

NZOIA Membership and Qualification Registration Fees – 2023/24

In accordance with section 7.17 in the Constitution, the subscription fees for the next financial year will be set at the AGM.

Due to inflation, NZOIA's fixed operating costs continue to increase annually. However, grant funding which amounts to 25% of our income does not increase accordingly and has become harder to access because of reduced funding pools and changing criteria. The consumer price index was 7.3% on 30 June 2022 and reflects rising costs. To meet the shortfall, we need to consider options to stay viable, as well as tightening our expenditure. Every effort is made to keep Membership fees as low as possible to stay viable and support our members.

Motion: The Board proposes a \$5.00 increase to Full Membership and Registration Fees for the 2023/24 financial year (2.2% increase). Associate and Affiliated Membership to stay the same. The Leader only Qualification discount of \$60 will be discontinued.

Rational of discontinuing Leader Member Discount: Leader members receive the same benefits as a full member and the cost of maintaining Leader qualifications is the same as NZOIA 1 and 2 qualifications. The discount was set up assuming these qualification holders were on lower incomes/entry level jobs. However, this is not necessarily true, as many earn the same as or more than NZOIA 1 qualification holders, for example school teachers. Leader only members who are full time students will still be able to access the student discount of \$60. We also propose to set up a hardship fund to support those who struggle to pay membership and registration, but need their qualifications to work in the industry.

	2022/23 (current)	2023/24 (proposed)
NZOIA Membership (Associate)	\$60	\$60
NZOIA Membership and Qualification Registration (Full Membership) Full time Student Discount: \$60	\$225 \$165 (Leader & Student)	\$230 \$170 (Student)