

NZOIA Quarterly

NEWSLETTER OF THE NEW ZEALAND OUTDOOR INSTRUCTORS ASSOCIATION

Issue 45

June 2008



NZOIA IN HONG KONG



Ray Button and Don Patterson ran a Rock 1 and Rock 2 Assessment in Hong Kong in November 2007. The assessment venues were on the sea cliffs of Shek-O on the main island and Tung Lung island 30minutes by ferry and the main sport crag for weekend warriors. The norm was to catch ferries, buses, taxis and the underground to reach climbing areas and this reflected the bizarre world of Hong Kong.

Tung Lung Island has superb sea cliffs with heaps of unclimbed rock. A strange event unraveled during our time there. A Chinese guy skulked around with a balaclava on and was living on a cliff ledge which he absailed to. Our Chinese contacts were feeding the rumors about a guy on the mainland who had either murdered or beat up his fiancée then escaped out of a 2nd floor building window by abseiling.

It all seemed a bit odd that this character was obviously trying to be secretive and chose Hong Kong's main climbing

and weekend visitor's picnic spot to be inconspicuous. The police and eventually the media turned up in force with National TV news reporting Spiderman was living on a cliff. After a week of him seemingly having disappeared, a body was washed up a couple of bays away and it appeared to be Spiderman.

We never quite got the whole story.

So sitting on top of Rapaki on a Rock 1 assessment last weekend seemed a bit tame in comparison, I like tameness.

— Ray Button



The NZOIA Quarterly

Issue 45 - June 2008

ISSN 1175-2068

PUBLICATION:

The NZOIA Quarterly is published four times a year by:

New Zealand Outdoor Instructors Association Inc.
PO Box 11-090, Manners Street
Wellington 6142, New Zealand.

© 2008 NEW ZEALAND OUTDOOR INSTRUCTORS' ASSOCIATION

Except where followed by a copyright statement, articles from the NZOIA Quarterly may be reprinted without permission, provided that the name and date of our newsletter are mentioned.

DISCLAIMER:

Opinions expressed in the NZOIA Quarterly are those of the writers and may not necessarily reflect those of the NZOIA Executive or the editorial team.

SUBSCRIPTIONS:

\$20 annually. The NZOIA Quarterly is distributed free to members of NZOIA.

ADVERTISING ENQUIRIES:

Please contact the editor at:
editor@nzoia.org.nz

EDITORIAL TEAM:

Richard Dunn
Matthew Cant

www.nzoia.org.nz

MEMBER ORGANISATION



Executive Contact List

EXECUTIVE:

Matt Cant - CHIEF EXECUTIVE
PO Box 11-090
Manners Street, Wellington 6142
Work Ph 04 385 6048
Fax 04 385 9680
Mobile 021 222 7331
Home Ph 09 446 1149
Email ce@nzoia.org.nz

Grant Davidson - PRESIDENT
C/- SEHOPC

Private Bag 37, Turangi 3353
Work Ph 07 386 5511
Mobile 027 474 3471
Email grant@opc.org.nz
grant.davidson@xtra.co.nz

Richard Dunn

3 View Mount
Stoke, Nelson 7011
Work Ph 03 544 6099 x881
Mobile 027 418 1241
Home Ph 03 547 2931
Email dn@waimea.school.nz

Simon Graney

74A Rokino Road
Hilltop, Taupo 3330
Mobile 021 992 942
Home Ph 07 377 8921
Email si.brig@xtra.co.nz

Mark Lewis

117 River Road
Richmond, Christchurch 8013
Mobile 027 307 7015
Home Ph 03 942 6275
Email marklewis@orcon.net.nz

Linda Wensley

4 Gilbert Place
Sydenham, Christchurch 8023
Mobile 027 492 8300
Home Ph 03 942 4918
Email linda@outsideedge.co.nz

Paul Chaplow

21 Picton Avenue
Newtown, Wellington 6021
Mobile 021 438 928
Phone 04 385 7162 xt 220
E-mail paul@mountainsafety.org.nz

Ajah Gainfort

5 Reese Jones Grove
Maungaraki, Lower Hutt
Mobile 021 225 6383
Phone 04 586 6509

NZOIA REPRESENTATIVE FOR MSC:

Steve Milgate
205A Norfolk Road
RD 1, Carterton 5791
Fax 06 378 9934
Mobile 027 495 7557
Home Ph 06 378 9933
Email milstone@xtra.co.nz

NEWSLETTER:

Email editor@nzoia.org.nz

WEBSITE:

www.nzoia.org.nz

WEBSMASTER:

Email web@nzoia.org.nz

TECHNICAL SUB-COMMITTEE:

Mark Lewis - CONVENOR
117 River Road
Richmond, Christchurch 8013
Mobile 027 307 7015
Home Ph 03 942 6275
Email tsc@nzoia.org.nz

Gareth Wheeler - Sea Kayak

60 Sullivan Avenue
Opawa, Christchurch 8023
Work Ph 03 940 8549
Fax 03 940 8738
Mobile 021 230 7729
Home Ph 03 389 3185
Email wheलग@cpit.ac.nz

ADMINISTRATION

Steve Scott - ADMINISTRATION OFFICER

PO Box 11-090
Manners Street, Wellington 6142
Work Ph 04 385 6048
Fax 04 385 9680
Email ao@nzoia.org.nz

TRAINING AND ASSESSMENT

Janette Kear -
TRAINING AND ASSESSMENT
CO-ORDINATOR
2 Kruse Place
Redwood, Christchurch 8051
Home Ph 03 352 5786
Email assessment@nzoia.org.nz

CONTRIBUTIONS TO THE NZOIA QUARTERLY

The NZOIA Quarterly welcomes articles, photos, letters, news, details of coming events and bits and pieces from all readers. Submissions may be edited.

PLEASE FORWARD ALL ITEMS TO: Administration Officer, PO Box 11-090, Manners Street, Wellington 6142, or email to: ao@nzoia.org.nz
Articles should be submitted in Word format. All photographs must be supplied individually in jpg format and cannot be used if embedded in a Word document.

ADVERTISE WITH US ...

HALF PAGE: 170mm wide x 125mm high OR 85mm wide x 245mm high \$100 + gst

QUARTER PAGE: 85mm wide x 125mm high \$70 + gst

Send your advertising copy to:

The Editor NZOIA, PO Box 11-090, Manners Street, Wellington 6142

Email:

ao@nzoia.org.nz



Executive Report

IN THIS ISSUE:

It has been a priority for us over the past year to finalise the criteria and process of qualifications revalidation and we are pleased to be able to present this too you now. The task has not proved easy in seeking to ensure that the criteria are fair and do not disadvantage particular groups while still creating a robust and credible system. What is presented now represents considerable research and development and is not perfect! We welcome feedback and anticipate the necessity to fine tune the system over the first few years as has been the experience of other organisations introducing similar processes.

A number of members who attended the International Outdoor Recreation and Education Conference at Lincoln University in January expressed interest in learning more of Grant Davidson's research into accidents in the outdoors. With this in mind we've included a snapshot of his paper on the cost of accidents in this edition, posted the full paper on the NZOIA website, and hope to be able to present more of Grant's work in the near future.

Also in this edition is a cross-crediting offer to those members and non-members who hold Mountain Safety Council awards. Our aim in making this offer is to encourage those current MSC members who have moved into the vocational arena to join NZOIA as the professional body representing their interests; and to offer members of NZOIA who also hold MSC awards a chance to convert these to the closest equivalent NZOIA qualification. This initiative is supported by MSC, is for currently warranted MSC members only, and expires on 31 December 2008.

MEMBERSHIP FEES

With this Quarterly you will find an invoice for your membership and revalidation fees and a membership renewal form. There are a couple of changes here in that while the costs remain the same we are charging for revalidation rather than for registration; the cost of registration being included in this. Further changes are afoot in the nature rather than the level of fees because our legal advice is that adjustments to the Constitution may be required and we'll present these at our AGM in September once they are finalised; more on this later. The renewal form now includes a number of general revalidation questions for you to answer as well as a survey to establish the nature of your employment for research purposes. From July this year all renewing and revalidating members will receive a new look registration card.

FUTURE OF THE QUARTERLY

In the last issue we informed you of our partnership with other organisations in developing a combined sector magazine hosted by Outdoors NZ. This new magazine, Ki Waho, has so far been unable to meet our expectations either in terms of its ownership and governance or

in its ability to replace the Quarterly to the extent we had anticipated. From a financial perspective Ki Waho represents a significant increase in publication costs that are additional to the costs of producing the Quarterly and because of all these factors the Executive felt it prudent not to commit limited member funds at this stage.

From the outset our goal was to be part of the development of a combined magazine that would replace the need for key organisations to have individual newsletters, and that would thus achieve both economies of scale and a publication with more and higher quality content and greater readership. At no point did we support or envisage committing more of our limited funds to publications. Some of you will undoubtedly receive copies of Ki Waho through other memberships but at this stage NZOIA will not be sending the first edition to our members. A process of mediation has been established and we very much hope that our concerns, and those of other financial contributors, can be addressed through this forum.

In the meantime we are looking at alternative partnerships with other outdoor organisations and have also received an attractive offer from Intrepid magazine that would enable us to enter an 'in association' relationship with them. Intrepid is a new magazine on the NZ outdoor scene and you will find a copy enclosed. Its publishers are keen for comments so feel free to contact them directly if you wish. We will email you soon and seek your feedback to determine whether or not receiving Intrepid would be of ongoing value to you.

LEADER QUALIFICATIONS DEVELOPMENT

This project is well under way and draft syllabi are currently being written for bush, kayak, rock, and mountain bike. Having sought direct input from individuals into the demand for, level and format of these new qualifications, we are now consulting personally with other organisations and key stakeholders. The draft syllabi should be available on the website for your comment by the end of July and you will be notified by email of this. Later in the year a series of regional forums are planned at which you will be able to discuss these qualifications and give direct feedback to us.

ASSESSMENT METHODOLOGY REVIEW

This project is also progressing and has been through two rounds of consultation within the Executive and assessor pool. The aim of the project is to reduce barriers to participation in the qualifications scheme; simplify international cross-crediting; enable the straightforward entry of Sfrito Level 5 award holders; and create assessment centers that can work semi-independently of NZOIA. We hope to conclude this review and have tangible results for you by September.

continued over...

MANGATEPOPO

Since the last Quarterly was published the tragic events in the Mangatepopo Gorge at OPC have sadly occurred. I know that most people are very much aware of this accident and will be concerned to know the outcome of the reviews that are taking place. While NZOIA is not a part of these investigations at this stage we will of course provide input if required and will inform members if there are outcomes from which we can learn. For my own part, and having worked at OPC, I was surprised at how affected I was by this tragedy. Because of my position here within NZOIA I have been privy to large numbers of emails on this matter many of which have echoed similar feelings. It is amazing how a place like OPC gets under peoples skin and how much people feel the sadness and regret even though they are now far removed. One of the positive outcomes has been the outpouring of support for OPC and the way in which our community has rallied to get behind the good work that OPC does. Another was the way in which former OPC staff and NZOIA members traveled to OPC that night and got out there and searched, or who

have subsequently visited OPC to spend time with the staff. This sense of unity has been much appreciated by the staff at OPC. I think my own sadness at what happened, and perhaps that of others too, stems from a sense of responsibility for what has occurred because this is the thing that we all do; we are all a part of it and those of us who have been around for a while have been a part of creating it, and of encouraging participation. We all try our utmost to keep our clients safe, it's a huge proportion of our mental focus, and so when something like this happens it affects us all.

Overwhelming in the support received by OPC has been messages backing outdoor education in general and the benefits to young people and society as a whole from this. While our thoughts are very much with those who have suffered loss and with our colleagues at OPC as they work through the aftermath, we must remember the tremendous value of what it is we do.

Matthew Cant – Chief Executive ce@nzoia.org.nz

CONGRATULATIONS! CONGRATULATIONS!

The following members recently gained NZOIA Awards:

- BUSH 1:** Anna Currie, Andrew Nyhoff, Tony McBride, Grace MacKenzie.
- BUSH 2:** Dave Mangnell, Julie Grant, Phil Johnson, Helen Walker, Jenny Riley, Andre Schoneveld, Sharon Nicholas, Callum Findley, Derek Billings, Rebecca Dryland, Jonathan Pennell, Benjamin Necklen, Wayne Carter, Louise Kirkland, Jye Mitchell, Nick Ippolito.
- CAVE 1:** Shanan Miles, Terry Biggs.
- KAYAK 1:** Karen Bruce, Ian Mann, Bernard Oliver, Terry Simpson, Dean Woodgate, Brett Leong, Tulletha Pollett-Scott, Daniel Jimmink, Jessica Mathewson, Andrew Murphy.
- KAYAK 2:** Bruce Cameron.
- ROCK 1:** Christina Labrie, Kyle Aitken, Natasha Aitken, Celine Austin-Cheval, Glenn Case, Reese Doyle, Malaika Davies, Aaron Gillespie, Kevin Pasco, Belinda Manning, David van der Gulik, Symon Claridge, Yin Bon Man, Ronald Estrera.
- ROCK 2:** Mark Brignole, Rupert Gardiner, Vaughan Jones, Stuart Sharpless.
- SEA KAYAK GUIDE:** Sam Brewer, Andy White, Steve Batley, Don Ford, Timothy Graham, Joshua Leenhouders, Rohan Haskell, Kyle Mulinder.

FOR SALE

via the NZOIA website: www.nzoia.org.nz

- **NZOIA LOGBOOKS**
Every instructor needs to maintain one - its your professional CV
- **WATERPROOF NOTEBOOKS**
No more soggy notes after that 'wet' day outdoors.
- **NZOIA THERMAL MUGS**
Keep that drink /soup hot for longer.
- **GETTING IT RIGHT**
How to successfully run your outdoor business.
- **NZOIA T-SHIRTS**

ANNUAL GENERAL MEETING

13 September 2008, Wellington - venue to be confirmed

The Cost of Outdoor Recreation Accidents in New Zealand

... SOME INITIAL INDICATIONS FROM ACC CLAIMS

BY GRANT DAVIDSON PHD

Many of you will be familiar with aspects of Grant's research into outdoor recreation incidents and some will have been at conferences where Grant has presented his work. His recent research into costs on the basis of ACC claims is an interesting and informative paper that will be of value to many members, but is unfortunately too extensive for a publication of this sort. Because of this I have selected a snapshot of the paper to stir your interest and provided the full paper for download on our website – just go to the homepage notice board or follow the Resources tab to the Document Library and Research Papers. Please beware the graphs shown are just a very small sample and should not be used without first referring to the explanation and interpretation provided in the full paper.

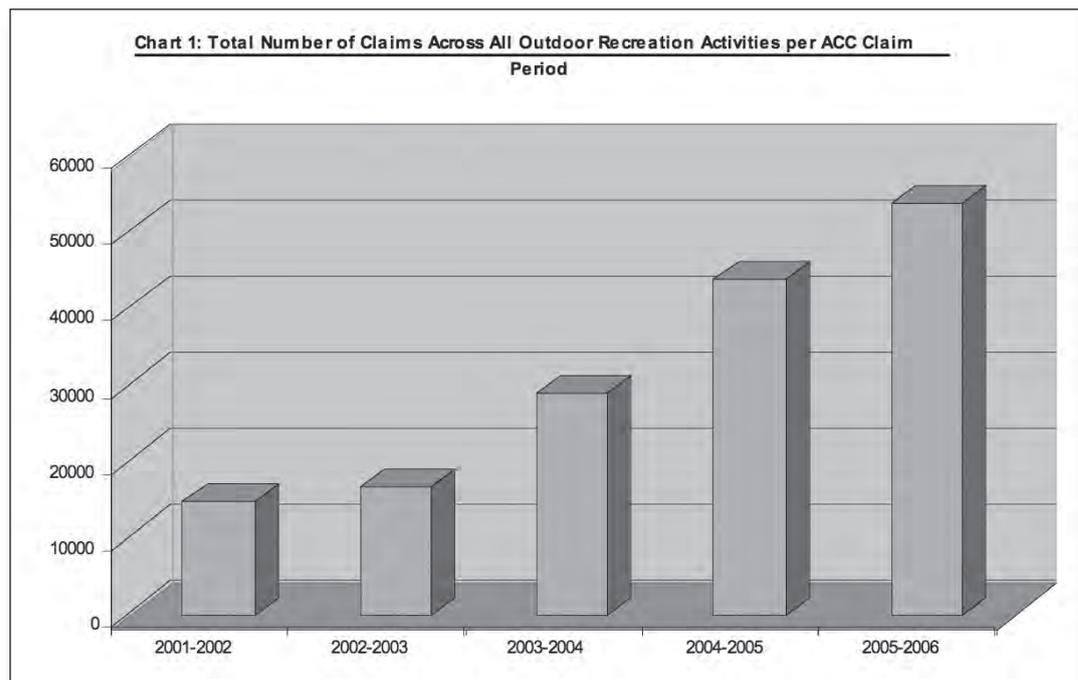
Matthew Cant – Chief Executive

There has been considerable public focus in recent years on the management of risk in the outdoor recreation sector. This is evidenced by newspaper articles following high profile incidents, articles in outdoor journals, the development of risk management theory and an emphasis on risk management training for teachers, instructors and others involved in the delivery of structured outdoor recreation or education. My own research into the prevalence of outdoor education incidents (Davidson, 2004) produced an incident rate for professional outdoor education provision in New Zealand that suggests that the risk is no greater than the risk faced by the average New Zealander in everyday life. However this comparison only relates to those involved in outdoor education activities while under professional supervision at larger outdoor centres. The vast majority of outdoor recreation occurs in New Zealand unsupervised. Is there a way to measure the total incident rate in outdoor recreation activities, measure the cost of these and compare them to other activities?

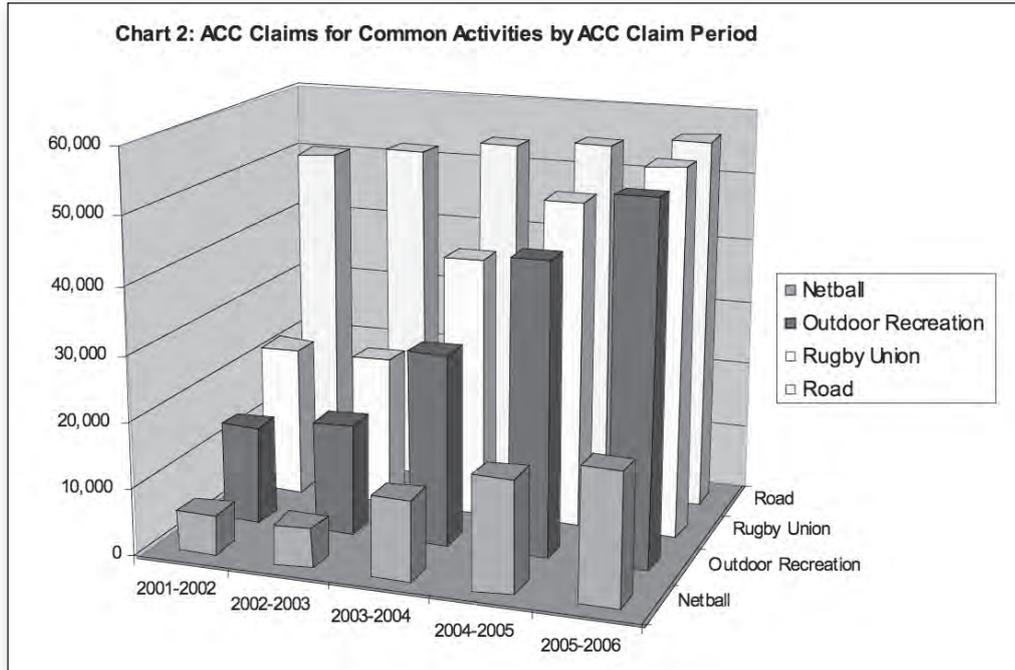
In New Zealand we have the government funded no-blame accident insurance scheme known as ACC. This gives New Zealand a fairly unique ability to gauge the cost of outdoor recreation incidents and compare these to other activities. This paper considers whether the following questions about outdoor recreation incidents can be answered by the ACC data:

- What is the total cost of ACC claims for outdoor recreation incidents?
- Are those costs on the increase or decrease?
- Which outdoor recreational activities are more costly in terms of ACC payments?
- Are safety agencies and their training schemes having any affect on incident rates?
- How do outdoor recreational activity claims compare with other activities?

(Please note: there are some major limitations in the ACC data that are explained in detail in the full paper and must be taken into account when interpreting the following findings)



continued over...



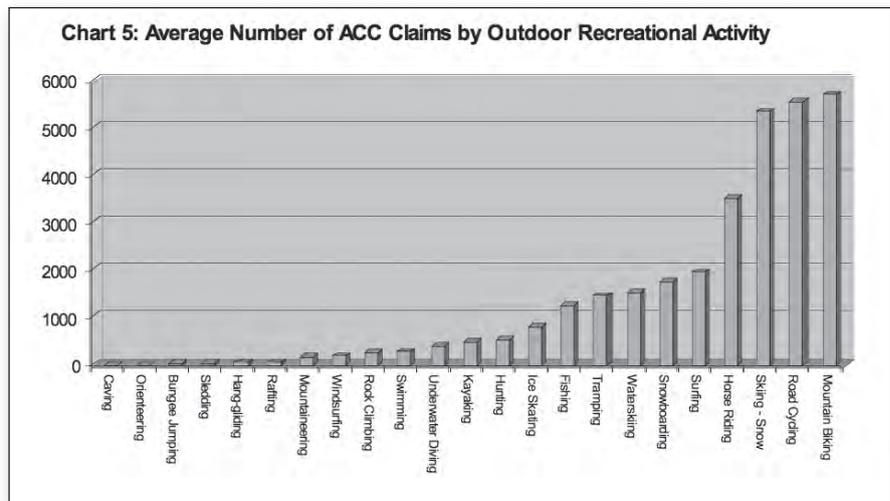
a) Number of ACC outdoor recreation claims per year

(Note: Claims mentioned in the following graphs and analysis include the total of new and ongoing for any year).

As shown in *Chart 1*, the total number of claims made to ACC in the cumulative total of all identified outdoor recreation incidents is increasing at a fairly steady rate over the five year study period. There is some doubt that this is all due to an increased number of incidents, or whether some part of this increase is due to an improved electronic reporting system (introduced

in 2003), whereby it might be more easy to identify certain outdoor recreation incidents from the database. To get a gauge for this possible bias I have plotted some other common activities from the ACC database for the same period as a comparison, *Chart 2*. These activities (Netball, Rugby Union and Road Accidents) are well established categories in the ACC reporting structure and are therefore unlikely to be affected by the change in reporting format.

Further analysis allows us to look at the average number of claims for each activity (*Chart 5*). This reveals some interesting results with the greatest average number of claims coming from mountain biking followed by road cycling, skiing and horse riding. Other activities have a significant drop in average claim numbers compared to the top four.



Charts 6 and 7 show how the number of claims in any activity have changed over the study years.

These graphs show major claims increases occurring in both forms of cycling, horse riding and snowboarding (countered by a recent drop in the rate of skiing increases), and also hunting, swimming, underwater diving and rock climbing. Once again the issue is what is the reason for the increased claims?

b) Cost of claims in each activity

Chart 8 demonstrates how the total cost of ACC claims (new and ongoing) has been increasing each year for outdoor recreational activities. Because the effects of inflation can exaggerate these increases, I have used the Statistics NZ inflation calculator to give inflation adjusted figures.

The total cost of outdoor recreation ACC claims has clearly been increasing over the sampled years 2001/02 – 2005/06. The average annual increase over these years (*Chart 9*) is much greater than ‘road accidents’ and ‘Total ACC Claims’. The rate of increase is only surpassed by that of ‘Netball’ in the sampled activities.

c) Summary:

This paper began with a number of questions about the cost and number of accidents in outdoor recreation activities. With the

help of ACC, data were produced for the number of claims and the cost of those claims across a number of outdoor recreation activities. There are a number of limitations in those data, and the reader of this paper should read and understand those limitations carefully before interpreting any of the results discussed in this paper. The following are reflections on information that has been revealed in this paper that goes towards addressing each of the following questions.

- **What is the cost of outdoor recreation incidents?**

Outdoor recreation incidents are now costing the country a total of almost \$60 million per year in ACC claims.

- **Are those costs on the increase or decrease?**

The costs are increasing at a rate of over \$7 million per year. This is more than the increases in rugby (\$3.9M per year) and netball (\$1.4M per year) and is only surpassed by road claims (\$13.5M per year).

- **Are some outdoor recreational activities more costly than others?**

The five outdoor recreation activities with the greatest average cost of claims over the study years were road cycling, skiing, horse riding, mountain biking and underwater diving. However because some activities produce more serious injuries, a more realistic comparison could be considered to be the average cost per claim in any activity. The top five outdoor recreational activities in terms of cost per claim are hang gliding, underwater diving, mountaineering, hunting and rafting.

Chart 6: Number of ACC Claims by ACC Claim Year for the 11 Outdoor Recreational Activities with the Highest Claims

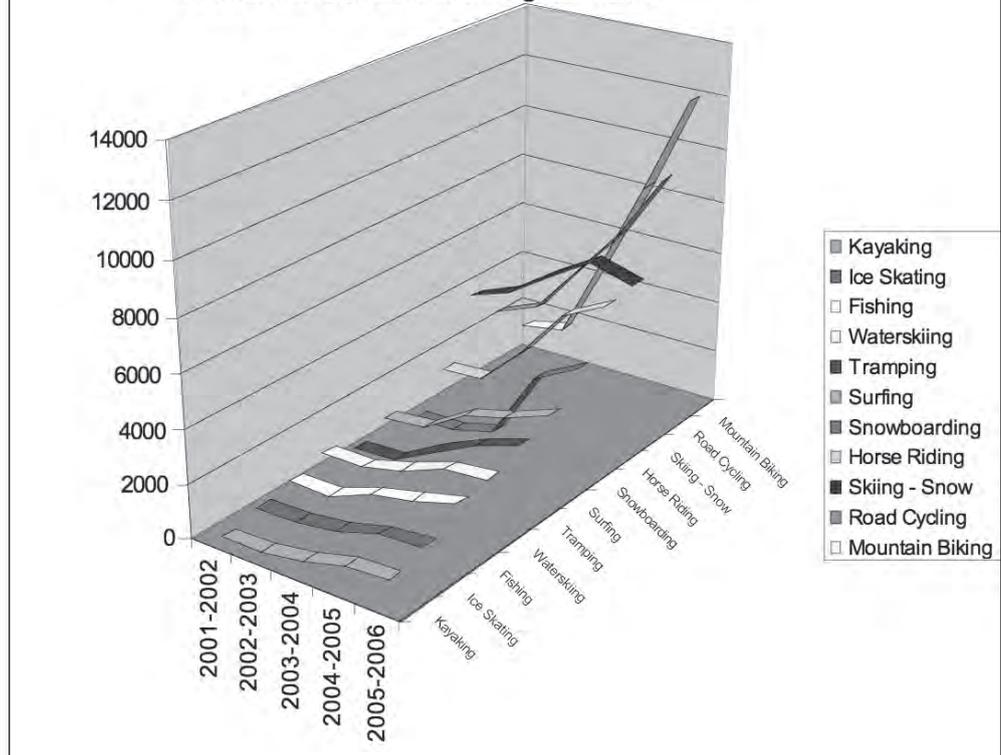
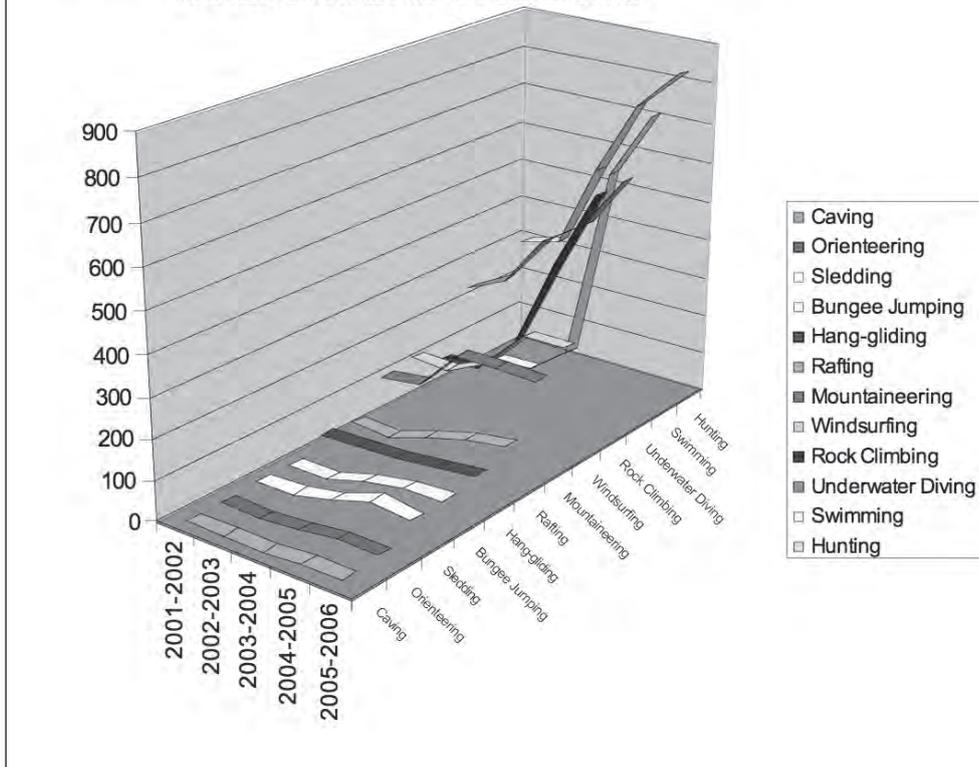
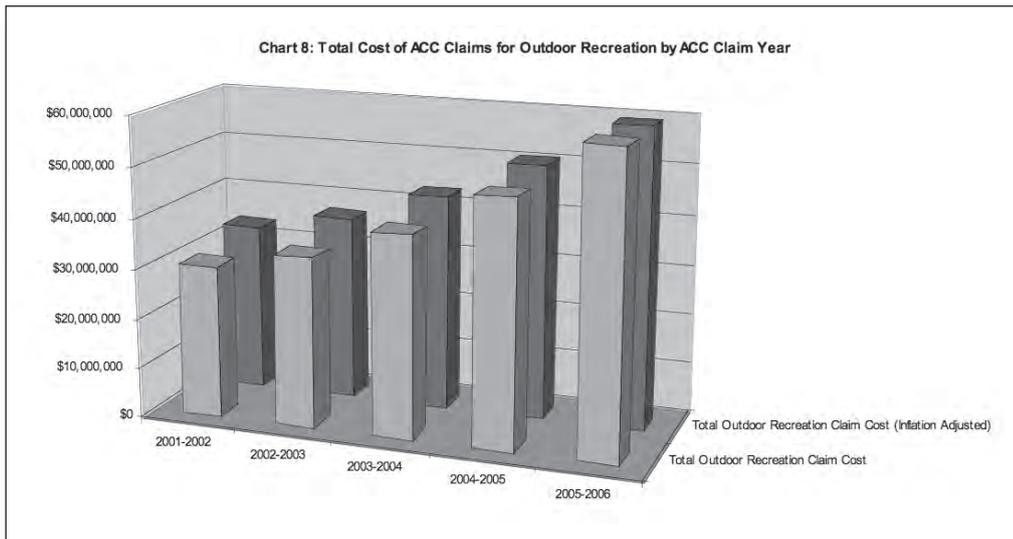


Chart 7: Number of ACC Claims by ACC Claim Year for the 12 Outdoor Recreational Activities with the Lowest Claims



continued over...



• Are safety agencies and their training schemes having any affect on incident rates?

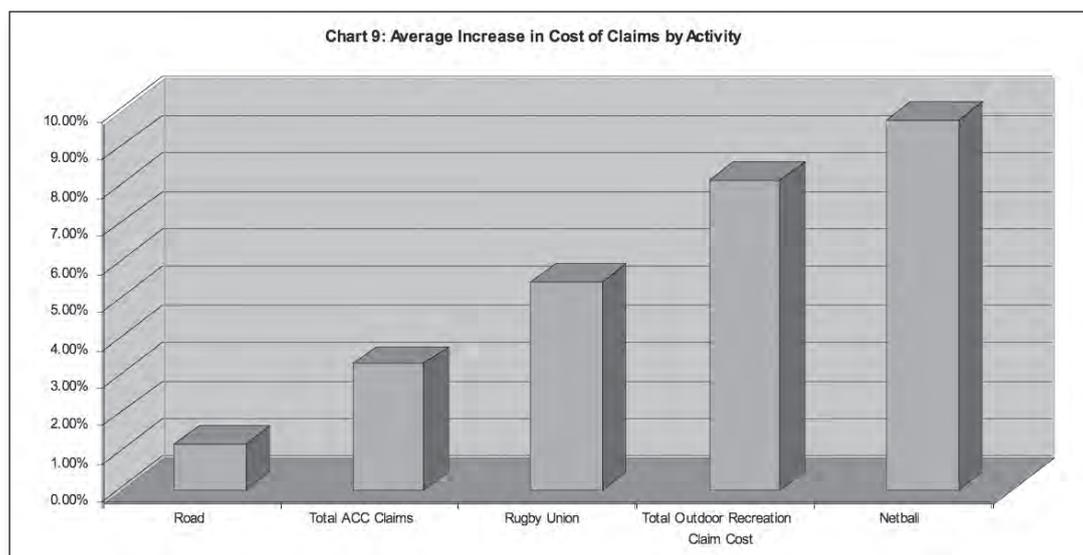
It is impossible to reach any conclusion about the efficacy of the efforts of safety agencies and their training programmes because there are too many variables at play and the data is too limited. However this paper provides some base levels that can now be used by safety agencies to set goals and to track impacts of future interventions.

• How do outdoor recreational activity claims compare with other activities?

Although there are major limitations in the data, initial indications are that outdoor recreation activities compare favourably with other 'more mainstream' activities in terms of claims. Only when all outdoor recreation activities claims are added together do they compare in magnitude with the number of claims in activities such as rugby or road accidents. However the rate of increase in claims over the study years is larger than any of the comparison activities at close to 40% per year.

The major finding of this paper is the need for further research. Questions raised include:

- What are the patterns of participation in outdoor recreation in NZ over the past five years?
- What is the increasing number of claims due to? (Increasing number of participants / increasing accidents / increasing people seeking medical attention / increasing medical treatments per injury / other?)
- What training or other intervention can be developed to curb the increasing trends in any or all of the outdoor recreation activities?



Please go to www.nzoi.org.nz to view the full version of this document.

Grant Davidson PhD

Grant is President of NZOIA, an Honorary Life Member, the holder of numerous awards and CEO of the Sir Edmund Hillary Outdoor Pursuits Centre.



ALPINE AWARDS



Chris Prudden writes in response to John Entwistles article in the March Quarterly "The elusive guru and NZOIA Level 2 Awards"

ALPINE 1 & 2

I agree totally and would even take it a step further and bump up a few definable skills and grades for Alpine 2 as well. I am always working around IFMGA guides and generally have to justify myself to every 'fresh one' I meet. The whole deal for prospective instructors is that they raise their skills and experience to the standard (Hopefully beyond) and at level 2 it requires a high standard of skill and plenty of experience. (But as John has pointed out not guru)

The skills and knowledge to be a mountain guide or instructor are not protected property of NZMGA or NZOIA !!

Only a certain number of these skills and part of the knowledge is chosen for the assessment, a depth of experience is also asked for and should be demonstrated. This can be gained anyway that the individual chooses, however I have always believed in 'Learn from someone who already knows!' For all prospective instructors they must show to be proficient and experienced to gain the award, there is not a way around this. Indicate to part-timers in particular, that they will need some defined training from a level 2 instructor to achieve the standard.

Why has there been few applications for Alpine 2?

During the last year I have witnessed many Alpine 1 holders working well outside the scope of their award and not particularly well either. Perhaps it is up to the 'industry' to indicate standards to employers and maybe push the issue a bit with DOC who approve the safety management plans for operations in the DOC estate. I don't believe being the sole leader in steep terrain and pitching is the safe realm for the Alpine 1 instructor, unless the award syllabus is going to change.

My observations would indicate there are probably many Alpine 1 instructors 'stretching' their award scope into Alpine 2 scope, but no one is monitoring them.

I firmly believe a level 2 instructor should be very current and working or practicing at least to the scope of the award on a regular basis. I push this attitude and experiential requirement on to all instructors. John has set a good standard for skill set and general performance in this area, in saying that I think the Alpine 2 syllabus can be 'beefed up' a bit more.

Yep, it's a 'quick fix' generation, no apprenticeship wanted or required, the new generation is so talented and creative, just show me once and I'll do it, yeah right!

Cheers - ACC.

Chris (Guido) Prudden

Mountaineering Instructor, General mountaineering, Via Ferrata & Ski Touring
Chris is a Level 2 NZOIA Alpine Award holder



Write or tick the grey boxes only. Choose any one of the options below (A to E) for each or your qualifications. If you have more than 3 qualifications, please fill out another sheet.

Enter qualification names here e.g. Rock1, Bush 2			
---	--	--	--

<p>A. Logged time + Attend a Refresher Workshop</p> <p>i) Logged time* means the following minimum days per discipline in the three (3) year period:</p> <table border="1" style="margin-left: 20px; border-collapse: collapse; text-align: center;"> <thead> <tr> <th rowspan="2">Number of quals revalidated: Personal (P) or Instruct (I)</th> <th colspan="2">1</th> <th colspan="2">2</th> <th colspan="2">3</th> </tr> <tr> <th>P</th> <th>I</th> <th>P</th> <th>I</th> <th>P</th> <th>I</th> </tr> </thead> <tbody> <tr> <td>Leader level (below LKeve 1)</td> <td>20</td> <td></td> <td>16</td> <td></td> <td>12</td> <td></td> </tr> <tr> <td>Level 1 or above</td> <td>10</td> <td>10</td> <td>8</td> <td>8</td> <td>6</td> <td>6</td> </tr> </tbody> </table> <p>The logged days requirement for more than 3 qualifications is the same as for 3 i.e. if you hold 5 awards and one of them is Rock 1, you will need to attend a Rock Refresher Workshop and provide evidence of at least 6 days rock instruction and 6 days personal climbing.</p> <p>ii) Attend relevant Refresher Workshop</p>	Number of quals revalidated: Personal (P) or Instruct (I)	1		2		3		P	I	P	I	P	I	Leader level (below LKeve 1)	20		16		12		Level 1 or above	10	10	8	8	6	6	<div style="background-color: #cccccc; padding: 5px; margin-bottom: 5px;">Logged Personal Days</div> <div style="background-color: #cccccc; padding: 5px; margin-bottom: 5px;">Logged Personal Days</div> <div style="background-color: #cccccc; padding: 5px; margin-bottom: 5px;">Workshop Date</div>	<div style="background-color: #cccccc; padding: 5px; margin-bottom: 5px;">Logged Personal Days</div> <div style="background-color: #cccccc; padding: 5px; margin-bottom: 5px;">Logged Personal Days</div> <div style="background-color: #cccccc; padding: 5px; margin-bottom: 5px;">Workshop Date</div>	<div style="background-color: #cccccc; padding: 5px; margin-bottom: 5px;">Logged Personal Days</div> <div style="background-color: #cccccc; padding: 5px; margin-bottom: 5px;">Logged Personal Days</div> <div style="background-color: #cccccc; padding: 5px; margin-bottom: 5px;">Workshop Date</div>
Number of quals revalidated: Personal (P) or Instruct (I)		1		2		3																								
	P	I	P	I	P	I																								
Leader level (below LKeve 1)	20		16		12																									
Level 1 or above	10	10	8	8	6	6																								

<p>B. Logged time + Attend Training Workshop</p> <p>i) Minimums for logged time are half those specified in Option A above.</p> <p>ii) Training Workshops: Each workshop is discipline specific, e.g. a Bush workshop is part of the currency evidence for a Bush qualification only. Workshop attendance will be correlated with NZOIA records.</p>	<div style="background-color: #cccccc; padding: 5px; margin-bottom: 5px;">Personal</div> <div style="background-color: #cccccc; padding: 5px; margin-bottom: 5px;">Personal</div> <div style="background-color: #cccccc; padding: 5px; margin-bottom: 5px;">Workshop Date</div>	<div style="background-color: #cccccc; padding: 5px; margin-bottom: 5px;">Personal</div> <div style="background-color: #cccccc; padding: 5px; margin-bottom: 5px;">Personal</div> <div style="background-color: #cccccc; padding: 5px; margin-bottom: 5px;">Workshop Date</div>	<div style="background-color: #cccccc; padding: 5px; margin-bottom: 5px;">Personal</div> <div style="background-color: #cccccc; padding: 5px; margin-bottom: 5px;">Personal</div> <div style="background-color: #cccccc; padding: 5px; margin-bottom: 5px;">Workshop Date</div>
---	---	---	---

<p>C. Sign-off by manager of approved employer</p> <p>Employer must be approved by NZOIA. Manager signs to attest that they have evaluated your performance in that discipline, and you are current in that discipline at the appropriate level. This is possible every second cycle of 3 years only.</p>	<div style="background-color: #cccccc; padding: 5px; margin-bottom: 5px;">Manager Name</div> <div style="background-color: #cccccc; padding: 5px; margin-bottom: 5px;">Signature</div>	<div style="background-color: #cccccc; padding: 5px; margin-bottom: 5px;">Manager Name</div> <div style="background-color: #cccccc; padding: 5px; margin-bottom: 5px;">Signature</div>	<div style="background-color: #cccccc; padding: 5px; margin-bottom: 5px;">Manager Name</div> <div style="background-color: #cccccc; padding: 5px; margin-bottom: 5px;">Signature</div>
--	--	--	--

<p>D. Apply to NZOIA with your own special blend of personal time, instructing time, professional development, previous experience and interaction with other professionals.</p> <p>NZOIA will consider revalidating the currency of instructors on an individual basis. You will need to make a strong case that is at least equivalent to one of the options above. Your case could be made up of a number of elements, for example:</p> <ul style="list-style-type: none"> You have run an assessment or training course for NZOIA You continue to work within the outdoor instruction and guiding industry, but do limited or no instruction You have attended or completed other relevant training courses You have undertaken other professional development such as conferences You have published research or presented at conferences on matters related to qualifications, standards & safety You have logged in excess of the minimum days specified in Section A, including working alongside current Level 2 instructors or assessors. <p>In all cases, where instructional time is less than the minimum specified in Section A, attendance at a Training Course in each 3 year period is mandatory.</p> <p>NOTE: There may be an additional cost in processing your application under this category depending on the Assessor time required.</p>			
---	--	--	--

<p>E. Shelve If you can't demonstrate currency for a particular qualification and no longer instruct in that discipline then you should put your qualification on hold. If you require it in the future for work, you will have to demonstrate that you have achieved currency such as by attending a Training Workshop and logging some personal time. After a period of 5 years on hold you will be required to re-sit the full assessment. Full or associate membership of NZOIA must be maintained while a qualification is on hold. If membership is not maintained arrears will be payable and / or a full re-sit will be required.</p>	<div style="background-color: #cccccc; padding: 10px; width: 40px; margin: 0 auto;">✓</div>	<div style="background-color: #cccccc; padding: 10px; width: 40px; margin: 0 auto;">✓</div>	<div style="background-color: #cccccc; padding: 10px; width: 40px; margin: 0 auto;">✓</div>
--	---	---	---

* Logged time means days of 4 hours or more logged in the 3 year revalidation period.
Attendance at a training event or workshop, observing a course, or industry conference = personal days

- With this filled out form I have included:**
- Up-to-date logbook verified and signed off by either: your employer; or a holder of the same qualification or higher
- A copy of a current First Aid certificate

Name: Signature: Date:

Qualifications Revalidation

BACKGROUND

Over the past few years the executive has been working to develop a qualifications revalidation system. The impetus for this has come from you as members voting on this at the 2003 AGM, from other organisations within the sector and from our desire to align with similar organisations overseas. In 2005 we commissioned a researcher to look at revalidation systems within the outdoor sector and also in other vocational groups, both in NZ and overseas. On the basis of this we have tried to design a model that will work for the particular circumstances in which NZOIA operates, and have communicated with you periodically to inform you of our progress and direction.

The task has been a challenging one in a number of ways. NZOIA is unlike most other outdoor qualifying bodies here and overseas in that we offer qualifications in a range of different activities rather than just one. Because of this we have had to come up with a solution that will work fairly for people with one qualification as well as for people with four or five. This has proved a difficult task and we have tried our best not to disadvantage anyone while producing a credible system.

REGISTRATION

Revalidation of qualifications is closely linked to Registration. In future the Outdoor Registration Board (currently a sub-committee within NZOIA) will only register instructors with revalidated qualifications.

THE REVALIDATION FORM

Opposite is the document you will receive when you need to revalidate one or more of your qualifications. We are providing this now so that you know how currency is to be measured, what is expected of you, and how you will be asked to report.

We know from the experience of other such systems being introduced here and overseas that it is difficult to get the process and criteria absolutely right first time. We also know that no one system will suit everyone working in the outdoors. We need to hear from you so that we can know of and understand any implications or difficulties that we have overlooked and that unfairly impact on a particular group. Please let us know.

THE FUNDAMENTALS

- Revalidation of each of your qualifications takes place on a three yearly cycle.
- Membership and Registration fees will change to become Membership and Revalidation fees. They will continue to be payable annually.
- Refresher Workshops are short courses of usually only one day duration. They are not a re-assessment but an opportunity for professional development.
- Training Workshops are longer duration and normally two days. Again they are professional development opportunities but are designed for those who are logging only limited instructional days, such as part-time or club instructors.

EXPLANATION OF REVALIDATION CATEGORIES

Category A – Most people working in the industry should be able to revalidate their qualifications in this category.

- If a qualification is one of the Leader qualifications currently under development you may log any combination of personal and leadership days. If you have one qualification you'll need to log 20 days. If you have three qualifications you need to log 12 days for each of them; this avoids the criteria for multi-qualification holders becoming too onerous and recognises that there are many transferable skills between different qualifications.
- If a qualification is NZOIA Level 1 or 2 you need to log a combination of both personal and instructional days. As above, the number of days reduces per qualification if you are a multi-qualification holder.
- Attendance at a training event, workshop or conference may be counted as personal days.
- Everyone in this category is required to attend a Refresher Workshop in each three year period in each discipline.

Category B – This is designed for those people who are unable to log sufficient days to meet the requirements of Category A. Many part-time or club instructors may fall into this category.

- Logged day minimums are half of Category A
- Everyone in this category is required to attend a Training Workshop in each three year period in each discipline.

continued over...

Category C – If you work for an approved employer your training manager or other approved person can attest to your currency on the basis of their actual observation of you working in the field. We have created this category to recognise the level of expertise, ongoing training provision, mentoring and overall quality systems (including the employment of NZOIA assessors) within a number of organisations.

- This method may be used in every second cycle. In other words if you gain your qualification in 2008 you may be revalidated under this category in 2011, but in 2014 you will need to revalidate by Category A or B (or possibly D).
- This means that you will need to attend either a Refresher or Training Workshop in your sixth year.
- A process for becoming an approved employer is still under development.

Category D – If you are involved in the outdoor industry but the nature of your work means that you are unable to meet the logged day requirements of Category A and B, then you can apply to revalidate under this category. Category D recognises that one system will not suit everyone and so it provides a high degree of flexibility in determining currency. It also recognises that many people with extensive instructional experience move into more administrative, consultative or educational roles and need to retain their qualifications but do not work extensively in the field.

- You will need to submit your own personalised application for revalidation under this category.
- We will consider any evidence of continuing professional development that is relevant to your qualifications.
- In all cases, if logged time is less than for Category A you will be required to attend a Training Workshop in each three year period in each discipline.
- If your application requires an excessive amount of assessor time to evaluate you may be charged for this.

Category E – This is for people who wish to shelve one or more of their qualifications temporarily because they don't intend to instruct for whatever reason.

- Shelving means that you retain membership of NZOIA but don't revalidate and register your qualifications.
- If you decide to un-shelve within five years you will need to attend a Training Workshop and provide a log of recent experience to demonstrate currency.
- After a period of five years you will be required to resit your assessment.

NON-REVALIDATION

If individuals continue to work as leaders / instructors / guides but choose not to revalidate, don't maintain

membership, and later apply to rejoin and revalidate their qualifications they will be charged membership / revalidation / registration arrears as applicable.

TIMELINE FOR REVALIDATION

Current Members financial for the year ending 30 June 2008

- Awards gained/passed in the year 1 July 2007 to 30 June 2008 need to be revalidated by 30 June 2011
- Awards gained/passed prior to 30 June 2007 need to be revalidated by 30 June 2010

Non-current Members (award holders who are non-financial for year ended 30 June 2008). A membership "amnesty" is available subject to the following conditions:

- Pay full membership for the 2008/2009 year
- Pay Registration fee for all Awards currently held
- All qualifications need to be revalidated by 30 June 2010
- The amnesty period ends on 30 June 2009 after which all people wishing to rejoin and revalidate will either be charged arrears or be required to resit their qualification assessments.

WHAT THIS MEANS FOR YOU AS A CURRENT FINANCIAL MEMBER RIGHT NOW

- You will receive an invoice for your Membership and Revalidation fees for the period 1 July 2008 to 30 June 2009.
- With this will be a Membership Renewal Form. This form will update your personal details and ask you a number of general revalidation questions.
- Between now and your first qualification revalidation (either 2010 or 2011) you should maintain your log of personal and instructional time and work to achieve the targets set in Category A or B, log any other professional development and related work you undertake, and plan to attend the relevant Refresher or Training courses some time between now and your revalidation date.

REGIONAL FORUMS – A TIME TO ASK QUESTIONS

You will be notified shortly of a series of regional forums to occur later this year. These will be primarily focussed on consultation regarding the draft syllabi for the Leader level qualifications we are developing; these will be on the website soon for you to look at. The forums will also be a good opportunity to discuss revalidation, receive comments and hear your concerns. In the meantime should you have further questions, comments or concerns please contact NZOIA either by phone or email.

Tertiary Profile: Nelson Marlborough Institute of Technology

Working in the Adventure Tourism industry is about more than just being good at being in the great outdoors. Over the past decade, the industry has been evolving and part of that process has been to require Adventure Tourism guides to not only be good at their jobs, but also to have the latest training and have industry tickets behind them. Employers want Adventure Tourism guides to know how to do their jobs the right way, and this includes learning about safety, customer service, legal requirements and technical skills.

Nelson Marlborough Institute of Technology specialises in Adventure Tourism education. They've recently added a third year to their Diploma in Adventure Tourism which has been carefully designed to take guide training to the highest level. Head of NMIT's School of Tourism, Hospitality and Wellbeing, Elizabeth Latham says the third year of the Diploma allows the students to study for industry recognised certification.

"They can choose the tickets they require such as sea kayaking, rafting, rock, hiking and snow skills. The third year of the diploma also focuses on vital industry skills such as leadership, exceeding customer expectations and instruction in the outdoors."

Elizabeth Latham says the NMIT Diploma programme is very popular with both national and international students and the industry is very supportive.

"The industry wants qualified, professional workers. We're building on the success of the programme because we realise that there's another level we can take the training to, to support professionalism in the industry. The programme will be a great option for guides already working in industry who know that there is more training required to get them to the highest skill level."

"You can reach a point in a job where you need to do more training in order to reach the next level, so this is what this programme is about," says Elizabeth Latham.

"Students can study for the diploma for a year or two, then go and work in industry and come back when they have enough industry time to move on to the next level of training. The key is to ensure that there is flexibility in the way in which people chose to study."



Kaiteriteri Kayaks guides Dawn Daley-Coers and Scott Walker both completed NMIT's Diploma in Adventure Tourism.

The tourism industry is a growing area and the need for qualified people is only going to increase. Latitude Nelson International Marketing Manager Astrid Fisher says within 8 years the region hopes to generate an extra \$96m and be recognised as a sustainable, world-class tourism destination.

"We'll need a high quality workforce to support that growth and NMIT's expansion of the tourism diploma will be a huge help in achieving this goal. It's great news for the ongoing retention and development of tourism professionals here."

If you're interested in the Diploma of Adventure Tourism study options, you can check out NMIT's website www.nmit.ac.nz or get in touch with the School of Tourism, Hospitality and Wellbeing.

ASPECTS OF OUTDOOR LEADERSHIP

Spotting the Gerbil

by Ray Hollingsworth

There's a commonly used metaphor in Risk Management jargon that speaks about 'Spotting Lemons' – that every time a poor decision is made it is like a lemon coming up on a slot-machine in a casino; get enough lemons in a row and you win the prize. Or rather, someone gets seriously hurt or killed.

It follows that a good outdoor instructor would be able to 'Spot the Lemon', recognise that a poor decision had been made, and hopefully have the wherewithal to influence further decisions or consequences, in a positive way. So that rather than all the lemons lining up, no more lemons accrue in the slot machine. I've often played a mental game with groups whereby I try and do some 'spotting' before the lemon-inducing moment. Before anyone chokes on their cereal or rushes over to check my cutlery drawer for burned knives, allow me to explain.

I try and spot the person or persons whom are likely to cause me problems somewhere along the way. For the sake of this story let's cause them 'Gerbils' (A Gerbil is a small rodent with long back legs, native to hot, dry parts of Africa and Asia. The compelling bit is that they are popular as pets and they have a very small brain). Now, 'problems' is an all-encompassing word so let's try and define the word a little. If I'm abseiling people from a cliff, the 'problems' might be a Gerbil (usually male), throwing rocks from the top onto unsuspecting folk below. Or a Gerbil of nervous disposition who is likely to freak out at the critical point of the abseil – the moment where life goes from the horizontal to the vertical. 'Problems' might be the Wild Gerbil who spontaneously decides to take a closer look at the cliff edge...

In any group, at any moment, a long-dormant Gerbil might re-discover its Gerbilness. Maybe they forgot to take their Ritalin that day. Maybe the sheer excitement of being in close proximity to the other gender has turned their brain to mush: their eyes glaze over and (for boys) slip to a point about 10cm below the chin of the person talking (usually female); or (for girls) their eyes dart wildly between the object of pulsing magnetism (usually male) and their friends who share their iron-clad secret.

Some dogs exhibit the same traits. Look deep into the eyes of a poodle and you see.... a slim sheep on a bad-fleece day. In other words, beyond perhaps a sycophantic

servitude towards the hand that feeds it, there is nothing between the ears. No realisation of cause and effect, no understanding of greater purpose or egalitarianism. No in-built self-preservation instinct. Sure they respond to a growl and a raised stick, but so do Gerbils. Five minutes later they've forgotten the moment and you, the schmuck charged with overall responsibility for them and the group, have to start all over again. What to do?

One has to understand the motivation of the Gerbil in order to control the potential impact of the Gerbil. For some the motivation is stimulus – their brains are drawn to addictive experiences, like television, video games, cheap drugs, loose women, skate boarding. Their brain needs that stimulus, it craves that stimulus, and if you the instructor aren't providing it then they will invent it. For others, the motivation may be more complex. Adolescence, for example, is about as complex a state as it is possible for a human to get. Anyone dealing with a group of adolescents has a herd of Gerbils on their hands. But there is a motivation for poor behaviour that differs from Gerbilness and is much harder to spot. In New Zealand society, in a 'teaching' setting, that motivation-led-behaviour is sometimes best demonstrated by Polynesian and Maori kids.

Why do Polynesian and Maori kids joke so much, run each other down, push each other around in groups? Could it be that rather than exhibiting poor listening skills or unsavoury group etiquette, that they are actually demonstrating nervousness? Or that the very injection of humour is a deflection mechanism, an attempt to derail whatever is coming in order to not fail at it? Is it possible the 'problems' may in fact be a reflection of their experiences within an education or social system that consistently marginalises them? A recent conversation I had with Junior Samuela, the AUT liaison for Pacifica students, suggested that for some people, just getting to class can be the hardest part of their day. Most training programmes would cover (I suspect) the problems associated with Gerbils. But what training should outdoor leaders receive to be more sensitive to such behaviour problems that manifest through social injustice?

Warren (2002) makes the case for such training to be introduced and for it to include: the power of having gender and race specific role models; having cultural values for specific cultural groups embedded within the training; and addressing the class inequities in the social systems within which we operate. This is powerful, compelling stuff and usually put straight into the 'too hard' basket.

"Class sensitivity in outdoor adventure programs is constrained by the elitist nature of outdoor leadership as a career path. Rather than hiring someone who has developed the necessary wilderness skills on his / her own, many programs favor instructor candidates who have graduated from their own instructor programs that cost hundreds or thousands of dollars" (Warren, 2002, p232).

In other words, the people who can afford to do the courses are most likely to be the people who will get hired; most likely too to be the ones who can afford to work seasonally as their families will subsidize them. However it is unlikely they will represent the multi-cultural nature of society. Warren discusses other examples of social injustice – photographs and text in outdoor books that is over representative of white males; pay inequities; the lack of financial security in the outdoor professions. Warren goes on to suggest ways in which these issues can be addressed - sharing ideas through formal networks; including the topics in curricula both in the field and in the classroom; having social justice as a part of a hiring policy; and making it a consistent part of staff training.

What does all of this have to do with Gerbils? The point is this: some problems with clients or students will arise through a lack of thought or a clouding of the thought process by things like hormones. Other problems will have a more complex origin and may in fact be a reflection of an aspect of what Warren calls 'social injustice'; for example, a language barrier, not being able to afford the gear or the cost of travel, or being hungry. Being able to recognise and respond appropriately may make the difference between having a respectful group and a fun outing, or having a small rebellion on your hands.

REFERENCES: Warren, K (2002). Preparing the Next Generation: Social Justice in Outdoor Leadership Education and Training. The Journal of Experiential Education. 25;1,pp231-238.

Ray Hollingsworth has two children who between them had 12 fish, a cat, a rabbit, and two parents as pets. Four of these creatures have since died; the parents mercifully have not, but occasionally drink too much and stay up too late. No Gerbils have been injured during the writing of this article.



Cross Crediting of Mountain Safety Council Awards

If you are the holder of an MSC qualification and are a current, Warranted MSC instructor NZOIA is offering the opportunity to cross-credit to the closest equivalent NZOIA qualification as detailed in the table below.

Our aim in making this offer is to enable those of you who are NZOIA members and who also hold MSC awards to convert these to the closest equivalent NZOIA qualification if you wish. Obviously you can remain a member of MSC and continue to contribute voluntarily to your community as a number of you already do.

In a similar vein any current member of MSC who has moved into the vocational arena is encouraged to join NZOIA as the professional body representing their interests; and is offered the same opportunity to cross credit.

In order to progress along this cross-credit path you will need to provide us with the following:

- A copy of your MSC warrant card detailing the awards you are current in.
- A written letter of recommendation from another NZOIA member who holds the same or higher closest equivalent qualification. (Some members of MSC staff are NZOIA members and may be able to do this for you).
- A copy of your current first aid certificate.

Please note the following:

- This offer expires on 31 December 2008.
- Once your application is accepted you will be invoiced the appropriate registration fee. (Non-NZOIA members will also need to pay membership)
- You will then receive your new or updated NZOIA membership / registration card.
- You will in future be required to satisfy NZOIA revalidation requirements to retain registration.

Please direct your written application and all correspondence to: ao@nzoi.org.nz

This cross credit offer comes to you with the support of NZMSC who wish to encourage members working vocationally to join NZOIA as the appropriate Council member organisation for vocationally focussed instructors.

MSC Qualification	Closest equivalent NZOIA qualification
MSC Bush 1 & Bush 2	NZOIA Bush 1 & Bush 2
MSC Alpine 1 & Alpine 2	NZOIA Alpine 1 & Alpine 2
MSC Abseil 2	NZOIA Rock 1

Note:

Other MSC awards may be able to be cross credited once the new NZOIA / Sfrito Leader qualifications have been developed. You will be informed of this.

NEW ZEALAND OUTDOOR INSTRUCTORS ASSOCIATION

2008-2009 Training Calendar

Course & Location	Provider	Course Date	Application Closing Date	Accomm & Meals	Cost to Members	Cost to Non-Members
Kayak FW						
Auckland	NZOIA	18 October 2008	3 September	No	\$60*	\$100*
Christchurch	NZOIA	8 November 2008	24 September	No	\$60*	\$100*
Central North Is.	NZOIA	15 November 2008	1 October	No	\$60*	\$100*
Auckland	NZOIA	25 January 2009	11 December 2008	No	\$60*	\$100*
Christchurch	NZOIA	21 March 2009	4 February 2009	No	\$60*	\$100*
Auckland	NZOIA	1 November 2009	16 September 2009	No	\$60*	\$100*
Kayak 1						
Tongariro	OPC	1-2 November 2008	None	No	\$445	\$445
Cromwell	NZOIA	15-16 Nov 2008	1 October	No	\$120*	\$200*
Central North Island	NZOIA	24-25 Jan 2009	10 Dec 2008	No	\$120*	\$200*
Christchurch	NZOIA	7-8 Mar 2009	21 Jan 2009	No	\$120*	\$200*
Central North Island	NZOIA	14-15 Nov 2009	1 Oct 2009	No	\$120*	\$200*
Cromwell	NZOIA	21-22 Nov 2009	7 October	No	\$120*	\$200*
Kayak 2						
Central North Island	NZOIA	31 Jan-1 Feb 2009	17 December 2008	No	\$120*	\$200*
Murchison	NZOIA	14-15 Feb 2009	17 December 2008	No	\$120*	\$200*
Sea Kayak 1						
Christchurch	NZOIA	18 -19 October 2008	3 September	No	\$120*	\$200*
Auckland	NZOIA	1-2 November 2008	18 September	No	\$120*	\$200*
Wellington	NZOIA	14-15 March 2009	28 January 2009	No	\$120*	\$200*
Christchurch	NZOIA	21-22 March 2009	4 February 2009	No	\$120*	\$200*
Christchurch	NZOIA	3 - 4 October 2009	19 August 2009	No	\$120*	\$200*
Sea Kayak 2						
Christchurch	NZOIA	17-18 October 2009	2 Sept 2009	No	\$120*	\$200
Canoe						
Central North Island	NZOIA	28-29 March 2009	11 February 2009	No	\$120*	\$200*
Central South Island	NZOIA	3-4 October 2009	19 August 2009	No	\$120*	\$200*
Risk Management						
Tongariro	OPC	7-11 July 2008	None	Yes	\$995	\$995
Tongariro	OPC	4-8 October 2008	None	Yes	\$995	\$995
Ropes Course Safety/ABL Horizons Unlimited						
Christchurch -	Horizons	19-20 Sep 2008 Facilitation Skills Level 1	None	No	\$250	\$250
Christchurch	Horizons	17-18 October 2008 Facilitation Skills Level 2	None	No	\$330	\$330
Christchurch	Horizons	9-12 Sep 2008 Ropes Course Facilitation Training	None	No	\$730	\$730
Christchurch	Horizons	28 November 2008 Energiser & Activity Workshops	None	No	\$150	\$150
Top Rope & Abseil Instructor OPC						
Tongariro	OPC	1-2 November 2008	None	Yes	\$455	\$455
Outdoor 1st Aid						
Tongariro	OPC	November 2008	None	Yes	\$455	\$455
PHEC Horizons Unlimited (Pre-Hospital Emergency Care)						
Ruapehu / Turangi	Horizons	TBC	None	No	\$900	\$900
Christchurch	Horizons	3-7 November 2008	None	No	\$900	\$900
PHEC Refresher						
Turangi	Horizons	TBC August 2008	None	No	\$385	\$385
Wanaka (TBC)	Horizons	11-12 October 2008	None	No	\$385	\$385
Christchurch	Horizons	18 -19 October 2008	None	No	\$385	\$385
Cave 1						
Waitomo	NZOIA	22 June 2008	7 May	No	\$175	\$225
Nelson	NZOIA	7 June 2009	22 April	No	\$175	\$225
Waitomo	NZOIA	22 June 2009	6 May	No	\$175	\$225
Cave 2						
Waitomo	NZOIA	28-29 June 2008	14 May	No	\$275	\$375
Nelson	NZOIA	13-14 June 2009	27 April	No	\$275	\$375
Waitomo	NZOIA	27-28 June 2009	13 May	No	\$275	\$375
Rock 1						
Christchurch	NZOIA	1-2 November 2008	24 September	No	\$275	\$375
Queenstown	NZOIA	15-16 Nov 2008	1 October	No	\$275	\$375
Christchurch	NZOIA	24-25 January 2009	10 December 2008	No	\$275	\$375
Auckland	NZOIA	14-15 March 2009	28 January 2009	No	\$275	\$375
CNI	NZOIA	28-29 March 2009	11 February 2009	No	\$275	\$375
Christchurch	NZOIA	31 Oct-Nov 1 2009	16 Sept 2009	No	\$275	\$375

Rock 2						
Central North Is.	NZOIA	11-12 October 2008	27 August	No	\$275	\$375
Christchurch	NZOIA	28 Feb-1 Mar 2009	14 Jan 2009	No	\$275	\$375
Central North Is.	NZOIA	17-18 October 2009	2 September 2009	No	\$275	\$375
Abseil 1						
Auckland	NZOIA	4 April 2009	18 Feb 2009	No	\$175	\$225
Bush 1						
Central South Island	NZOIA	8-9 November 2008	24 Sept 2008	No	\$275	\$375
Central North Island	NZOIA	15-16 Nov 2008	1 Oct 2008	No	\$275	\$375
Central South Island	NZOIA	24-25 Jan 2009	10 Dec 2008	No	\$275	\$375
Central North Island	NZOIA	28 Feb-1 Mar 2009	14 Feb 2009	No	\$275	\$375
Central South Island	NZOIA	4-5 April 2009	18 Feb 2009	No	\$275	\$375
Central North Island	NZOIA	21-22 Nov 2009	7 October 2009	No	\$275	\$375
Bush 2						
Central North Is.	NZOIA	29-30 Nov 2008	15 October	No	\$275	\$375
Central South Island	NZOIA	6-7 December 2008	22 October	No	\$275	\$375
Central South Is.	NZOIA	21-22 Feb 2009	13 Jan 2009	No	\$275	\$375
Central North Is.	NZOIA	4-5 April 2009	18 Feb 2009	No	\$275	\$375
Central North Is.	NZOIA	28-29 Nov 2009	14 Oct 2009	No	\$275	\$375
Central South Island	NZOIA	5-6 December 2009	21 Oct 2009	No	\$275	\$375
Alpine 1						
South Island	NZOIA	5-6 July 2008	21 May	No	\$275	\$375
Central North Island	NZOIA	2-3 August 2008	18 June	No	\$275	\$375
Tongariro	OPC	16-17 August 2008	None	Yes	\$455	\$455
Central North Island	NZOIA	4-5 July 2009	20 May 2009	No	\$275	\$375
South Island	NZOIA	1-2 Aug 2009	17 June 2009	No	\$275	\$375
Alpine 1						
South Island	NZOIA	5-6 July 2008	21 May	No	\$275	\$375
Central North Island	NZOIA	2-3 August 2008	18 June	No	\$275	\$375
Tongariro	OPC	16-17 August 2008	None	Yes	\$455	\$455
Alpine 2						
South Island	NZOIA	2-3 August 2008	18 June	No	\$275	\$375
Central North Is.	NZOIA	9-10 August 2008	25 June	No	\$275	\$375
Central South Island	NZOIA	11-12 July 2009	27 May 2009	No	\$275	\$375
Central North Island	NZOIA	25-26 July 2009	10 June 2009	No	\$275	\$375

* **Water Safety NZ funding subsidy has been applied to this course (applies to all Kayak, Canoe and Sea Kayak courses run by NZOIA)**

NZKS - NZ Kayak School, Murchison. Accommodation and cooking facilities provided on site. Full gear hire available at reduced rates to participants.

OPC - Sir Edmund Hillary Outdoor Pursuits Centre of NZ, Tongariro. Accommodation and all meals are provided on site. All gear is also supplied at no additional cost.

NZOIA - Accommodation and meals need to be organised by participants. Participants generally need to supply their own gear. If gear hire is available it will be advised in the pre course information after you have enrolled.

Application closing date - Applications for enrollment need to be received 6 weeks before the actual course date, however applications will be accepted beyond the closing date until the course maximum is reached. Places on training courses are allocated on a first in (with completed application form, summary sheets and course fee) first accepted basis.

Course cancellation - If minimum numbers are not achieved the course may be cancelled and you will be advised of this soon after the closing date for applications.

IMPORTANT NOTICE: Ideally there should be a period of about 6 months between training and assessment. This allows you time to work on any gaps you need to fill that have been highlighted by the training course. In many cases training courses are run by assessors. It is NZOIA policy that no person shall be trained and assessed by the same person within a period of one month. Please be aware that booking training and assessment with less than a month gap is not recommended and may lead to disappointment because we generally cannot confirm who will be doing the training and assessing until just after the application closing date. Plan ahead and allow time both to prepare for assessment and to avoid the problem of the trainer being the assessor. Instructor training courses are just that, they are designed for those who wish to qualify as an instructor. In general terms you should be already working as an instructor under supervision or guidance. Your technical skills should be close to the standard expected on assessment (see individual award syllabi on our website). The course should provide you with new knowledge and skills and will help you identify any gaps you need to fill before your assessment. They are not introductory courses.

COURSE COSTS: All courses run by NZOIA are discounted for members; this includes Full, Student and Associate members. Kayak courses are substantially discounted because we receive funding support from Water Safety NZ. This funding is targeted by Water Safety as part of their overall aim of reducing water sports incidents and drowning. If you are not already a member it is probably worth joining to access discounted training.

FURTHER INFORMATION AND COURSE APPLICATION: Details of courses run by NZOIA, prerequisites, application forms and online payment are all available on the NZOIA website. Where courses are run by other providers you'll need to contact them directly for enrollment and direct payment of course fees. You'll find links to them from the NZOIA website.

WHO ARE THE COURSES FOR? Instructor training courses are just that, they are designed for those who wish to qualify as an instructor. In general terms you should be already working as an instructor under supervision or guidance. Your technical skills should be close to the standard expected on assessment (see individual award syllabi on our website). The course should provide you with new knowledge and skills and will help you identify any gaps you need to fill before your assessment. Ideally you should be aiming to complete your actual assessment within 6 to 12 months. They are not introductory courses.

EXISTING AWARD HOLDER AND NEED TO REFRESH YOUR SKILLS AND KNOWLEDGE? Perhaps you are an existing award holder and either you've not instructed in a particular discipline for some time, or perhaps it's a long time since someone had a look at your skills? If this is the case you can come along on an instructor training course and treat it as a refresher or update to ensure that you are working to current accepted practice.

DO YOU REQUIRE A CUSTOM COURSE? If you have specific training needs or require a course for your staff on a particular date or location we'll be happy to put something together for you. Cost will be much the same as our advertised courses unless such items as instructor travel costs are excessive. Get in touch and we'll be pleased to quote.

DO YOU RUN COURSES OF INTEREST TO MEMBERS? These could be specific courses related to awards eg Alpine 1 Instructor Training, or they could be in a related field such as River Rescue, a rolling clinic or Outdoor First Aid.

In order for your course to be included on the calendar and advertised by NZOIA you must meet the following criteria:

- If the course is instructor training towards an NZOIA award you, or the staff you employ to run the course, must be Level 2 award holders in the relevant discipline and must be full financial members of NZOIA.
- If it's a technical course not certified by NZOIA such as River Rescue or Avalanche Awareness, you need to satisfy us that you hold the relevant qualifications or authority to run the course, and you must also be a current full financial member.
- Some other courses such as Outdoor First Aid we're happy to advertise without the membership requirement, as a service to members.
- The course needs to be scheduled for a specific date rather than 'on demand' (however we will provide a link to your website where you can advertise your full range of services).
- We encourage you to discount courses for fellow members to encourage others to join our association.

Web: www.nzoi.org.nz Email - Administration: ao@nzoi.org.nz Email - Training: training@nzoi.org.nz



NEW ZEALAND OUTDOOR INSTRUCTORS ASSOCIATION

2008-2009 Assessment Calendar

Activity/Location	Date	Closing Date	Activity/Location	Date	Closing Date
Abseil 1			Kayak 1		
Auckland	November 15-16, 2008	Oct 1	Central North Island	October 17-19, 2008	Sep 2
Alpine 1			Central North Island	April 3-5, 2009	Feb 18, '09
Central North Island	August 29-31, 2008	Jul 15	Central North Island	October 16-18, 2009	Sep 2, '09
Central North Island	August 28-30, 2009	Jul 14, '09	Christchurch	November 7-9, 2008	Sep 22
Central South Island	Sept 19-21, 2008	Aug 5	Christchurch	November 6-8, 2009	Sep 22, '09
Central South Island	Sept 25-27, 2009	Aug 12, '09	Murchison	March 27-29, 2009	Feb 11, '09
Alpine 2			Kayak 2		
Central South Island	September 4-7, 2008	Jul 21	Central North Island	March 13-15, 2009	Jan 27, '09
Central South Island	September 3-6, 2009	Jul 21, '09	Murchison	April 3-5, 2009	Feb 18, '09
Bush 1			Multi Sport Kayak		
Central North Island	November 8-10, 2008	Sep 17	On request		
Central North Island	March 13-15, 2009	Jan 27, '09	Rock 1		
Central North Island	November 6-8, 2009	Sep 22, '09	Auckland	November 1-2, 2008	Sep 17
Central South Island	October 11-13, 2008	Aug 27	Auckland	May 2-3, 2009	Mar 18, '09
Central South Island	November 1-3, 2008	Sep 10	Central North Island	November 22-23, 2008	Oct 8
Central South Island	March 14-16, 2009	Jan 28, '09	Central North Island	March 7-8, 2009	Jan 21, '09
Central South Island	October 17-19, 2009	Sep 3, '09	Christchurch	October 18-19, 2008	Sep 3
Central South Island	October 31-Nov 2, 2009	Sep 16, '09	Christchurch	November 8-9, 2008	Sep 24
Bush 2			Christchurch	March 14-15, 2009	Jan 28, '09
Central North Island	March 20-22, 2009	Feb 4, '09	Christchurch	May 16-17, 2009	Apr 1, '09
Central South Island	November 28-30, 2009	Oct 14	Christchurch	October 10-11, 2009	Aug 27, '09
Central South Island	March 27-29, 2009	Feb 11, '09	Christchurch	November 7-8, '09	Sep 23, '09
Canoe			Rock 2 - fee \$570		
South Island	November 29-30, 2008	Oct 14	Christchurch	April 17-19, 2008	Mar 3
Cave 1			Whanganui Bay	February 27-Mar 1, '09	Jan 13, '09
Nelson Region	TBA 2009		Sea Kayak - GUIDE		
Waitomo	TBA 2009		Auckland	May 1-3, 2009	Mar 17, '09
Cave 2			Auckland	October 2-4, 2009	Aug 19, '09
Nelson Region	TBA 2008		Christchurch	May 8-10, 2009	Mar 24, '09
Waitomo	TBA 2009		Christchurch	October 9-11, 2009	Aug 26, '09
Climbing Wall			Sea Kayak 1		
On request			Auckland	October 5, 2008	Aug 19
Kayak Flatwater			Auckland	TBA - May 2009	Mar 31, '09
Auckland	October 11-12, 2008	Aug 27	Auckland	TBA - October 2009	Aug 30, '09
Auckland	October 10-11, 2009	Aug 27 '09	Christchurch	October 12, 2008	Aug 26
Christchurch	November 1-2, 2008	Sep 17	Christchurch	May 10, 2009	Mar 25, '09
Christchurch	March 2009	Feb 5, '09	Sea Kayak Guide / Sea Kayak 1		
Christchurch	October 31-Nov 2009	Sep 16, '09	Auckland	October 2-4,5, 2008	Aug 19
			Christchurch	October 9-11,12, 2008	Aug 26

BOOKING FOR A NZOIA ASSESSMENT

1. Complete the prerequisites as detailed in the syllabus - they are all available on the website
2. Submit an application form available from the website or NZOIA office by the closing date together with a \$100 deposit, a copy of your logbook and a copy of your current first-aid certificate
3. APPLICATIONS close SIX weeks before the assessment date.
4. Places are allocated on a first-in with deposit and application, first-accepted basis.
5. After the closing date we will confirm that the assessment will run at which time the balance of the course fee is payable and you will be invoiced for this.
6. If we cancel the course we will refund all fees. If you pull out refund conditions apply.

COURSE FEES:

- Two day \$425 • Three day \$570 • Four day \$735

ASSESSMENTS BY SPECIAL ARRANGEMENT

It is possible to run assessments on other dates, either by special request or if sufficient candidates are available (and if assessors are available). Please contact the Assessment Coordinator to register your interest - assessment@nzioa.org.nz or phone the NZOIA office 04-385 6048.

If you are ready for assessment let us know as we may be able to run a special assessment if we have sufficient numbers or include you in a special assessment that does not appear on the calendar.





bivouac/outdoor

COMMITTED TO ADVENTURE

Bivouac Outdoor is a 100% New Zealand owned company with a business model that gives the flexibility and scale to provide you with the best outdoor clothing and equipment available in the world today. "Committed to adventure" is not a throw away line, it's a mission statement that we'll bring you the best of the best.

Top performers that won't let you down

With each of our stores stocking over 7500 products from 150 different suppliers, we are able to offer the best performers in each category. We present cutting edge technology from leading international manufacturers such as Arc'teryx, Berghaus, Black Diamond, Exped, Osprey, Outdoor Research and The North Face. Every item has undergone a selection process during which the product has proven itself to be a top contender in its category.



Outdoor Research Furio GTX Jacket men's Enigma GTX women's specific option

lightweight and breathable 70D GORE-TEX® Paclite® fabric
robust GORE-TEX® Pro Shell fabric to reinforce high wear areas
fully seam sealed, utilizing water-resistant zips, protection even in the most extreme environments

weighs in at a mere 524 grams (men's large)
455 grams (women's medium)

\$499 RRP

There's no arguing why we felt that this jacket ticked all the boxes and made it into our product line-up!



**20% DISCOUNT TO
NZOIA MEMBERS***

plus a percentage of your purchase supports NZOIA
*Discount is off RRP, not to be used in conjunction with any other discount, special or offer



RETAIL PARTNER

shop online www.bivouac.co.nz

QUEEN STREET NEWMARKET SYLVIA PARK TAURANGA HAMILTON PALMERSTON NORTH WELLINGTON CHRISTCHURCH DUNEDIN



GETTING THE ADVENTURE BACK

Blue Mountain Adventure Centre



Photos supplied by Blue Mountain Adventure Centre

Photo contributions are welcomed for the back page series 'GETTING THE ADVENTURE BACK'.
Please submit as files of no less than 700kb in individual jpg format.

