to practice, don't spray them with information, and have a large, diverse range of activities to keep them engaged.

This day reminded me that the more experienced you are with instruction, the better you know how and when to transfer information and skills. Similarly, the more comfortable you are with a pursuit, the more headspace you have freed up so you can alter your instruction techniques to the specific needs of a client.

Thank you to NZOIA and SEHOPC for holding **The Symposium**, but especially Keith and Zak for giving us our "day in the life of a Tai Poutini student". I look forward to seeing what's on offer as professional development at the 2013 symposium.

James Geddes, tutor / instructor, rural campus of Dilworth School

Holds NZOIA Rock 2, Bush 1 and Kayak leader



World Challenge runs personal development programs culminating in three to four week expeditions in developing countries. The organisation was started in the UK 25 years ago and has since expanded operations to cover Australia and New Zealand. World Challenge works with school students and currently there are around 500 young Kiwis preparing to take on the challenge in one of over 50 destinations including Africa, South and Central America and Asia.

Prior to departure students attend meetings to help plan their itinerary and prepare them for the rigours of expedition life. A weekend training camp is an important part of this preparation.

When “in country” students typically take part in trekking, a community service project and cultural activities. “The amazing thing about World Challenge is that the students actually plan and run the entire expedition” says Mark Walters, Head of Operations for New Zealand. “While World Challenge does send qualified and experienced leaders away with the team, students are responsible for a significant expedition budget and for taking care of accommodation, transport and catering. None of this is pre booked. This drives students to consider how they will work with their peers, and the context of a developing nation gives them a sense of their place in the world. All in all it is an extremely rewarding program with overwhelmingly positive feedback”.

“It’s great that although I work in the office I still get the chance to head away on expedition” says Mark, a veteran of seven World Challenge trips including Borneo, Vietnam, Cambodia, Peru and Madagascar. “Recently I was in Vietnam trekking through hill tribes in the north with an international school from Singapore. It was incredible to experience not just for myself but to witness young people from a relatively privileged background learn that water supply can be a real challenge. Some local kids couldn’t attend school because they had to walk 10 kilometres a day to collect clean water. Water related health issues were a real problem. It was a real eye opener for the team involved”.

In terms of safety and in country support World Challenge has systems to ensure the well-being of all participants. This includes a rigorous selection training process for staff, state of the art communication systems, in country agents, an operations centre manned 24/7, risk assessments carried out in advance of every activity and support from a range of external agencies. “Working for World Challenge I get great peace of mind from the support available” says Mark. Not only that but professionally it is the most rewarding things I have ever done”.

Interested in working for World Challenge? They would love to hear from you on 0800 456 134 or email for an information pack: leaders@worldchallenge.com.au



Qualification and Programme Review Project

David Mangnall



Photo courtesy of Don Paterson

The project has made significant progress since my last report in the Quarterly, as we work through our syllabuses on a priority basis.

Technical committees have met for Rock, Bush, Alpine and Kayak. These meetings were positive and constructive and NZOIA appreciates the time and commitment committee members gave, some of whom had to travel on days either side of the meeting day in order to participate.

New Scope and Syllabus documents for the Rock, Bush, Alpine and Kayak Level 1 and 2 qualifications are now completed. A notable change in format is that the syllabuses are now written in briefer, outcome type statements.

Accompanying each Scope and Syllabus document is an Assessment Guide which is written for both the assessor and the candidate. The Assessment Guide details what is required for the candidate to meet each statement in the syllabus.

The rationale behind these changes is that over time the syllabuses are unlikely to alter significantly but the Assessment Guides will be evolving documents, revised as techniques, standards and practices change.

Rock

Rock 1 is NZOIA's most popular qualification and is generally working well for candidates, assessors, NZOIA and employers. There have only been a few very minor changes to Rock 1.

Sport climbing has become increasingly popular in NZ, and overseas trends indicate that this is likely to continue. To cater for this the following have been developed:

1. An endorsement in Sport Climbing is now available as an add-on for holders of Rock 1. This enables Rock 1 instructors to teach single pitch lead climbing on bolted routes. Assessment may be work based to increase accessibility.
2. A new Sport Climbing Instructor qualification has been developed and is an alternative to Rock 1 for instructors who want to specialize in instructing at sport crags including teaching lead climbing, but do not use placed protection.

The essence of Rock 2; teaching climbing skills at a more advanced level, remains unchanged. The new syllabus makes it clearer that every candidate must be assessed teaching protection placement for lead climbing, and providing a multi-pitch experience for model students.

The new Scope, Syllabus and Assessment Guides for Rock 1, Rock 2 and the Sport Climbing endorsement are now all on the website and ready for assessments in 2013.

Bush

Bush 1 is NZOIA's second most popular qualification, and Bush 2 has been NZOIA's most popular Level 2 assessment in recent years.

The most significant change to the scope for Bush 1 has been the extension to include easy and moderate terrain above the bushline in summer conditions.

The previous wording of Bush 1 and Bush 2 syllabuses were very similar in parts and this made it difficult to clearly differentiate between the two qualifications. These differences have now been better emphasised in the new Scope, Syllabus and Assessment Guides and can be summarised as follows:

1. Terrain

Bush 2 extends above the bushline and includes hard tramping terrain. NZOIA has used Sven Brabyn's guidebook definition of hard terrain: *'routes are largely untracked, following streambeds, bush spurs and rocky tops and crossing high alpine passes'*.

2. Skills

Bush 2 candidates are expected to be able to teach everything in the Bush 1 and 2 syllabuses and be able to teach a wider range of skills at a higher level.

3. Students

Bush 2 is about instructing students who already have intermediate tramping skills, typically polytech students and other prospective Bush 1 candidates.

The new Bush 1 and 2 Scope and Syllabus documents and Assessment Guides are also on the website and ready for assessments in 2013.

Alpine

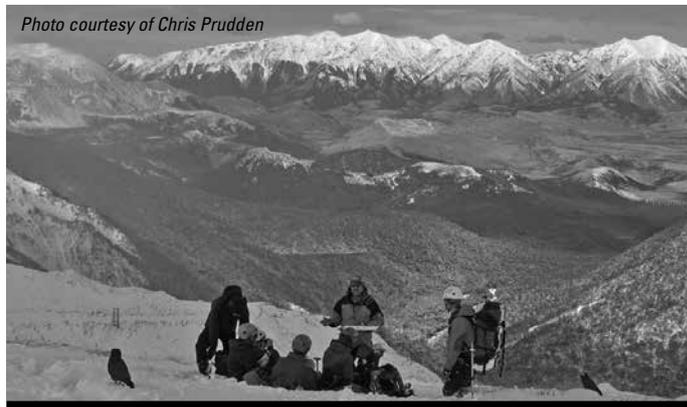
Bush 1 is now a pre-requisite for the Alpine qualifications so it has been important to focus Alpine 1 on the areas of difference to Bush 1 to avoid unnecessary re-assessment. Fundamental differences between the Bush and Alpine qualifications include;

- living and moving in snow
- snow is expected and sought therefore there is avalanche potential
- use of technical equipment e.g. crampons, ice axe, helmets
- tendency to avoid rivers
- can include rock scrambling (esp. summer peaks).

Some technical elements have been changed in Alpine 1 to better reflect the work instructors are doing and the equipment their group would be carrying on a trip within the scope of the qualification. Teaching cramponing has now been included.

The review of Alpine 2 has resulted in some significant changes. The exclusion of glaciated terrain from the current scope of Alpine 2 has limited its value as a qualification, so the decision has been made to include easy to moderate glaciated terrain suitable for teaching glacier travel techniques within the scope of the new syllabus. The focus will remain on education and teaching skills as opposed to climbing peaks. Teaching modern mixed climbing techniques has also been included as this reflects the type of alpine climbing being done recreationally.

Photo courtesy of Chris Prudden



The pre-requisite requirements for the standard of personal climbing of Alpine 2 candidates has also been increased. Pre-requisite avalanche qualifications or training for both Alpine 1 and 2 is an area still to be finalised.

The new Alpine 1 and 2 Scope and Syllabus documents and Assessment Guides will be ready for assessments during the 2013 winter.

Kayak

Kayak 1 has undergone only minor changes. There has been some ambiguity in the past in terms of management of students on Class 3 so previous references to Class 3 have been removed from the scope.

A River Safety course has been made a pre-requisite for Kayak 1 and a River Rescue course a pre-requisite for Kayak 2. NZOIA will be working with White Water NZ in 2013 to update the River Safety and Rescue syllabuses and prepare a list of other approved river safety and rescue courses.

An ongoing issue of the kayak qualifications has been the low number of people progressing from Kayak 1 to 2. While there is reluctance to lower the standard of Kayak 2 it is acknowledged there is a need to try and make it more achievable, accessible and relevant to the work many instructors are undertaking. The solution is to divide Kayak 2 into two parts:

- Part A – Class 3 Leadership and Group Management and
- Part B – Advanced Kayaking Skills Instruction.

Each part will be assessed separately and over 2 days, allowing the assessments to be run over a weekend. Instructors must complete Part A before Part B, but there is no requirement to progress to Part B unless you wish to do so. Model students will be selected to suit the specific requirements of each part e.g. lower end intermediate recreational paddlers for Part A and polytech students or aspiring Kayak 1 instructors for Part B.

The new Kayak 1 and 2 Scope and Syllabus documents and Assessment Guides will be available early in 2013, and the Kayak 2 assessments scheduled for spring 2013 will follow the new Part A and B format.

The Qualification and Programme Review Project continues in 2013 with the review of the Sea Kayak, Cave, and Canoe qualifications, and will be managed by Penny Holland. Members will be kept informed via the Friday NZOIA 4YA email as each revised syllabus and supporting documents are completed and uploaded onto the website.

David Mangnall, NZOIA Programme Development Manager

pdm@nzoia.org.nz

Assessment Calendar

The assessment calendar is now published only on the NZOIA website: <http://www.nzoia.org.nz/component/course/?view=courses=>

You will be informed by email each time it is updated. In addition we will inform you of any unscheduled assessment events that have spare places.

Assessment Fees

| | | | |
|---------------------|------------------------|----------|-------|
| Bush Walking Leader | Abseil Leader | \$545 | |
| Kayak Leader | Rock Climbing Leader | | |
| Cave 1 | Rock 1 | | |
| Canoe 1 | | | |
| Bush 1 + Bush 2 | Rock 2 | \$730 | |
| Alpine 1 | SKOANZ Sea Kayak Guide | | |
| Cave 2 | Sea Kayak 2 | | |
| Kayak 1 | Kayak 2 | | |
| Sea Kayak 1 Upgrade | \$290 | Alpine 2 | \$930 |

BOOKING FOR AN NZOIA ASSESSMENT

1. Complete the pre-requisites as detailed in the syllabus – all available on the website.
2. Submit an application form available from the website or NZOIA office by the closing date together with the required fee, a copy of your logbook and a copy of your current first-aid certificate.
3. Applications close SIX weeks before the assessment date.
4. Places are allocated on a 'first-in (with fully completed application and fees), first-accepted' basis.
5. After the closing date we will confirm that the assessment will run.
6. If we cancel the course we will refund all fees.
7. Refunds are generally not provided where a candidate withdraws after the six week closing date irrespective of the reason (see website for full details of refund policy).

Assessments by special arrangement

It is possible to run assessments on other dates. If you have three motivated candidates, contact the Programme and Membership Manager. If we can get an assessor for the requested dates then we can run a special assessment for you. Costs may vary from scheduled courses.

Email: admin@nzoia.org.nz Phone: 03 539 0509

<http://www.nzoia.org.nz/component/course/?view=courses=>

Training Calendar

The training calendar is now published only on the NZOIA website:

<http://www.nzoia.org.nz/component/course/?view=courses&filter.coursetype=3>

You will be informed by email each time it is updated. In addition we will inform you of any unscheduled training events that have spare places.

Training Course Costs

All courses run by NZOIA are discounted for members. This includes full, associate and student members.

If you are not already a member, it is probably worth joining to access discounted training.

All water based courses including kayak, canoe and sea kayak are supported with Water Safety NZ funding:

| Course Duration | NZOIA members | Non - members |
|-----------------|---------------|---------------|
| 1 day courses | \$100 | \$200 |
| 2 day courses | 200 | \$400 |

All other courses including bush, alpine, rock and cave:

| Course Duration | NZOIA members | Non - members |
|-----------------|---------------|---------------|
| 1 day courses | \$200 | \$315 |
| 2 day courses | \$400 | \$515 |

Further information

Details of courses run by NZOIA, pre-requisites and online payment are all available on our website.

Who are the courses for?

Instructor training courses are designed for people who have already developed their personal skills in a particular activity, have begun leading and instructing others under supervision, and who wish to train and qualify with NZOIA as instructors. Your technical skills should be close to the standard expected on assessment (see individual qualification syllabuses on the website). The instructor training course, while generally following the qualification syllabus, will be tailored by your trainer to meet the specific needs of the group to ensure everyone gets best value. It will provide you with new skills and knowledge and assist you to identify any gaps that you will need to fill before successful assessment.

Training courses by special arrangement

It is possible to run training on other dates, either by special request or if sufficient participants and trainers are available. We are happy to run courses at any level, at other locations or in your workplace; and will be pleased to discuss your individual or organisational needs. Please contact the Programme and Membership Manager to register your interest. Email: admin@nzoia.org.nz Phone: 03 539 0509

<http://www.nzoia.org.nz/component/course/?view=courses&filter.coursetype=3>

IMPORTANT NOTICE: Ideally there should be a period of several months between training and assessment. This allows you time to work on any gaps that have been highlighted by the training course. It is NZOIA policy that you cannot be trained and assessed by the same person within a one month period. Because of this, booking training and assessment within a one month period is not recommended and may lead to disappointment.

Please plan ahead to allow for this as NZOIA is unable to confirm who will be a trainer or assessor until after the application closing date.

Applying for a training course: To apply for *any* course, go to www.nzoia.org.nz, log in as a member, go to the Calendar and select the course you want to apply for. If you are not a member and would like to apply you can download application forms from: <http://www.nzoia.org.nz/2011-09-30-02-57-22/training>.

Applications must be received by the closing date. Places on Training Courses are allocated on a 'first in (with completed application and course fee) first accepted' basis.

Course cancellation: If minimum numbers are not achieved the course may be cancelled and a full refund given. You will be advised of this soon after the closing date for applications.



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Length 163cm (Small), 183cm (Medium)

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Rolled Size 23cm x 9cm (Small), 24cm x 9.5cm (Medium)

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