

NZOIA Quarterly

NEWSLETTER OF THE NEW ZEALAND OUTDOOR INSTRUCTORS ASSOCIATION

Issue 35

December 2005

CAN ANYONE VOLUNTEER TO...

A volunteer is someone who gives time, energy and talents to helping others either personally or through organisations, expecting nothing in return.

Many organisations are dependant on volunteers in order to keep them running. While NZOIA is an association for professionals, it still requires a lot of volunteer help in order to keep it operating.

JILL DALTON

was presented with a life membership to NZOIA at the AGM because of all the volunteer work she has done to keep the organisation not only afloat but to get it to a stage where it is financially viable. Jill has taken an active role on the committee over the last 20 years and was president for 6 years.



Volunteers like Jill make a difference by contributing their skills and enthusiasm to the causes they believe in. Volunteering brings benefits to society at large, the organisation they support and hopefully the individual volunteer. More than one million New Zealanders are involved in some form of voluntary work in their communities: from sports, recreation, arts, to emergency and social services, health, education, conservation and the environment. It is an important element of NZ society both economically as well as socially.

The difference between volunteering and unpaid work can be very subtle, but in general a volunteer gives time

energy because of the satisfaction of helping others in some way. Volunteers have the freedom to find an organisation that best suits their needs, and not only do they give to that organisation but hopefully they gain valuable contacts, friends and experiences in return. The outdoors depends a lot on people willing to share their experience and their passion for the outdoors. However the numbers of volunteers in all sorts of areas are declining, and so it's necessary for everyone to think about what they can give to society rather than what they think society owes them.

In general volunteers are often very busy people. Not only did Jill spend many 100's of hours promoting NZOIA and improving the systems and assessment criteria, but she is also a national representative in Orienteering. To remain at the top level of orienteering for as many years as Jill has, requires a rigorous training and fitness regime. Jill also has a large family and enjoys spending time with children and grandchildren. She also travels and enjoys adventuring; spending time sailing around Patagonia, tramping in the South Island and wine tasting in Europe. For someone who lives such a full life, it's only fitting that the NZOIA committee recognised Jill's hard work with the honour of life membership.

Kia Kaha Jill

— oh and about that little project of reorganising the outdoor sector ... how busy are you?



P.S. If anyone wants to volunteer some time and energy to improving our organisation then let someone on the committee knowthere's always lots to do now Jill isn't doing it all.

LEGAL INFORMATION WEBSITE

Here is a useful link to simple, easy to use legal information for the non-profit sector.

<http://www.nzfwo.org.nz/keepingitlegal>

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MEMBER ORGANISATION



**OUTDOORS
NEW ZEALAND**

Te Whakaminenga
O Nga Mahi Ngahau
O Waho Aotearoa

ADVENTURE RACING WORLD CHAMPS

CONGRATULATIONS to Members **Nathan Fa'avae** and **Paul Chaplow** for their outstanding efforts in the recent Adventure Racing World Championships based in Westport. Nathan was part of the winning Team Balance Vector who crossed the finish line 13 hours ahead of second placed team Nike Balance Bar. Paul was a member of the Port Nelson team who placed fourth, the first non-professional team home and winners of the Macpac Team Spirit Award and ahead of many teams who are on the world circuit. The key to success for these kiwi teams was their navigation skills. The course set by Geoff Hunt was technical and long. A lot of the international teams were unfamiliar with travelling in untracked forest and furthermore a lot of it was through dense West Coast forest.



CEO Appointment

For the past 6 years the Executive has been doing a sterling job of managing the operation of our organisation. A large chunk of this work has been carried out by Jill, Jim and a raft of other volunteers. Unfortunately, the task list has been increasing over the past couple of years and has created several issues when encouraging people to join the Executive team. Why is a professional organisation being run by a bunch of volunteers who already have day jobs? You, like many others may well be asking this same question.

Those of you that attended the AGM may recall that we decided to rectify this situation (also read this year's President's report). So, in the past couple of months we have been interviewing a number of candidates who responded to the "CEO position" notice in the last Quarterly. We have been guided in this process by a contract HR consultant who has been a great help in maintaining objectivity. This is particularly important in our wee industry where everyone is known to some extent!

The upshot of all this is that we have appointed our new CEO, **Matt Cant**. Obviously, as our current president Matt has already shown his commitment to the organisation and he has an excellent understanding of the challenges that are facing us in the short to medium term. This means that he can 'hit the ground running' and quickly complete several projects that have been pestering us for some time. Personally Matt saw the position as an opportunity to move out of a full time teaching role at Nelson Boys College without losing his involvement in the outdoor industry. He will be starting his role on the 1st of January. This appointment will mean a few changes to the way the Executive runs the organisation. For a start we will need to find a new President- any takers? Until we do this we will be appointing a chairperson to manage the Executive meetings and act as a first contact with Matt. The Chairperson will be appointed at our first meeting in January. We will also be finalising the scope and range of Matt's projects at this meeting and then communicating these to the greater organisation in the next Quarterly. If you would like to know more in the intervening period please contact any member of the Executive.

I think I speak for everyone on the Executive when I say that this is an exciting change to our modus operandi that should allow the organisation to move forward with more momentum than we have experienced for a while. We are all looking forward to working with Matt in his new role and hope that you will all give Matt the support he deserves.

Steve Milgate – Exec. Member

PRESIDENT'S REPORT

The annual Outdoors NZ Forum, including our AGM, was held in Wellington during September. Two outcomes of this were to initiate Qualifications Alignment and Sector Unification discussions. The initial meetings have now taken place and NZOIA was represented at each.

The Qualifications Alignment group is working to make training pathways clearer and is employing a researcher to do the initial work on this. Their role will be to map existing pathways and qualifications and identify any overlaps and gaps. NZOIA's position on this is to promote rationalisation of qualifications where duplication occurs.

The Sector Unification meeting was attended by a wide ranging group of representatives from the many national bodies that are members of Outdoors NZ. These included professional groups such as us, clubs, educational bodies and the voluntary sector. Many of those present saw value in working closer together and time was spent identifying those areas where this might be possible. The outcome is that ONZ will establish a working party tasked with drafting a vision and common values, and to research options for structural change to the outdoor sector.

Our AGM was well attended and Linda Wensley and Richard Dunn were elected as full members of the Executive, having been co-opted previously. Richard and Linda replace Chris Burtenshaw and Sue Gemmell

Two major projects are under way at present. The first of these is the Member Survey which Dr. Mike Boyes of Otago University is running for us. A copy of the survey is included with this Quarterly or you can complete it online. An email will be sent to you with the link for this. I encourage you to make time to complete the survey by considering the issues and having your say. As members you are the owners of the Association and your views are essential to ensuring that the Executive stays in touch and leads the Association in a democratic way. The second project is being coordinated by Gaike Knottenbelt and involves both NZ and international research into comparable assessment and particularly revalidation schemes. Gaike is also tasked with researching possible extensions to the award scheme and the need for and interest in this. Many members have contacted me regarding international portability of awards and part of Gaike's brief is to establish links with our overseas counterparts with this in mind. Gaike will be interviewing a cross section of members, employers and other industry stakeholders so don't be surprised to receive a phone call.

Summer is here and it's time to get outdoors! I wish you an enjoyable and safe time over the Christmas period wherever your adventures take you.

Matthew Cant – President

by Jo Straker

Outdoor and Experiential Education: Views from the Top

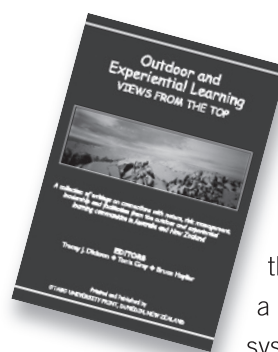
Editors: Tracey Dickson, Tonia Gray and Bruce Hayllar.

This is an interesting collection of articles about connections with nature, risk management, leadership and facilitation and as a special bonus they are all written by Australians and New Zealanders. The theory and practice of outdoor education has been influenced by European and North American writers, so it is a real pleasure to read so many articles from this region of the world. It is sometimes easy to think that much of the current practice of outdoor education is driven from overseas experiences, but this book highlights the important contribution that Australian and New Zealand educators are having both here and worldwide.

I have to declare my preference for long meaty novels like 'War and Peace' rather than short stories, and I was worried that a compilation from 19 different writers would take a rather erratic journey and not engage me. However the separation into three major sections allowed for a somewhat steadier and deeper journey.

The first section explores relationships with nature and place. It includes articles by Brian Wattchow who talks compellingly about the importance of experiencing and understanding our own country so that it can be loved and Uncle Max Harrison an aboriginal elder who shares some of the sacred texts of the land. This section is written entirely by our Australian counterparts and may indicate that work in the area of environmental relationships has not received as much attention in New Zealand.

The second section is about risk management. The grouping in this section demonstrates a maturity of understanding about this topic as it incorporates writing about management issues such as burnout,



programming issues for adventure therapy groups as well decision making models. This organisational approach to risk management emphasises the importance of moving beyond a paper-based risk management system which has its origins in protecting organisations in the event of accidents to a proactive approach of achieving positive outcomes for students, staff and management.

The third section addresses the issues of leadership and facilitation and has a series of articles about learning styles, reflection and decision making which are concerned with maximizing the potential for learning through outdoor experiences. Overall there seems to be a call for a more reflexive approach to leadership practice by critically challenging some long held beliefs about leadership, decision making, teaching practice and learning.

The styles of writing are fairly eclectic from the delightful ponderings of Eric Schusser and his dog Lulu to the intellectually challenging critical discourse of Philip Payne. This mixture means that there is something for everyone interested in outdoor education. Students, managers, instructors and teachers will all find something that entertains, educates and informs them about the diverse arena of outdoor and experiential learning.

It's definitely worth having a copy if you want to stay aware of the changing paradigms within outdoor education that are emerging in Australia and New Zealand.



Emerging Instructor 2005 - Rebecca Wylie

Rebecca is currently working as the Senior Instructor at the YMCA Wainui Park Conference and Outdoor Pursuit Centre. They also won the Outdoors Facility Award this year no doubt in part due to the contribution of Rebecca with her work there.

I caught up with Rebecca to see what it was that has made her the worthy recipient of such an award.

What inspires you, what gets you going in the morning?

Sunshine, good people, the kids I work with and being in the outdoors. I live with quite a bit of bush around me. The birds as well, they wake me up in the morning.

What is your best instructional moment?

Possibly winning this award could be one. But also just having a few really good sessions where kids, I feel are really rewarded by what I have done. They have come away with big smiles, often it is their first time in a kayak and they end up wanting to come back and do it again. That is what it is about really.

What do you like doing on your days off?

Socialising, a bit of mountain biking, kayaking if I get the chance and catching up with people I don't see very often as it is a bit isolating where I am.

Do you have any travel plans for the future?

I am hopefully looking to travel in Europe in the next couple of years while I am still young. I want to travel around Switzerland, Scotland, Ireland and England. Do a bit of work over there combined with the travel.

What awards do you hold with NZOIA?

Bush one and kayak flat water

And what would be your next award?

I was looking at going for a sea kayak SKOANZ award actually

What would be one word or advice that that you would give to another outdoor instructor.

Passion! It means just giving something everything that you have got and doing something because you really enjoy it.

What would be the greatest personal outdoors moment that you would remember?

A Polytech trip I did in my third year. There were about 7-8 of us on a tramp in the Kaikoura Ranges near Mount Fyffe and it turned into a bit epic. It proved to be quite challenging, I learnt about what I am like under pressure, under extreme pressure. It put me out of my comfort zone having to tramp for 15 hours. That was a bit of an achievement. It was a long tramp but we got there. The fact was that I kinda discovered myself and what I am like under pressure and that for me was immense pressure.

Would you do something similar like that trip again?

An adventure that has got the challenges in it but that is planned. We kind of went off track a bit and followed a few wrong routes. It is always good to have some sort of adventure planned where you can push yourself.

How do you push your students?

With the YMCA we work on a challenge by choice basis. I always try at the start of an activity, to let them know what it is and what the activity is about. I then get them to come up with a personal challenge be it just getting up the ladder if they are scared of heights or something they think they can achieve.

It is amazing to see like little Johnny who at the start of the session was saying "No, I wouldn't do that" up on the high ropes activities giving everything a go later in the session. That is what you can get out of it. You may get one kid out of every group that manages to make huge achievements and that is what makes it all worthwhile.

Is there anything you want to add?

I would just say a thank you to every one who has helped me along the way. My tutors and people who have been in my life through my developmental time. So I would like to say thank you to them.

Dale Kington
NZOIA Assessment Co-ordinator

ADVENTURE PHILOSOPHY COMPLETES FIRST SEA KAYAK CIRCUMNAVIGATION OF SOUTH GEORGIA ISLAND



Congratulations to Graham Charles, Mark Jones and Marcus Waters on their completion of an extraordinary adventure.

A number of people will have watched their progress as they paddled around the island via the net. They have only recently arrived back in the country.

If you want the complete story visit the website at www.adventurephilosophy.com

WE ARE CLEAR TO GO !!!

It is a fantastic feeling to be poised on the brink of such a major adventure. We have a lot of support here and are very excited and very nervous about getting underway. The wildlife is astounding and it is such an honour to be about to embark on a journey sharing the home of all these creatures.

Are there many places at all on earth where this abundance and wildness are combined?

It snowed heavily all day, visibility was less than 800 metres and all the while we crept along dark brooding cliffs, caked with snow and hanging with stalactites of ice. We drew into Elsehule with wind and seas rising. It was bitterly cold.

Every paddle stroke was an effort as we muscled the kayaks through the breaking waves and the wind sent spray crashing over our heads. In the sub-zero

temperatures our jackets and kayaks quickly became encased in ice, fingers and noses turned numb. We felt worse for wear as we paddled into the protection of Elephant Cove - an amazing amphitheatre of ice cliffs and buttresses and home to nesting Gentoo Penguins. The temperature was minus 4 degree Celsius and I'm sure three wet, shivering figures fumbling with their tent looked a pitiful sight to the wallowing Elephant Seals.

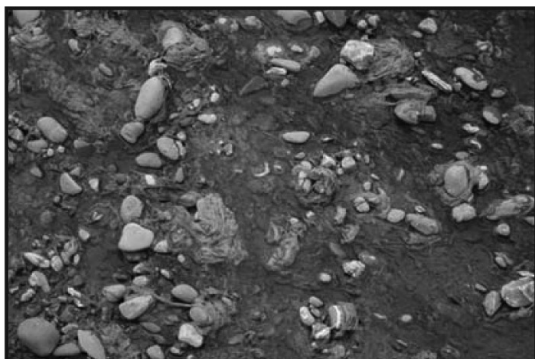
It was a dramatic day and a highlight as we crossed the half way mark, exhausted, sore, but with great satisfaction.

A weight has been lifted off our sore shoulders and the mood in noticeably lighter in the tent, but it still doesn't drown out the 3 unwashed bodies, who have been wet, scared and sweating for 2 weeks now.

We knew something was up when 2 miles off shore we could hear roars, yelps and squawks. As we closed in on the mile long beach we realised the place was teeming with wildlife. Elephant seals filled the beach and penguins the hillside beyond. It took 2 passes of the beach to find a patch big enough for the tent.

Oct 31 4.30pm - The Adventure Philosophy team secured another well earned place in Antarctic and Sth Georgian history by completing the first ever circumnavigation of South Georgia by sea kayak.

DON'T SPREAD DIDYMO



Background

Didymosphenia geminata (Didymo) was found in the lower Waiau and Mararoa rivers in Southland in October 2004. Since September 2005 Didymo has been found in the Tasman District (upper reaches of the Buller River), the Otago region (Hawea, Upper Clutha and Von Rivers), and additional rivers in Southland (Oreti and Upper Waiau).

Its arrival in New Zealand is the first recorded occurrence in the southern hemisphere. Its natural distribution is the northern part of the northern hemisphere.

Didymo is not considered a significant human health risk.

Description

Didymo is a freshwater diatom (type of alga). It can form massive blooms on the bottoms of streams, rivers and occasionally on lake edges where there is wave action.

The alga attaches itself to the streambed by stalks. These stalks can form a thick brown mat that smothers rocks, submerged plants and other materials. Established mats form flowing streamers that can turn white at their ends and look similar to tissue paper.

Although the algae appears slimy, it feels like wet cotton wool.

Stop the spread

Didymo is made up of cells that cannot be seen with the naked eye until large colonies form. It only takes one of these cells to survive and be transported to a nearby waterway for Didymo to spread. Didymo cells thrive in freshwater and if you are cleaning with freshwater you are helping to keep them alive.

Didymo is an unwanted organism under the Biosecurity Act 1993. Under the Act those knowingly spreading an unwanted organism can be liable for up to five years' imprisonment and/or a \$100,000 fine.

To ensure you do not spread Didymo, wherever possible restrict equipment, boats, clothing and other items for exclusive use in a single waterway.

If you are moving items between waterways you must:

1. **Check:** Before leaving the river, remove all obvious clumps of algae and look for hidden clumps. Leave them at the affected site. If you find any later, do not wash them down drains. Treat them with the approved cleaning methods below, dry them and put them in a rubbish bin.
2. **Clean:** Soak and scrub all items for at least one minute in either, hot (60°C) water, a two percent solution of household bleach or a five percent solution of salt, nappy cleaner, antiseptic hand cleaner or dishwashing detergent. A two percent solution is 200ml, a five percent solution is 500ml (two large cups), with water added to make 10 litres.
3. **Dry:** If cleaning is not practical (i.e. livestock), after the item is completely dry to touch, wait an additional 48 hours before contact or use in any other waterway.

Fish, plants, rocks and other river items should not be moved between waterways.



THE THREAT

Didymo is an invasive species that can form massive blooms. Thick growths can adversely affect freshwater fish, plant and invertebrate species by reducing the number of suitable habitats. Aesthetic impacts to river users are high.



If you require more information please visit:

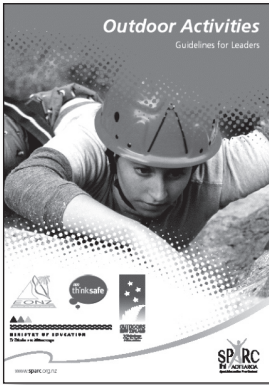
www.biosecurity.govt.nz/didymo

To report a suspected find of Didymo please call 0800 80 99 66

November 2005



BIOSECURITY
NEW ZEALAND



MEDIA RELEASE:

Outdoor Activities – Guidelines for Leaders (5th Edition)

*This edition replaces the 1996 publication
Outdoor Pursuits – Guidelines for Educators (4th edition)*

The resource complements:

- Safety and EOTC – A good practice guide for New Zealand schools, Ministry of Education, 2002.
- Outdoor safety – risk management for outdoor leaders, New Zealand Mountain Safety Council, 2004.
- Guidelines for risk management in sport and recreation, Standards New Zealand, 2004.

These guidelines are for outdoor leaders including teachers, employed and voluntary instructors, assistant instructors, youth group leaders and guides. This is an essential resource for tertiary institutions and national organisations that train outdoor leaders. Employers, managers and governors of outdoor organisations may also find the guidelines useful as may participants.

The guidelines document current, accepted practice for a wide range of outdoor activities.

SECTION A contains general guidelines for all outdoor activities.

SECTION B contains specific guidelines for 42 outdoor activities, including abseiling, adventure based learning, kayaking, tramping, local activities such as a trip to the beach or orienteering in the local park and many more.

The resource will be distributed to all schools in October 2005.

- ALL PRIMARY SCHOOLS will receive a CD Rom version of the resource as part of the Active Schools Tool Kit.
- ALL SECONDARY SCHOOLS will receive a book version of the resource, addressed to the principal and EOTC co-ordinator.

The resource can be ordered from Outdoors New Zealand (ONZ) by downloading an order form from www.sparc.org.nz

- Book \$20 (includes GST and P&P);
- CD \$5 (includes GST and P&P), or
- Download for FREE.

FOR SALE

via the NZOIA website: www.nzoia.org.nz

- **NZOIA LOGBOOKS**
Every instructor needs to maintain one - its your professional CV
- **WATERPROOF NOTEBOOKS**
No more soggy notes after that 'wet' day outdoors.
- **NZOIA THERMAL MUGS**
Keep that drink /soup hot for longer.
- **GETTING IT RIGHT**
How to successfully run your outdoor business.
- **NZOIA T-SHIRTS**

Contributions to the NZOIA Quarterly

The NZOIA Quarterly welcomes articles, photos, letters, news, details of coming events and bits and pieces from all readers. Submissions may be edited.

Please forward all items to:

Administration Officer, PO Box 11-090, Manners Street, Wellington 6034, or email to: ao@nzoia.org.nz



CONGRATULATIONS!

The following members recently gained NZOIA Awards:

ROCK 1

Nicola Adams
Andrew Bell
Mitchell Beresford
Mark Brignole
Jacqueline Berry
Mark Butcher
Peter Crisp
Lindsay Froggatt
Hans-Peter Gluck
Michelle Grant
Lisa Harbott
Marina Heaton
Rosalind Hughes
Dave Manson
Jessica Matheson
Kirke Ranson
Simon Scoltock

ALPINE 1

Charlotte Burson
Paul Chapman
Peter Dawson
Gideon Geerling
Gavin Guston
Martin Hess
Philip Hewlett
Amy Horn
Sam Langridge
Iain McGowan
Diana Slight
Graeme Swift
Benjamin White
Lyndie Seddon
Dale Shore
Vaughan Skea
Sharon White

KAYAK FLATWATER

Greg Dobson
Rosalind Hughes
Halie Hurring
Bridget Janse
Crawford Robb
Kyle Seear
Anna White

KAYAK 1

Diane Chambers
Chris Morley
Josh Sullivan
Ben White

SEA KAYAK 1

Bryan Reddish

SEA KAYAK 2

Toby Wild

BUSH 1

Mitchell Beresford
Jacqueline Berry
Alan Bradberry
Paul Chapman
Symon Claridge
Michelle Grant
Blake Hanna
Gemma Parkin
David Seath
Margaret Swainson
Tracy Young

Booking for a NZOIA Assessment

BOOKING ROUTINE

You must have completed the prerequisites before applying for an assessment; check the syllabus - they are all available on the NZOIA website at: www.nzoia.org.nz.

You must also be a current member of NZOIA as at the date of the assessment.

To apply for a place on an assessment, obtain an assessment application form, from the website (or the administration officer) and forward it to NZOIA by the closing date with:

- a \$100 deposit
- a copy of your logbook
- a copy of your current first-aid certificate
- application* form

*APPLICATIONS normally close six weeks before the assessment date.

We allocate places on assessment courses on a first-in, with deposit, first-accepted basis. After the closing date, we will confirm that the assessment will run. You then need pay the balance of the course fee before the assessment. If we cancel the course, we will refund all fees.

The deposit will be refunded in full if you withdraw from a course four weeks or more before the course starts, (or you can transfer to another course). Deposits will not be refunded where the withdrawal is within four weeks of the course, but may be transferred to another course. Where a withdrawal occurs within two weeks of the course 50% of the course fee will be charged.

COURSE FEES:

Two day \$370
Three day \$495
Four day \$640

ASSESSMENTS BY SPECIAL ARRANGEMENT

It is possible to arrange assessments on dates other than those scheduled (generally subject to the availability of assessors). Please contact either the Assessment Co-ordinator (email - assessment@nzoia.org.nz); or Administration Officer (email - ao@nzoia.org.nz). Telephone 04-385 6048.

NEW ZEALAND OUTDOOR INSTRUCTORS ASSOCIATION
2006 Assessment Calendar

	COURSE DATE	Closing Date **		COURSE DATE	Closing Date **
Kayak FW			Cave 1		
Auckland	February 17-18	Jan 20	Central North Is.	March 18-19	Feb 3
Auckland	October 28-29	Sep 13	Cave 2	on request	
Christchurch	November 4-5	Sep 20	Rock 1		
Kayak 1			Christchurch	February 18-19	Jan 10
Murchison	February 24-26	Jan 9	Central North Is.	March 4-5	Jan 20
Central North Is.	March 10-12	Jan 26	Christchurch	April 1-2	Feb 15
Murchison	March 31-Apr 2	Feb 14	Auckland	May 13-14	Mar 29
Christchurch	November 10-12	Sep 25	Christchurch	May 27-28	Apr 12
Central North Is.	November 17-19	Oct 2	Christchurch	October 28-29	Sep 13
Multisport Kayak			Dunedin	November 18-19	Oct 3
Auckland	October 14-15	Aug 30	Central North Is.	November 25-26	Oct 10
Christchurch	October 28-29	Sep 13	Auckland	December 2-3	Oct 18
Kayak 2			Christchurch	December 9-10	Oct 30
Murchison	March 17-19	Feb 2	Rock 2		
Central North Is.	on request		Christchurch	April 7-9	Feb 24
Sea Kayak GUIDE			Whanganui Bay	March 24-26	Feb 9
Christchurch	May 12-14	Mar 31	Bush 1		
Auckland	May 26-28	Apr 14	Central North Is.	April 1-3	Feb 15
Christchurch	May 26-28	Apr 14	South Is.	April 8-10	Feb 21
Auckland	October 13-15	Sep 1	South Is.	October 14-16	Aug 30
Christchurch	October 13-15	Sep 1	Central North Is.	November 11-13	Sep 27
Sea Kayak 1			South Is.	November 25-27	Oct 9
Auckland	February 11	Jan 1	Bush 2		
Auckland	April 8	Mar 1	South Is.	February 24-26	Jan 9
Auckland	November 4	Oct 1	South Is.	March 10-12	Jan 26
Christchurch	February 4	Jan 1	Central North Is.	April 7-9	Feb 20
Christchurch	May 6	Apr 1	South Is.	November 24-26	Oct 9
Christchurch	October 21	Sep 14	Alpine 1		
Dunedin	February 25	Jan 20	South Is.	September 2-4	Jul 11
Dunedin	April 22	Mar 17	Central North Is.	September 9-11	Jul 24
Dunedin	November 11	Oct 1	South Is.	October 7-9	Aug 23
Canoe			Alpine 2		
South Is.	December 2-3	Oct 18	South Is.	September 16-18	Jul 31
Absail 1			Climbing Wall	on request	
Auckland	December 9-10	Oct 20			

Closing Date ** ~ assessment applications, associated documentation and assessment deposit (\$100) must be received by closing date. Assessment applications received after closing date may be declined.

There are a minimum number of candidates required for each assessment.

PLEASE check the NZOIA website for additional assessments that may have been scheduled since the publication of this Quarterly. The current Assessment Calendar is on the NZOIA website at: http://www.nzoia.org.nz/qualifications/assessment_calendar.asp

Website: www.nzoia.org.nz

Email: Administration Officer - ao@nzoia.org.nz

Assessment Co-ordinator - assessment@nzoia.org.nz

Postal address: PO Box 11-090, Manners Street, Wellington 6034

Telephone: 04 385 6048 Fax: 04 385 9680

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