

NZOIA Quarterly

NEWSLETTER OF THE NEW ZEALAND OUTDOOR INSTRUCTORS ASSOCIATION

Issue 42

October 2007

TALL TOTARA AWARD 2007

Ian Barnes

Ian has been teaching Outdoor Education at Waimea College for almost as long as NZOIA has existed. He is an award holder in Alpine, Rock and Kayak - a diverse range that demonstrates his varied outdoor interest and commitment to holding qualifications that support his teaching role. Ian has been a long time NZOIA member and advocate for the association and for Outdoor Education as a whole.



I have known Ian for nine years and he has been an excellent role model to me and others. Ian is a quietly inspirational, encouraging and empowering person whose leadership of our department has enabled people like me to develop both personally and professionally. I was fortunate enough to take over the

management of the Outdoor Education Department from him. It was an easy transition as it was well run and organised, and Ian was always there to help when needed. He acted as a mentor for me and provided guidance when one of those difficult situations came along. As the department has continued to grow and expand the management job has become larger and Ian has once again stepped back into a management role. He is meticulous in his attention to detail and ensures that a professional job is always done.

Ian gets on with things; he's a real doer who inevitably spends his recreational time active in the NZ outdoors or further afield. One of the reasons that Ian is such a good teacher and instructor is because of his high levels of personal achievement. He's a superb paddler, an accomplished alpinist and rock climber, and a keen trumper, hunter and fisherman.

In the classroom or out in the field Ian is passionate about the outdoors. He is willing to give up his own time to ensure our students maximize their learning and because of this he is popular and respected by them. He always ensures that every individual gets the most out of the activity and course as a whole.

It is indicative of Ian's self effacing nature that he was surprised to receive this award and questioned his worthiness to sit alongside those whose names appear before his on the Tall Totara. In this respect Ian represents many unsung heroes who work year in year out at the coalface of outdoor education; quietly getting on with the job of developing young people into good rounded citizens

and keen and capable outdoor recreationalists. Ian has really earned this award and it is with the greatest pleasure that we are able to recognise his huge contribution to 'Excellence in Outdoor Instruction'.

Richard Dunn

One of the hallmarks of an inspirational instructor is their ability to speak from long experience and to share a knowledge gained of adventure in the earth's wild places. We all should recreate at a level somewhat higher than our instructing level because for safety's sake it's important that our students are having the adventure not us! If we get it right we can inspire future generations by our conduct and deeds and in some small way follow in the footsteps of those like Sir Edmund Hillary who have been a role model for generations before us. Ian is just such a person and I know this not because I have taught with him, because I haven't, but because I've had the pleasure to get out there amongst it with him as a friend. Without exception all our escapades have been an adventure...

An early trip together was down at Mount Cook, five of us camping in the Beetham with a view to climbing the Aiguille Rouge and Malte Brun and later across to Bowie Ridge, weather permitting. After a good night we rose early and ascended the Aiguille in sunshine and rockfall; myself, the Barnes brothers (Ian has a twin, Bruce, also an outdoor ed. teacher), and two of Ian's former students. Summiting in deteriorating weather, a full storm ensued that night to flood and then destroy two of our three tents. This enforced an unpleasant bivouac, half cooked gritty breakfast and hasty retreat next day to the village.

A descent of the Grey; two kayaks and a two person raft. Sunshine and high spirits turned to wind and rain. The temperature plummeted, so did our will. Snow fell, we all got wet, some of us swam. Eventually, before calling it a day, we all huddled around a huge fire that Ian lit in the bush to warm us and make a brew on.

Ian doesn't just inspire his students...

Matt Cant

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Executive Report

MEMBERSHIP RENEWAL, INSTRUCTOR REGISTRATION AND AWARD REVALIDATION

In the last Quarterly information was presented about our progress and future direction with the above initiatives. There is lots of work and developments occurring associated with this, including a review of our award syllabi and assessment methodology. I've prepared a paper explaining how we intend to progress with this, either to appear later in this Quarterly or as a separate attachment. Of particular relevance to members will be the consultation plan. As our aim is to introduce the new tier of Leader awards below current Level 1, and to review the syllabi of the current Level 1 and 2 awards, we very much need the input of members and wider outdoor sector. Pitching the new awards at the right level and adjusting our current awards so that they are of maximum relevance to the jobs that instructors and guides actually do, is absolutely vital. We are responding to feedback in initiating all of these developments and so encourage members to get involved and have a say as work progresses. In due course you will all receive invitations and opportunities to participate.

TRAINING AND ASSESSMENT

Please note that we run both training courses and assessments on demand. If you have particular needs or time constraints please let us know and we'll do our best to put a course together for you. We've been running courses at introductory instructor / leader level as well as 'pre-assessment', so we're happy to provide what you want at any level. And remember, we have considerable funds available to subsidise all kayak / sea kayak and canoe training provided by Water Safety NZ so try and take advantage of this. This funding is available to both individuals and organisations so it's there to help with your workplace training needs. We're often able to further reduce costs if you can fill a whole course with four or more participants so get in touch and we'll provide a quote.

EXTERNAL RELATIONS

NZ Mountain Safety Council

In early September the Mountain Safety Council held its AGM. Steve Milgate and Simon Graney represented NZOIA and presented, with Sfrito, the developments in the Registration Board and joint training and assessment pathway, as MSC has been invited to be a part of this. Steve was nominated by us for election to the MSC Executive and was successful. This is a real step forward and a positive signal that there are many among the MSC Council members who support NZOIA and see the need for closer relations with MSC. Over the past two years or so there has been strong opposition from some Council members to the challenges presented to MSC by Steve and myself

on behalf of NZOIA, so the election of Steve seems like an indication that many of the less vocal Council members support our views, or at least see the value of them being expressed at Executive level. We very much hope that this will enhance our relations and lead to a higher level of understanding between our two organisations.

Water Safety NZ and Maritime NZ

In response to the Draft Strategy for Safety in Kayaking released by Maritime NZ, a meeting was put together by us and Water Safety NZ (WSNZ) to generate a sector response. NZOIA, NZRCA, SKOANZ, KASK, ATTTO, Sfrito and NZ Rafting Association were all represented and the meeting was chaired by WSNZ. The outcome of this was that we all felt a high degree of commonality in our views and concerns, and a need for more time to fully consider the document and provide a collective response. WSNZ took these concerns to Maritime NZ on our behalf and gained agreement to an extension of the consultation timeframe. WSNZ will now convene a meeting of the Non-powered Craft Forum to generate a more considered and detailed unified response from our part of the outdoor sector. If you have views on the Maritime NZ strategy that you would like to be a part of our collective response please send them through to me and I'll keep you informed of progress.

ANNUAL GENERAL MEETING

The AGM of the association was held on Saturday 15 September as part of the ONZ Outdoor Forum in Christchurch. In the election of officers Linda Wensley and Richard Dunn were re-elected and Mark Lewis was voted to replace Steve Milgate who had stepped down. Ajah Gainfort was unsuccessful in her nomination although the voting was extremely close, and she has been invited to join the Executive along with Paul Chaplow as a co-opted member. Our proposed constitutional changes were passed with little alteration and the subscriptions were set at a maximum of \$200 total to allow the Executive some latitude in setting membership and registration fees. Many thanks to all those of you who attended or sent your apologies.

Well, last week I ran bush instructor training for a group of members from the Bay of Plenty. It was great to get away from the computer and meetings for a few days, head for the hills and plant my feet firmly on the ground. It's always good to spend time among members and find out what's happening out there, hear their news and issues and take time to talk. My thanks to a great bunch of members for an enjoyable couple of days.

Matthew Cant – Chief Executive
ce@nzoi.org.nz



**THE RAPIDS WERE
THE BEST ...**



OPC National Diploma in Outdoor Recreation (Instruction)
35 week programme (level 5).
Course commences Feb 08.

If you already have a solid base of technical skills in the outdoors and want to instruct others, this course could be your path to a career you'll love.

Further develop your personal skills in rock climbing, white water kayaking, mountaineering and bushcraft and focus on teaching these skills to others.

This course also includes 8 weeks work experience with clients, 4 weeks co-instructing with OPC groups and a 4 week placement at **Full On**, an outdoor education company with sites in Rotorua and Methven.

WHAT MAKES THIS COURSE UNIQUE?

- The course provides the opportunity to:
 - study in one of New Zealand's leading outdoor centres and work alongside professional instructors on real programmes
 - obtain all the skills you require to start work in an outdoor education centre
 - gain experience with **Full On** and maybe even future employment and
 - develop a wide range of outdoor skills that can be the base for your career.

OPC Certificate in Outdoor Adventure Skills & Leadership
34 week programme (level 4) - includes the National Certificate in Outdoor Recreation (level four) and the SFRITO Risk Management Award. Commences Feb 08.

A skills-based programme allowing you to have safe adventures in the outdoors and build a base of technical skills, preparing you for a career in the outdoors.

Gain skills and experience in rock climbing, white water kayaking, mountaineering and bushcraft as well as foundation outdoor skills in navigation, risk management and weather interpretation.

Develop group leadership and facilitation skills and observe and practice these skills working alongside one of our professional instructors on a school programme.

WHAT MAKES US DIFFERENT?

- The opportunity to study in one of New Zealand's leading outdoor centres and observe real programmes happening
- We will train you with a view to working in an outdoor centre and the adventure tourism industry
- You will build a wide range of solid outdoor skills that can be the base for your career
- The opportunity to progress on to OPC's National Diploma in Outdoor Recreation (Instruction Level 5).

**INSTRUCTOR TRAINING
WHERE PLAYING HARD
IS SERIOUS WORK!**

For more information please contact us on **0800 688 843**, or email opc@opc.org.nz



Chief Executive's Annual Report 2007

The 2006 to 2007 year has been the first full year where the Association has been able to fund a part time Chief Executive. This has enabled progress to be made in a number of key areas including funding, the move to registration as part of membership, the registration renewal / revalidation process, and the development of a strategic alliance with Sfrito.

MEMBERSHIP AND AWARDS DATA

Over this year the Association has continued to grow with membership peaking at 478, a 3.5% increase. 129 candidates have presented for assessments compared to 147 last year. 23 assessment courses ran compared to 25 the previous year.

REVIEW OF AWARDS AND ASSESSMENT METHODOLOGY

The review of our awards and assessment model initiated by the Executive this year is in parallel to our work with Sfrito on the qualifications pathway. This review is an ongoing process and has been prompted by member feedback through the 2006 Member Survey, the decline in assessment activity and broader consultation with other stakeholders. We are confident that these parallel initiatives can provide both the vocational and club / volunteer parts of the outdoor sector with accessible and relevant qualifications that can be delivered in a more flexible way and we will be liaising with these groups to ensure that developments meet needs.

FINANCE AND FUNDING

Anne Tresch at Outdoors NZ has continued to do our accounting work and performed an excellent job. The shift to MYOB accounting software has enabled more detailed analysis of our finances and thus the ability to better apportion costs and evaluate financial performance in individual activity areas. This led to the identification of the true costs of running assessment activities as being 70% more than previous estimates. Subsequently a 15% increase in assessment fees was actioned to cover the proportion of this that represented direct assessment costs.

Overall our financial position is excellent with final accounts showing a small surplus despite significant cost increases in staffing.

Funding has improved significantly: SPARC have continued to provide base funding at the same \$55K level as previous years. NZ Community Trust has come on board as a new funder providing \$40K to cover Admin Officer and Assessment Coordinator salaries for the coming year.

This has enabled us to employ Janette Kear as Training and Assessment Coordinator as a part time position rather than as a casual hourly paid employee. Water Safety NZ provided \$24K funding, an increase of \$11K over 2005-6 and we are hopeful of a further increase in the coming year.

TRAINING

2007 is the first year that a comprehensive training programme has been offered to members. This was implemented as a direct response to member feedback through the 2006 Member Survey where 96% of respondents indicated we should run a training calendar. Response so far has been limited and caused the executive to review the sort of training that will be provided in future. In a separate initiative Nigel Foster was brought over from the USA to provide a programme of advanced sea kayak instructor training as a joint project with KASK for whom Nigel provided more recreationally oriented workshops. This was a most successful event and enabled 31 NZOIA members and 41 KASK members to receive training.

STAFF

Steve Scott has continued to provide excellent service to the Association and in particular I wish to acknowledge his diligence in keeping things on track during staff changes within the training and assessment role. Janette Kear has now taken over as Training and Assessment Coordinator from Dale Kington. Janette is working hard to learn the complex requirements of this role and I look forward to working with her in this growing position. Our thanks and best wishes to Dale who departed to take up full time teaching.

LIAISON

NZOIA has continued to represent members through participation at Board or Council level with ONZ, Water Safety NZ and MSC. More general liaison has occurred with KASK, SKOANZ, NZRCA, NZRA and NZMGA. NZOIA has been a member of the ONZ Qualifications Alignment group, and initiated through Water Safety NZ stakeholder meetings to develop a unified kayak sector approach to qualifications and engagement with Maritime NZ. We have continued to liaise with overseas organisations but are disappointed that a proposed international kayak forum for November this year is not going to go ahead. Bi-lateral discussions with the British Canoe Union and UK Mountain Leadership Training Board with a view to cross-credit arrangements are positive and ongoing.

Matthew Cant – Chief Executive
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President's Annual Report 2007

In 2006 I was invited to accept nomination to become President on the basis that the Association needed new leadership through a period of considerable and much needed change. A year later I am pleased to report that the Executive has made considerable progress in strategic terms and is on course to realise a number of significant developments:

NZOIA AND SFRITO

In July we signed a new MOU with Sfrito that establishes a strategic partnership in providing a joint and aligned training and assessment pathway for outdoor instructors that leads to Registration. This is the culmination of work with Sfrito dating back to 2001. As an alignment of the two key national players in the business of setting standards and providing qualifications for those who are vocationally engaged in the industry, this is a significant step forward and removes a vast area of role duplication and confusion.

NZ OUTDOOR REGISTRATION BOARD

The Registration Board is currently a partnership between us and Sfrito. It has been established as the first phase of a process by which instructors ongoing professional development and currency to NZOIA standards is ascertained and verified. The difficult task of establishing requirements for registration renewal is currently being worked on and will be presented to members over the coming months. This whole process brings us into line with similar standards established by our counterparts overseas and with other outdoor and non outdoor industry groups within NZ. The Executive has pursued this vision since 2003 and sees this as a key step forward for the credibility of our industry. As a project it has been financially supported by SPARC since 2004 and addresses the need for a system of revalidation highlighted by the broader sector through the ONZ Qualifications Alignment group.

LIAISON

The Executive has maintained relationships with key stakeholders within the industry. In particular we have worked to establish improved relations with the Mountain Safety Council and are hopeful that the election of Steve Milgate to the MSC Executive will further assist this process. We have continued to contribute to Water Safety NZ and recently had input into their constitutional review.

THE EXECUTIVE COMMITTEE

Members have put in another year of consistent effort and attendance at meetings. Linda has continued to provide oversight of the TSC and worked to establish Mark Lewis in his position as convener of that sub-committee. Mark himself volunteered for this role and was co-opted to the Executive to take this position. Mark receives practical support from his employer and we are most grateful to the AATC for their contribution to NZOIA in this way. Richard has continued to take responsibility for the Quarterly and

we are hopeful that this publication will soon become an integrated part of the larger outdoor sector magazine that ONZ is working on. Paul Chaplow was co-opted to the Executive for this year as a valuable contributor to the committee and as an important link with the Mountain Safety Council. As a Wellington resident Paul has continued to support our financial administration. Simon Graney joined the Executive this year and has had major input into our work with Sfrito and the review of our awards and assessment process. Steve Milgate is standing down from the Executive after seven years on the committee. We thank Steve for his considerable expertise and professional contribution over this period. Steve has helped steer the Association through times of considerable financial difficulty and provided consistent leadership in developing our strategic direction and links with other organisations, particularly MSC. At last weeks MSC AGM Steve was put forward by NZOIA as our representative on Council and also nominated by us for election to the MSC Executive Committee. He will continue to work for NZOIA within this role and as our representative on the MSC Alpine and Avalanche Committee. Thanks also go to Mark Jones who has represented us on the MSC Bush Committee.

MEMBERSHIP FEES AND DIRECTION

As a means of indicating our commitment to the introduction of the registration process, and to show that this would not be financially onerous to members, the Executive made the unprecedented move of signaling a change in membership fee structure. Although the constitution stipulates that the membership fee is set at the AGM, we all agreed that because no member would be worse off through the change, and the majority would be much better off, that members would not be upset. (Note that any member is welcome to pay the membership fee as set at the last AGM of \$200 if they are upset by this move). As part of my stated policy drive when I was appointed to Presidency, I aim to lower barriers to membership, increase membership, increase the relevancy of our standards to the outdoor sector and make assessment of those standards more contemporary and user friendly. A lower membership fee and a fee that reflects the amount of use being made of NZOIA qualifications is part of this.

I believe we have made some excellent first moves in these policy areas and there will be more change in the coming year. These are exciting times. Keep reading your emails and the NZOIA Quarterly. If you want more involvement we welcome it. All members of the Executive are able to be contacted for questions of clarification on any point and we welcome the interaction with our members.

Grant Davidson – President
grant@opc.org.nz





Aspects of Outdoor Leadership: THE POWER DIFFERENTIAL

by Ray Hollingsworth

The campfire was burning low and a drift of raindrops scattered through the darkness of the campsite, motivating most of my students to succumb to the call of the sleeping bag. Tired and content, they had been a lot of fun to have adventures with; here on this last night there had been a lot of sharing and laughter around the campfire, the type of group you remember for a long time. Teenagers discovering that they were capable. One young woman hesitated at the fire and quietly asked if she could talk to me. "Sure," I replied and eased a couple of sticks onto the fire. The raindrops passed, clouds shuddered across the moon, an owl screeched its wake up, and a little bubble of quiet settled over us in the clearing in the forest.

She said she'd been raped. By her Father. That she didn't really want to go home after this course. And that no one at home really believed her. Her father was an upstanding citizen, respected. She didn't know what to do.

The shock of her words left me numb. Nothing in my training as an outdoor instructor had prepared me for this. I had worked as a counsellor in North Carolina for a while but the groups were all male and the problems were different – drugs, physical and psychological abuse, self-esteem, teenage wildness. Sexual abuse was an influence on the behaviour of some of the kids in the children's home I worked at in England, but the behaviour was 'now' and the abuse was historic. The places I had worked at in New Zealand had trained me to recognize and manage risks, construct and run programmes, and carry out a variety of technical tasks. Facilitating discussions about behaviour was pretty much left up to the individual.

I look back at that moment from the safety of the years having passed. I know only fragments of what became of that young woman after that night. One of the things that strikes me initially, is the position of power I was in: a demi-God instructor (he climbs, he paddles, he ski's...) holding court over admiring wanna-bees who respond to his beck and call. Or something like that. The instructor calls the shots, has the technical knowledge and experience to look (and be) competent at the pursuits the individual or group struggle with. The instructor often has the charisma or the personality to be liked, usually has the local knowledge to provide a magical mystery tour. The instructor holds all the

trump cards. The group (and its individuals) usually want to be there, and responds accordingly with a degree of reverence towards the instructor.

Steve Biddulph, in his book 'Raising Boys' (1998), calls adolescents 'role-seeking missiles' willing to lock-on to targets. He suggests role-modelling is an evolutionary trait, and that by watching a person we admire, we subconsciously take in 'a cluster of skills, attitudes and values'. Given that a lot of outdoor education programmes work with adolescents, it is important that the role modelling those adolescents are exposed to exhibits positive qualities of emotional accessibility, emotional security and warmth. The values of honesty, courage, integrity and compassion are learned through watching role models and by practice. These values are what William James meant when he said societies should practice 'the moral equivalent of war'. The acquiring of these values is why the ancient Greeks thought it a good idea for their young men to go to war – but not too close to war. And they provide the basis of Kurt Hahn's Outward Bound philosophy.

It is essential, in the early training of outdoor instructors and outdoor educators, that there are conversations about awareness of power, and warnings about abuse of power

In my own training these conversations were either missing or relegated to stories told over a beer, the types of stories that had an informal moral but rarely an institutional stance. Struggling with attraction and opportunity is not gender specific, nor a one-sided issue. And until I was accused of committing an act of violence against a student, I did not realise that power is a two-way thing; that I too was vulnerable.

I was instructing at Tihoi Venture School. A general assembly of students was taking place in the grassy clearing between the boys houses. For some reason (lost to memory now), one of the boys started throwing a temper tantrum on



the grass, rolling around and refusing to get up or stop. Embarrassed for him, I picked him up, walked him to the nearest building and led him inside. I leaned him against a wall and took a seat on a desk. He was crying, upset still over something. After a few moments another instructor came in, concerned for us both. The student turned to the second instructor and said that I'd hit him and that I'd shoved him hard into the wall. No amount of discussion could change his mind. A formal investigation had to take place, involving parents, principal and the school director. I was cleared of any wrongdoing but the incident changed forever how I viewed my relationships with my students. I became more guarded about giving to them, more careful about not being alone with them.

Power also exists in a place. Those of us who work in the outdoors are probably more mindful than most of this phenomenon. Stephen Harper in his essay 'The Way of Wilderness' (1995) discusses wilderness as a place to heal, and the disconnection of modern society from wilderness. He outlines ways a leader can encourage the growth and transformation of the individual through a wilderness experience, and how to bring that transformation home. He suggests that sometimes it's enough just to take people to the wilderness and get out of the way.

On closer inspection, the fact that the young woman at the campfire was willing to open up to me, probably says something about her awareness of power in her own life; here was a safe place, a safe person. She was probably more aware of me, and the way I interacted with her group, than I was. She chose to talk. Power can be like that. Invisible.

I wrestled with what to do with the information. In the end I chose to speak to my Chief Instructor, who recognised that the young woman had made a plea for help. He elected to call the authorities.

References: Biddulph, S. (1998). Raising Boys. Sydney: Finch Publishing. Harper, S. (1995). The Way of Wilderness. From Roszak, T & Gomes, M.E & Kanner, A.D.(Eds) (1995) Ecopsychology: Restoring the Earth, Healing the Mind. (pp. 183 – 200). San Francisco: Sierra Club Books.

Ray Hollingsworth teaches at AUT University, has two small children, a cat, a fish, and a wife with the brain of a rocket scientist. There are no power issues in his house as Ray knows his place at the bottom of the pecking order.





Tertiary Profile

OTAGO POLYTECHNIC

PROGRAMMES OFFERED: Diploma in Outdoor Leadership & Management (Level 5)
Ski Instructors Certificate (Level 4)
Snowboard Instructors Certificate (Level 4)
Ski & Avalanche Safety Management Certificate (Level 4)
Snowboard Avalanche Safety Management Certificate (Level 4)
Avalanche Stage 1, 2

Courses offered lead into the Outdoor Education and Adventure Tourism industry.

The School of Adventure operates in the wider Otago Region, offering professional training in the heart of New Zealand's wilderness. NZOIA and NZMGA qualified staff provide quality experiences.

Ninety percent of the graduates have gained employment as either ski/snowboard instructors, working in outdoor education or adventure guiding. Others have gone on to further their education in other training courses.



Howie Wilson - Graduate

Adventure has always been a big part of my life but I had never touched on any of the disciplines offered to me at the School of Adventure. In 2005 I completed my 2nd year Diploma in Outdoor Leadership & Management with a major in white water kayaking. The instruction I received was first class, the experiences I gained were like no other and the mates I made are life long. Work experience opened up several opportunities for me and resulted in a year long position at a local kayak and outdoor shop. I have now moved to Westport and I am pursuing several options in the Buller region. My time at the School of Adventure has prepared me well for work in the adventure industry.

CONTACT DETAILS: Phone 0800 762 786
www.schoolofadventure.co.nz



NEW ZEALAND OUTDOOR INSTRUCTORS ASSOCIATION

2007-2008 Training Calendar

Course & Location	Provider	Course Date	Application Closing Date	Accommodation & Meals Included	Cost to Full & Associate Members	Cost to Non-Members
Kayak FW						
Christchurch	NZOIA	5 November 2007	24 September	No	\$60*	\$100*
Central North Is.	NZOIA	16 November 2007	8 October	No	\$60*	\$100*
Christchurch	NZOIA	20 January 2008	7 December 2007	No	\$60*	\$100*
Tongariro	OPC	March (no date)	None	Yes	\$445	\$445
Central North Is.	NZOIA	15 March 2008	30 January	No	\$60*	\$100*
Wellington	NZOIA	29 March 2008	13 February	No	\$60*	\$100*
Auckland	NZOIA	18 October 2008	3 September	No	\$60*	\$100*
Christchurch	NZOIA	8 November 2008	24 September	No	\$60*	\$100*
Central North Is.	NZOIA	15 November 2008	1 October	No	\$60*	\$100*
Kayak 1						
Tongariro	OPC	3-4 Nov 2007	None	Yes	\$445	\$445
Murchison	NZKS	10-11 Nov 2007	None	Accom only	\$395	\$395
Murchison	NZKS	1-2 December 2007	None	Accom only	\$395	\$395
Murchison	NZKS	7-8 January 2008	None	Accom only	\$395	\$395
Christchurch	NZOIA	19-20 Jan 2008	6 December 2007	No	\$120*	\$200*
Tongariro	OPC	March (no date)	None	No	\$445	\$445
Central North Is.	NZOIA	12-13 April 2008	27 February	No	\$120*	\$200*
Cromwell	NZOIA	15-16 Nov 2008	1 October	No	\$120*	\$200*
Kayak 2						
Murchison	NZKS	29-30 Dec 2007	None	Accom only	\$395	\$395
Central North Is	NZOIA	29-30 March 2008	20 February	No	\$120*	\$200*
Cromwell	NZOIA	19-20 April 2008	5 March	No	\$120*	\$200*
River Rescue						
Tongariro	OPC	10-11 Nov 2007	None	Yes	\$445	\$445
Murchison	NZKS	7-8 January 2008	None	No	\$195	\$195
Murchison	NZKS	9-10 February 2008	None	No	\$195	\$195
Sea Kayak 1						
Christchurch	NZOIA	19-20 Jan 2008	6 December 2007	No	\$100*	\$175*
Wellington	NZOIA	1-2 March 2008	16 January	No	\$100*	\$175*
Auckland	NZOIA	8-9 March 2008	23 January	No	\$100*	\$175*
Dunedin	NZOIA	8-9 March 2008	23 January	No	\$100*	\$175*
Picton	NZOIA	15-16 March 2008	30 January	No	\$100*	\$175*
Sea Kayak 2						
Picton	NZOIA	17-18 May 2008	2 April	No	\$100*	\$175*
Canoe						
Central North Is.	NZOIA	8-9 March 2008	23 January	No	\$120*	\$200*
Central South Is.	NZOIA	15-16 March 2008	30 January	No	\$120*	\$200*
Risk Management						
Tongariro	OPC	1-5 October 2007	None	Yes	\$995	\$995
Tongariro	OPC	March 2008	None	Yes	\$995	\$995
Tongariro	OPC	April 2008	None	Yes	\$995	\$995
Tongariro	OPC	July 2008	None	Yes	\$995	\$995
Tongariro	OPC	October 2008	None	Yes	\$995	\$995
Ropes Course Safety / ABL						
Tongariro	OPC	1-5 October 2007	None	Yes	\$950	\$950
Tongariro	OPC	October 2008	None	Yes	\$950	\$950
Outdoor 1st Aid						
Tongariro	OPC	April 2008	None	Yes	\$445	\$445
Tongariro	OPC	Sept 2008	None	Yes	\$445	\$445
Cave 1						
Nelson	NZOIA	8 June 2008	23 April	No	\$175	\$225
Waitomo	NZOIA	22 June 2008	7 May	No	\$175	\$225
Cave 2						
Nelson	NZOIA	15-16 June 2008	30 April	No	\$275	\$375
Waitomo	NZOIA	28-29 June 2008	14 May	No	\$275	\$375
Rock 1						
Christchurch	NZOIA	13-14 October 2007	3 September	No	\$275	\$375
Tongariro	OPC	3-4 November 2007	None	Yes	\$445	\$445
Queenstown	NZOIA	24-25 Nov 2007	15 October	No	\$275	\$375
Christchurch	NZOIA	19-20 Jan 2008	6 December 2007	No	\$275	\$375
Tongariro	OPC	February (no date)	None	Yes	\$445	\$445
Nelson	NZOIA	9-10 February 2008	20 December 2007	No	\$275	\$375
Central North Is.	NZOIA	15-16 March 2008	30 January	No	\$275	\$375
Auckland	NZOIA	29-30 March 2008	13 February	No	\$275	\$375

Christchurch	NZOIA	1-2 Nov 2008	24 September	No	\$275	\$375
Tongariro	OPC	November ? 2008	None	Yes	\$445	\$445
Queenstown	NZOIA	15-16 Nov 2008	1 October	No	\$275	\$375
Rock 2						
Central North Is.	NZOIA	27-28 October 2007	17 September	No	\$275	\$375
Christchurch	NZOIA	1-2 March 2008	16 January	No	\$275	\$375
Central North Is.	NZOIA	11-12 October 2008	27 August	No	\$275	\$375
Abseil 1						
Auckland	NZOIA	20 April 2008	5 March	No	\$175	\$225
Bush 1						
Central North Is.	NZOIA	17-18 Nov 2007	8 October	No	\$275	\$375
Central South Is	NZOIA	1-2 Dec 2007	22 October	No	\$275	\$375
Christchurch	NZOIA	19-20 January 2008	6 December 2007	No	\$275	\$375
Central North Is.	NZOIA	15-16 March 2008	30 January	No	\$275	\$375
Central South Is.	NZOIA	5-6 April 2008	20 February	No	\$275	\$375
Central North Is.	NZOIA	15-16 Nov 2008	1 October	No	\$275	\$375
Bush 2						
Central North Is.	NZOIA	17-18 Nov 2007	8 October	No	\$275	\$375
Central South Is.	NZOIA	1-2 December 2007	22 October	No	\$275	\$375
Central North Is.	NZOIA	5-6 April 2008	20 February	No	\$275	\$375
Central South Is.	NZOIA	26-27 April 2008	12 March	No	\$275	\$375
Central North Is.	NZOIA	29-30 Nov 2008	15 October	No	\$275	\$375
Central South Island	NZOIA	6-7 December 2008	22 October	No	\$275	\$375
Alpine 1						
South Island	NZOIA	5-6 July 2008	21 May	No	\$275	\$375
Central North Island	NZOIA	2-3 August 2008	18 June	No	\$275	\$375
Tongariro	OPC	August ? 2008	None	Yes	\$445	\$445
Alpine 2						
South Island	NZOIA	2-3 August 2008	18 June	No	\$275	\$375
Central North Is.	NZOIA	9-10 August 2008	25 June	No	\$275	\$375

* **Water Safety NZ funding subsidy has been applied to this course (applies to all Kayak, Canoe and Sea Kayak courses run by NZOIA)**

NZKS - NZ Kayak School, Murchison. Accommodation and cooking facilities provided on site. Full gear hire available at reduced rates to participants.

OPC - Sir Edmund Hillary Outdoor Pursuits Centre of NZ, Tongariro. Accommodation and all meals are provided on site. All gear is also supplied at no additional cost.

NZOIA - Accommodation and meals need to be organised by participants. Participants generally need to supply their own gear. If gear hire is available it will be advised in the pre course information after you have enrolled.

Application closing date - Applications for enrollment need to be received 6 weeks before the actual course date, however applications will be accepted beyond the closing date until the course maximum is reached. Places on training courses are allocated on a first in (with completed application form, summary sheets and course fee) first accepted basis.

Course cancellation - If minimum numbers are not achieved the course may be cancelled and you will be advised of this soon after the closing date for applications.

IMPORTANT NOTICE: Ideally there should be a period of about 6 months between training and assessment. This allows you time to work on any gaps you need to fill that have been highlighted by the training course. In many cases training courses are run by assessors. It is NZOIA policy that no person shall be trained and assessed by the same person within a period of one month. Please be aware that booking training and assessment with less than a month gap is not recommended and may lead to disappointment because we generally cannot confirm who will be doing the training and assessing until just after the application closing date. Plan ahead and allow time both to prepare for assessment and to avoid the problem of the trainer being the assessor. Instructor training courses are just that, they are designed for those who wish to qualify as an instructor. In general terms you should be already working as an instructor under supervision or guidance. Your technical skills should be close to the standard expected on assessment (see individual award syllabi on our website). The course should provide you with new knowledge and skills and will help you identify any gaps you need to fill before your assessment. They are not introductory courses.

COURSE COSTS: All courses run by NZOIA are discounted for members; this includes Full, Student and Associate members. Kayak courses are substantially discounted because we receive funding support from Water Safety NZ. This funding is targeted by Water Safety as part of their overall aim of reducing water sports incidents and drowning. If you are not already a member it is probably worth joining to access discounted training.

FURTHER INFORMATION AND COURSE APPLICATION: Details of courses run by NZOIA, prerequisites, application forms and online payment are all available on the NZOIA website. Where courses are run by other providers you'll need to contact them directly for enrollment and direct payment of course fees. You'll find links to them from the NZOIA website.

WHO ARE THE COURSES FOR? Instructor training courses are just that, they are designed for those who wish to qualify as an instructor. In general terms you should be already working as an instructor under supervision or guidance. Your technical skills should be close to the standard expected on assessment (see individual award syllabi on our website). The course should provide you with new knowledge and skills and will help you identify any gaps you need to fill before your assessment. Ideally you should be aiming to complete your actual assessment within 6 to 12 months. They are not introductory courses.

EXISTING AWARD HOLDER AND NEED TO REFRESH YOUR SKILLS AND KNOWLEDGE? Perhaps you are an existing award holder and either you've not instructed in a particular discipline for some time, or perhaps it's a long time since someone had a look at your skills? If this is the case you can come along on an instructor training course and treat it as a refresher or update to ensure that you are working to current accepted practice.

DO YOU REQUIRE A CUSTOM COURSE? If you have specific training needs or require a course for your staff on a particular date or location we'll be happy to put something together for you. Cost will be much the same as our advertised courses unless such items as instructor travel costs are excessive. Get in touch and we'll be pleased to quote.

DO YOU RUN COURSES OF INTEREST TO MEMBERS? These could be specific courses related to awards eg Alpine 1 Instructor Training, or they could be in a related field such as River Rescue, a rolling clinic or Outdoor First Aid.

In order for your course to be included on the calendar and advertised by NZOIA you must meet the following criteria:

- If the course is instructor training towards an NZOIA award you, or the staff you employ to run the course, must be Level 2 award holders in the relevant discipline and must be full financial members of NZOIA.
- If it's a technical course not certified by NZOIA such as River Rescue or Avalanche Awareness, you need to satisfy us that you hold the relevant qualifications or authority to run the course, and you must also be a current full financial member.
- Some other courses such as Outdoor First Aid we're happy to advertise without the membership requirement, as a service to members.
- The course needs to be scheduled for a specific date rather than 'on demand' (however we will provide a link to your website where you can advertise your full range of services).
- We encourage you to discount courses for fellow members to encourage others to join our association.

Web: www.nzoi.org.nz **Email - Administration:** ao@nzoi.org.nz **Email - Training:** training@nzoi.org.nz



NEW ZEALAND OUTDOOR INSTRUCTORS ASSOCIATION

2007-2008 Assessment Calendar

Date	Activity	Location	Closing Date	Date	Activity	Location	Closing Date
2007:				Aug 29-31	Alpine 1	SI	Jul 16
Dec 10-11	Cave 1	Waitomo	Oct 30	Sep 4-7	Alpine 2	SI	Jul 22
2008:				Sep 12-14	Alpine 1	CNI	Jul 30
Jan 16-18	Bush 1	Tui Ridge		Sep 19-21	Alpine 1	SI	Aug 6
Feb 29 - Mar 2	Rock 2	Whanganui Bay	Jan 15	Oct 2-4	SK Guide	Auckland	Aug 19
Mar 8-9	Rock 1	CNI	Jan 23	Oct 05	Sea K 1	Auckland	Aug 19
Mar 14-16	Kayak 2	CNI	Jan 29	Oct 9-11	SK Guide	Chch	Aug 26
Mar 15-16	Rock 1	Chch	Jan 30	Oct 12	Sea K 1	Chch	Aug 26
Mar 15-17	Bush 1	CSI	Jan 30	Oct 11-12	Kayak FW	Auckland	Aug 27
Mar 29-31	Kayak 1	Murchison	Feb 13	Oct 11-13	Bush 1	CSI	Aug 27
				Oct 17-19	Kayak 1	CNI	Sep 2
				Oct 18-19	Rock 1	Auckland	Sep 3
April 4-6	Kayak 1	CNI	Feb 20	Nov 1-2	Kayak FW	Chch	Sep 17
April 11-13	Rock 2	Chch	Feb 26	Nov 1-2	Rock 1	Chch	Sep 17
April 11-13	Kayak 2	Murchison	Feb 26	Nov 1-3	Bush 1	CSI	Sep 17
April 12-13	Cave 1	CNI	Feb 27	Nov 7-9	Kayak 1	Chch	Sep 22
April 18-20	Bush 2	SI	Mar 5	Nov 8-9	Rock 1	Chch	Sep 24
May 2-4	Bush 2	CNI	Mar 12	Nov 8-10	Bush 1	CNI	Sep 24
May 3-4	Rock 1	Auckland	Mar 19	Nov 15-16	Abseil 1	Auckland	Oct 1
May 8-10	SK Guide	Chch	Mar 25	Nov 22-23	Rock 1	CNI	Oct 8
May 11	Sea K 1	Chch	Mar 25	Nov 29-30	Canoe 1	SI	Oct 16
May 10-11	Cave 1	Nelson	Mar 26				
May 17-18	Rock 1	Chch	Apr 2				
May 22-24	SK Guide	Auckland	Apr 8				
May 25	Sea K 1	Auckland	Apr 8				

Closing Date ** ~ assessment applications, associated documentation and assessment deposit (\$100) must be received by closing date. Assessment applications received after closing date may be declined.

NOTE:

- It is always possible to run assessments on other dates, either by special request or if sufficient candidate are available.
- There are a minimum number of candidates required for each assessment.
- If you are interested please register your interest with our office.
- We will contact you if there are sufficient numbers.

Website: www.nzoi.org.nz

Email Administration Officer: ao@nzoi.org.nz Assessment Co-ordinator: assessment@nzoi.org.nz

Postal address: PO Box 11-090, Manners Street, Wellington 6142. Telephone: 04 385 6048, Fax: 04 385 9680.



BOOKING FOR A NZOIA ASSESSMENT

BOOKING ROUTINE

You must have completed the prerequisites before applying for an assessment; check the syllabus - they are all available on the NZOIA website at: www.nzoia.org.nz.

You must also be a current member of NZOIA as at the date of the assessment.

To apply for a place on an assessment, obtain an assessment application form, from the website (or the administration officer) and forward it to NZOIA by the closing date with:

- a \$100 deposit
- a copy of your logbook
- a copy of your current first-aid certificate
- application* form

***APPLICATIONS close SIX weeks before the assessment date.**

We allocate places on assessment courses on a first-in, with deposit and application, first-accepted basis. After the closing date, we will confirm that the assessment will run. You then need pay the balance of the course fee before the assessment. If we cancel the course, we will refund all fees.

The deposit will be refunded in full if you withdraw from a course six weeks or more before the course starts, (or you can transfer to another course). Deposits will not be refunded where the withdrawal is within six weeks of the course, but may be transferred to another course. Where a withdrawal occurs within four weeks of the course 50% of the course fee will be charged.

Course fees:

- Two day \$425
- Three day \$570
- Four day \$735
- Sea Kayak Guide/Instructor - please contact the NZOIA office for fees

ASSESSMENTS BY SPECIAL ARRANGEMENT

It is possible to arrange assessments on dates other than those scheduled (generally subject to the availability of assessors). Please contact either the Assessment Co-ordinator (email - assessment@nzoia.org.nz); or Administration Officer (email - ao@nzoia.org.nz). Phone 04-385 6048.

NZOIA Research Awards Applications Are Invited

NZOIA strongly promotes research that relates to the delivery of outdoor programmes and that adds to our knowledge and understanding of this.

NZOIA believes there is a need to further develop research capacity in the outdoor sector and wants to constructively encourage such endeavours.

NZOIA has accumulated a small pool of research money and wants to support research by offering up to four NZOIA Research Awards per annum. The Awards are designed to support small scale research projects and will most likely be \$500 - \$750.

Research involves systematic and rigorous inquiry which involves the following stages:

- Identification of a significant issue
- Development of a specific focus or question
- Overall plan of research as a written proposal
- Ethics approval
- Literature review
- Data Collection
- Data analysis
- Presentation of research

How to apply for the Awards? Complete the proposal of interest form and send to NZOIA. This can be downloaded from our website at: Website index item:- Resources / Document Library / Document Category = General Information

This application form asks you to identify the general nature of the problem or line of inquiry you are interested in researching as well as information about who you are, whether it is as part of a requirement for a qualification, where you are based and what (if any) other sources of funding you are using.

If you wish to discuss your ideas or for further information please contact: Matt Cant ce@nzoia.org.nz Ph. 021 222 7331



NZOIA'S External Funding — where it comes from and what it's for

NZOIA has applied for external sources of funding for many years because our income from subscriptions and assessment course fees is insufficient to effectively run the organisation. Even with external funding we are heavily reliant on volunteer effort. In this respect a considerable debt is owed to those who serve on the Executive Committee, the Technical Sub-Committee, and those among the assessors who generously give their time to moderation and training, syllabus writing, award review etc.

External funding enables us to fulfill our various functions and maintain our Wellington office. It greatly contributes to the employment of our staff, all of whom are part-time, and allows us to employ contractors and other agencies to assist with specific projects. Over the past few years our external funding had increased markedly and with this our effectiveness and ability to progress a variety of initiatives has been enhanced.

The Executive are concerned at our reliance on external funding as this limits our financial independence and we have acted to diversify our funding sources to prevent too heavy a reliance on one source.

WHO THE FUNDERS ARE AND WHAT THEY ARE FUNDING:

Sport and Recreation NZ (SPARC). SPARC and their predecessor the Hillary Commission have provided funding for many years. As the graph indicates this took a significant step up in 2004 to its current level of \$55K. Each year SPARC sits down with us and reviews our strategic direction and goals for the coming year. These are viewed in the light of SPARC's own objectives and a number of items are identified for financial investment. For the 2007-2008 financial year SPARC is supporting the following outcomes from our strategic plan:

1. Establish a central registry of outdoor instructors (NZ Outdoor Registration Board)
2. Students and trainee instructors understand training pathways and can make informed educational, career and training decisions

To achieve these outcomes NZOIA will employ the following strategies:

- 1.1 A revalidation framework for instructors is created and clearly communicated to ensure currency of awards.
- 1.2 The benefits of this initiative are promoted to employers, the tourism and outdoor sector, and consumers.
- 1.3 Create an Outdoor Professionals category for the Immigration Ministry's Skills Shortage List

- 2.1 Develop a partnership relationship with Sfrito to enable collaboration in the coordination of industry training, assessment and registration
- 2.2 Identify instructor segment needs for qualifications and training and review gaps (i.e. instructors / guides / supervisors / etc)
- 2.3 Review the objectives of Level 1 and Level 2 awards, and restructure to align with market needs. Consider benefits of an interim 'Mentoring' qualification.
- 2.4 Establish and actively communicate a training programme and calendar for awards and assessments.
- 2.5 Review / gain member feedback on opportunities to improve assessment practices.
- 2.6 Re-brand NZOIA awards to better communicate what the award represents

SPARC receive their funding direct from the Government. Funding to us is provided on an annual basis and we are required to report progress quarterly against our strategic plan.

Water Safety NZ (WSNZ). Like SPARC, Water Safety has been a long time supporter of NZOIA. 'Base' funding is provided each year for kayak instructor training and towards the instructor assessment scheme. This provides the subsidy we are able to apply to training courses that





enables us to charge fees that are much less than for our non-water based courses (typically \$100 for a two day course as opposed to \$275). Similarly the high cost of kayak assessments is kept down and we regularly are able to run these events with minimum or less than minimum numbers of candidates. Water Safety is also contributing to the establishment of the NZ Outdoor Registration Board and as such will assist in staffing, website development and general overheads. In total our 'base' funding amounts to \$44,600.

WSNZ also funds one off or special projects. Last year we received support to bring Nigel Foster over from the USA to provide advanced sea kayak instructor training. This year Water Safety is supporting our work to achieve international standards of kayak instruction and international portability of awards.

WSNZ is funded by NZ Lottery Grants Board to whom they submit a consolidated application each year on behalf of many organisations involved in water safety activities. NZOIA applies to WSNZ each year and reports six monthly on achievement against targets.

NZ Community Trust (NZCT). NZCT are a new funder this year. Their funding of \$40K is for one year as a contribution to the employment costs of our Administration Officer and the Training and Assessment Coordinator. This has enabled us to increase the Training and Assessment position to 20 hours per week, effectively double what it was, and this in turn will enable us to become more proactive in providing for members and employers needs. NZCT is a trust that derives income from owning gaming machines in pubs and clubs around the country. We can apply for funding at any time and are required to report annually.

SUMMARY

The graph shows how over the past few years we have been effective in both increasing and diversifying our external funding base. This supports project initiatives and has allowed

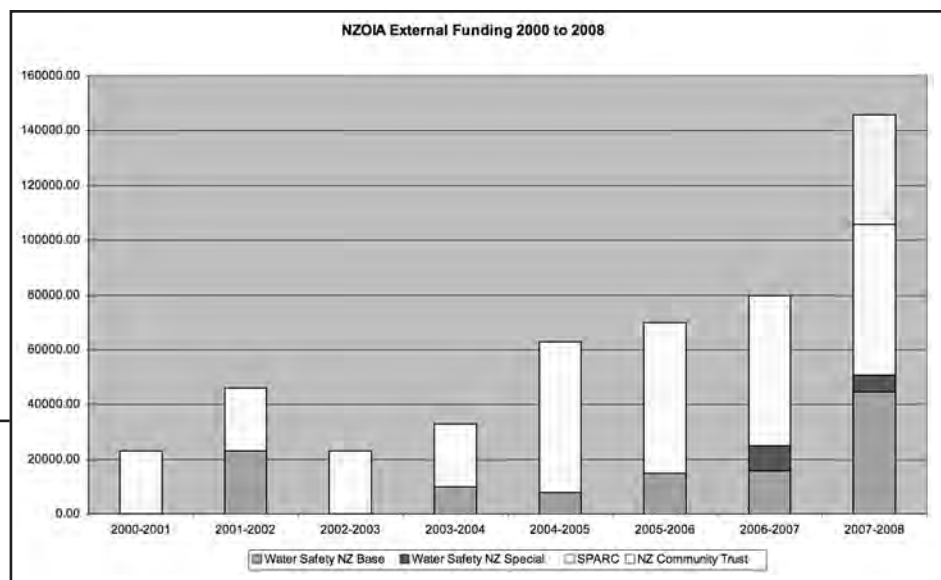
us to increase staffing and reduce our reliance on voluntary effort. It is our hope that these external agencies will continue to see value in their investment in us and provide ongoing and increasing funding. For our part the challenge is to meet our output obligations to these agencies, and to this end the staff and Executive are very focussed in their effort. As with all matters the Executive and I welcome constructive feedback, comment and suggestions, and any questions you may have.

Matthew Cant – Chief Executive ce@nzoia.org.nz

WHAT ABOUT INTERNAL FUNDING?

To put this external funding into perspective it is necessary to consider our internal sources of income. Last year these amounted to approximately \$55K membership subscriptions, \$64K training and assessment income and \$14 bank interest, giving \$133K total. Total external funding this year will be \$145,600. In percentage terms internal funding equals about 48%.

It is important that NZOIA increases internal funding although there is limited opportunity to do this in a substantive way. This is because on average each additional member who joins the association contributes an extra \$115 (2006-7 figures allowing for student discounts and gst payments). On that basis we'd need an extra 1266 members to provide income equal to current external funding (we've got 478 members now), and that doesn't take into account that we'd need more staff to manage the workload. Membership is important because it shows our external funders that as an association our services are valued, needed and supported. It indicates that we are contributing and of benefit to the community. Without this the funding will quickly dry up. Many of our current initiatives (revalidation / registration / Sfrito) will hopefully have the secondary benefit to the association of increasing membership.



the confluence

tutakitanga *blending theory and practice*



2008 International Outdoor Recreation and Education Conference

Christchurch, New Zealand January 21-24, 2008

The 2008 International Outdoor Recreation and Education Conference is inviting delegates to Christchurch, New Zealand in January 2008. *The Confluence – Tutakitanga* strives to blend theory and practice through the exchange of knowledge within the international research, practitioner, and trade communities. The IOREC conference is hosted by Outdoors New Zealand, with Sport and Recreation New Zealand as the major sponsor.

The IOREC Conference incorporates six key strands: Research and Theory; Teaching and Learning; Sustainability and Environment; Risk Management and Safety; Applied Theory and Practice; Outdoor Recreation and Adventure-Based Tourism. Each of these strands are interdependent with the others. Consequently, they are critical to the future of outdoor recreation and education in New Zealand and the world at large. Presentations will include oral, interactive, and poster sessions.

CONFERENCE SCHEDULE

January 19 & 20		Pre-Conference Workshops
January 20	3:00 – 5:00pm 5:00 pm	Registration Welcome Social
January 21	8:00 9:00 am 9:30 -11:00 am 1:00 – 5:00 pm	Registration Opening Ceremonies Keynote Presentation Oral Presentations
January 22	9:00 – 11:30 am 1:00 – 3:00 pm 1:00 – 3:00 pm 3:30	Oral Presentations & Seminars Poster Presentations Job and Training Symposium Field Trips
January 23	9:00 – 11:30 am 1:00 – 5:00 pm	Oral Presentations & Seminars Oral Presentations & Seminars
January 24	9:00 – 11:30 1:00 – 2:30 3:00 – 5:00 5:00 7:00	Oral Presentations & Seminars Oral Presentations & Seminars Plenary – National Outdoor Strategy Closing Ceremonies Gala Dinner and Social
January 25 – 27		Post – Conference Outdoor Activities

Note: Concurrent Oral Presentation and Seminars will be held to facilitate research and practitioner emphasis, as well as the strands of the conference.

PRESENTATION SUBMISSIONS

Please submit abstracts and any questions pertaining to presentations to:

Dr. Shayne Galloway

Papers Chair – 2008 International Outdoor Recreation and Education Conference
University of Otago

P.O. Box 56 Dunedin, New Zealand

64 3 479 8649 papers@outdoorsnz.org.nz

DEADLINES

Presentation Proposals: July 25, 2007.

Early Registration: September 10, 2007.

CONFERENCE REGISTRATION

Conference details, registration and presentation information will be available on the Outdoors New Zealand website after March 31, 2007 at www.outdoorsnz.org.nz

CONTACT

For questions or additional conference information please contact Outdoors New Zealand:

PO Box 11-776 Wellington, New Zealand. Ph: 64 4 385 7287 conference@outdoorsnz.org.nz



**OUTDOORS
NEW ZEALAND**

Te Whakaminenga
O Nga Mai Ngahau
O Waho Aotearoa



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ASSESSMENT NOTEBOOKS



EDITORS NOTE

In the last issue Ray Button gave a practical example of how to keep records in the field during assessment. There is potential for thinking there are two books involved in this approach as the pictures are titled Assessment Book 1 and Assessment Book 2.

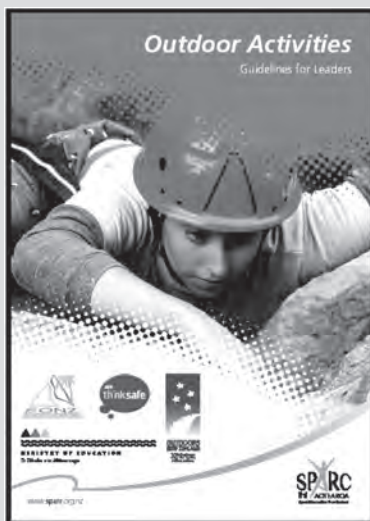
The idea is to have the cross referencing system in one book.

Outdoor Activities

Guidelines for Leaders

This edition replaces the 1996 publication OUTDOOR PURSUITS - GUIDELINES FOR EDUCATORS (4th Edition)

The resource can be ordered from **Outdoors New Zealand (ONZ)** by downloading an order form from www.sparc.org.nz



Book \$20 / CD \$5
(both prices include GST and P&P)

Keep It Clean - The Easy Way to Fight Didymo

Between every river in New Zealand, all kayakers should CHECK, CLEAN and DRY. Here's how a carload of paddlers should treat their gear to help prevent the spread of Didymo – for less than the cost of a mince pie.

CHECK

Remove any Didymo matter from your kayak and gear (throw this on land away from river).

CLEAN

Put 10 or 20 litres of water in a tub (try the one you carry wet gear in).

Mix in 5% of household disinfectant.
10 litre tub: use 2 large cups (500ml)
20 litre tub: use 4 large cups (1 litre)



Drain boats and squeeze water out of wet gear as thoroughly as possible.

Soak all gear in the tub for at least a minute, squeeze excess solution back into the tub.

Pour remaining solution into kayak, slosh around to wet the entire inside (try to get spillage from cockpit back into the tub or next kayak).

Drain from first kayak into the next and so on until insides of all boats are wetted with solution.

Use remaining solution to sponge down the outside of kayaks and paddles.

Dispose of excess solution well away from river and if you have to rinse gear do so in tap water not the river water.

DRY

If possible, leave your boat and gear to dry as an extra precaution. If you don't clean your gear you must dry all of it thoroughly and then keep it dry another 48 hours. Given the difficulty of completely drying wetsuit booties and other equipment, cleaning is preferred.

TIPS

Buy disinfectant from a supermarket for about \$2 for a two litre bottle. If you use 500ml it will cost you about 50 cents every time you clean your gear. A small price to pay to protect our rivers!

Make a mark with a felt pen on the side of the washing tub to show the required water level for future treatments.

It's a good idea to mark 250 ml and 500ml on an old plastic bottle (e.g. clean one litre milk bottle) and use this to measure disinfectant.

Report suspected new finds of Didymo to 0800 809 966 and for more information visit www.rivers.org.nz/article/Didymo



New Zealand Recreational Canoeing Association

www.rivers.org.nz



CONGRATULATIONS! CONGRATULATIONS!

The following members recently gained NZOIA Awards:

- ALPINE 1:** Mike Brown, Kate Conaghan, Thomas Fortin, Dave Hazelwood, Christopher Keene, Christina Labrie, Shane Orchard, Joanna Prince, Andre Robichaud, Nathan Watson, Georgie Willis.
- BUSH 2:** Rob Dunn, Heather Rhodes, Rob MacLean, Malcolm Hughes.
- KAYAK 1:** Marlow Stanton, Vashti Duncan.
- ROCK 1:** Shanana Fraser, Emily Warne, Matt Harris, Pania Howe, Carmilla Ansin, Ashley Burgess.

FOR SALE

via the NZOIA website: www.nzoia.org.nz

- **NZOIA LOGBOOKS**
Every instructor needs to maintain one - its your professional CV
- **NZOIA THERMAL MUGS**
Keep that drink /soup hot for longer.
- **GETTING IT RIGHT**
How to successfully run your outdoor business.
- **WATERPROOF NOTEBOOKS**
No more soggy notes after that 'wet' day outdoors.
- **NZOIA T-SHIRTS**

LEGAL INFORMATION WEBSITE

Here is a useful link to simple, easy to use legal information for the non-profit sector.

<http://www.nzfwo.org.nz/keepingitlegal>

AND CHECK OUT THE NZOIA WEB SITE AT

www.nzoia.org.nz

...your comments and suggestions are welcome!

CONTRIBUTIONS TO THE NZOIA QUARTERLY

The NZOIA Quarterly welcomes articles, photos, letters, news, details of coming events and bits and pieces from all readers. Submissions may be edited.

PLEASE FORWARD ALL ITEMS TO: Administration Officer, PO Box 11-090, Manners Street, Wellington 6142, or email to: ao@nzoia.org.nz
Articles should be submitted in Word format. All photographs must be supplied individually in jpg format and cannot be used if embedded in a Word document.

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