

# AFFILIATED MEMBERSHIP JOIN US!



## MEMBERSHIP FOR OUTDOOR OPERATORS

- » REDUCED FEES
- » QUALIFY MULTIPLE STAFF
- » FLEXIBLE ASSESSMENT AND TRAINING SCHEDULE



**NZOIA**  
*Excellence in Outdoor Leadership*



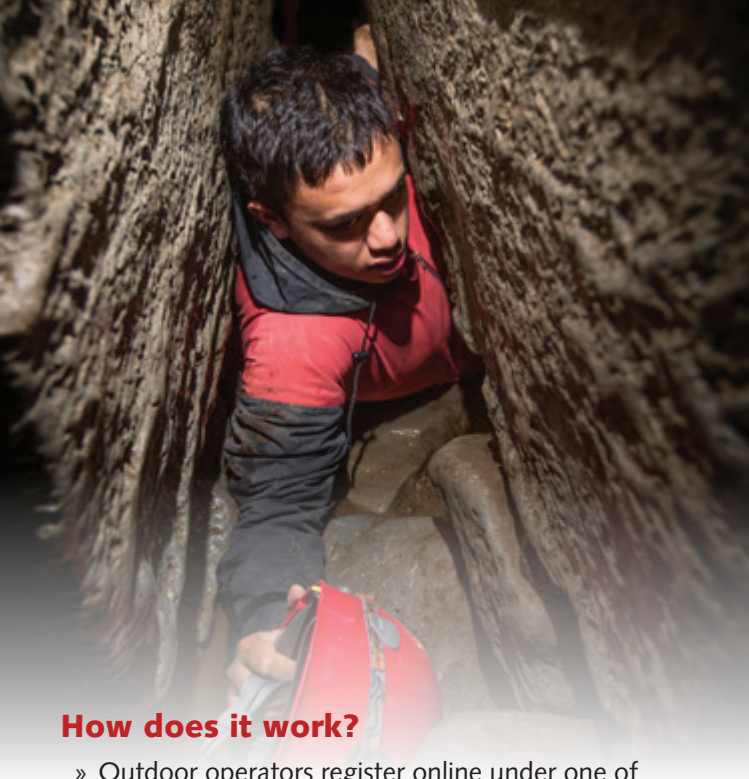
## **Introducing NZOIA**

For 30 years the New Zealand Outdoor Instructors Association (NZOIA) has promoted excellence in outdoor instruction and guiding through a reputable qualification pathway for professionals.

Those holding current NZOIA qualifications have proven they meet a high standard of competency and are recognised for this within the outdoor sector.

## **Affiliated Membership benefits**

The Adventure Activity Regulations and Health and Safety at Work Act have meant more outdoor operators are seeking qualified staff. NZOIA Affiliated Membership is a low-cost and flexible membership option for outdoor operators, offering guides and instructors access to NZOIA Leader Level qualifications and membership benefits. The tiered pricing structure makes it easy for operators to ensure they have the qualified workforce they require, without having to pay for or register staff for Individual Membership.



## How does it work?

- » Outdoor operators register online under one of the three pricing tiers depending on how many guides or instructors they have
- » Training and assessment needs get discussed and scheduled
- » Guides and instructors become qualified
- » Every three years, guides and instructors revalidate their qualifications
- » Guides and instructors with a Level 1 qualification can apply to be an NZOIA Leader Level assessor

## Want to know more?

Visit the Affiliated Membership page on our website for more information:

[www.nzoia.org.nz/affiliated-membership](http://www.nzoia.org.nz/affiliated-membership)

## FAQ's

### **What happens when staff change from season to season?**

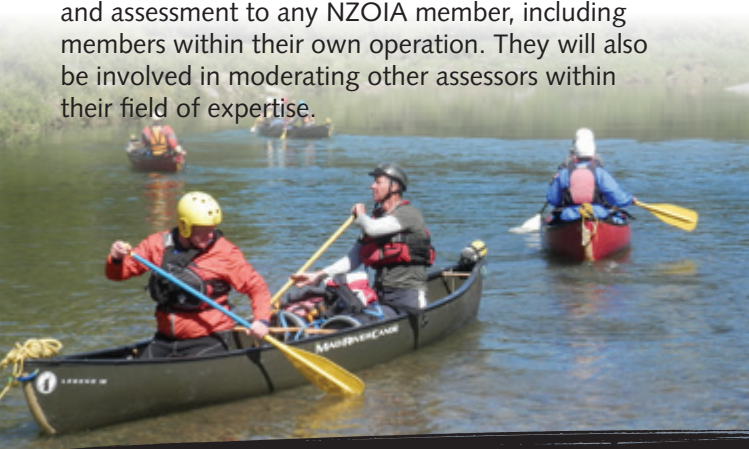
Employers can manage the staff on their Affiliated Membership by adding new employees when they arrive or taking them off when they leave. If the number of staff exceeds the limit on their Affiliated Membership, outdoor operators can upgrade to the next tier.

### **When staff leave, what options do they have to retain their qualification?**

They can either become registered under another outdoor operator's Affiliated Membership or register as an individual member with NZOIA.

### **What are the benefits of becoming an NZOIA Leader Level assessor?**

Staff that hold an NZOIA Level 1 qualification can apply to be a Leader Level assessor. This is excellent professional development allowing staff that have been accredited as assessors to deliver training and assessment to any NZOIA member, including members within their own operation. They will also be involved in moderating other assessors within their field of expertise.




## **NEW ZEALAND OUTDOOR INSTRUCTORS ASSOCIATION**

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